



No. RSU/ FMIS/Procurement1(1)/2009-10  
Government of Sindh  
Education and Literacy Department  
Reform Support Unit  
Karachi, dated March 15, 2009

## **Public Notice**

### **Merit and Needs-based Recruitment of Teachers Recruitment in Sindh- Round-II** **(Through Sindh University)**

This notice is written to the people of Sindh to provide information to candidates and other community stakeholders about the ongoing round (round II) of merit and needs-based recruitment of government school teachers. The principles of recruitment are enshrined in the Government of Sindh's Revised Recruitment Policy dated July 10, 2008.

The objective of the merit and needs-based recruitment is to provide better high-quality teachers to the government schools and children with the greatest need for teachers, recruiting strictly according to merit and need to continue to improve the quality of public education across the province of Sindh.

Relevant information and facts about the recruitment process are as follows:

1. Education and Literacy Department, Govt. of Sindh advertised the HST, JST and PST posts through various newspapers on September 24, -2008.
2. Minimum Qualifications for eligibility, as mentioned in the advertisements, are:
  - a. PST: Intermediate (<sup>2<sup>nd</sup></sup> H-Division) and & Test marks=60 (preference will be given to PTC<sup>trained</sup>)
  - b. JST: Graduate, CT and Test marks=60
  - c. HST: Graduate, B.Ed and Test marks=60

3. The last date for applying for the posts was Oct 25, 2008.

4.3. The data of Candidates information was forwarded to Sindh University, who for issued admit cards and conducted the entrance examination in April and May, 2009. of test and issuance of original admit cards

5.4. Only candidates who secured 60% or higher in the Teacher Recruitment Entrance Examination conducted by Sindh University are eligible for posting-appointment as a government teacher in Sindh.

5. Postings-Appointments of passing candidates new teachers are made only on a need basis.  
Therefore, not all passingqualified candidates will necessarily receive positions. For example, if

#### **Formatted Table**

**Formatted:** No Spacing, Centered, Position: Vertical: 0.41", Relative to: Paragraph

**Formatted:** Top: 0.19", Bottom: 0.31"

**Formatted:** Font: Times New Roman

**Formatted:** No Spacing, Centered, Indent: Left: 0", Position: Vertical: 0.41", Relative to: Paragraph

**Formatted:** Font: Times New Roman

**Formatted:** No Spacing, Indent: Left: 0", Position: Vertical: 0.41", Relative to: Paragraph

**Formatted:** Left

**Formatted:** Centered

**Formatted:** Justified, Line spacing: 1.5 lines

**Formatted:** Superscript

**Formatted:** Justified, Line spacing: 1.5 lines, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 0.25" + Indent at: 0.5"

the number of passers is greater than the need in a given union councilUC, taluka or district, only those with the highest merit will be appointed until all needs have been filled.

Contd.....

~~-2-~~

6. Each eligible candidate will receive a “**merit score**” in form of final merit list calculated as the sum of the scores of academic qualification (Intermediate=10, Graduate=12 and Master=15 marks) professional qualifications (PTC=8, CT=10, B.Ed=12 and M.Ed=15) and residence (In same UC of residence=30, In same taluka=25, and in district=20 marks).

7. Eligible candidates will be called by District Recruitment Committee (DRC) meetings in order of merit (highest scoring candidate first).

8. Extra candidates, who claims to be regular (submitted their application, before closing date) may contact to their respective EDO with proof, within three days of publication of advertisement. After that their claim will not be entertained.

9. If an eligible candidate is absent at the time of his/her meeting, candidate's their position will be skipped, although the candidate may receive an appointment if need still exists by the time they arrive.

Needs based vacancies are determined by the Government of Sindh using the Annual School Census collected by the Education and Literacy Department.

10. Needs based vacancies may be less than the available SNEs advertised in September 2008.

11. In order of merit, candidates will be given a list of need-based vacancies to select which school they would like to be appointed to.

12. Candidate's selection will be limited to their own union council (UC) for PST if a need-based vacancy exists in their own UC and if not, then their own taluka ~~and or~~ district.

13. **If no need-based vacancy exists in a candidates own district, the candidate will not be appointed.**

14. Candidate's appointment will be **school specific and non-transferable (even on deputation or detailment)**for initial period of three years, renewable based on performance.

~~12.~~

~~13. Candidate's appointment will be on contract basis for initial period of three years, renewable based on performance.~~

Formatted: Justified, Line spacing: 1.5 lines

Formatted: Font: Times New Roman, 12 pt

Formatted: Font: Times New Roman, 12 pt

Formatted: Justified, Line spacing: 1.5 lines

Formatted: Font: Times New Roman, 12 pt

Formatted: Font: Times New Roman, 12 pt, Bold

Formatted: Font: Times New Roman, 12 pt

Formatted: Font: Times New Roman, 12 pt, Bold

Formatted: Font: Times New Roman, 12 pt

14.15. Any complaints or grievance may be addressed to the Education & Literacy Department,  
Govt. of Sindh at 1<sup>st</sup> Floor, Sindh Secretariat II Chief Program Manager, Reform Support Unit,  
NJV School Building, Opposite Radio Pakistan, M.A. Jinnah Road, Karachi Karachi. Phone  
021-32750933

Formatted: Superscript

With the cooperation of our partners in the district governments and all the other stakeholders across  
the province, we look forward to completing this round of recruitment according to merit and needs.

Formatted: Font: 12 pt

Reform Support Unit,

Formatted: Font: 24 pt, Underline

Education & Literacy Department Govt. of Sindh