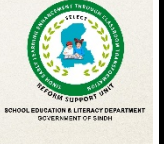




**PROJECT MANAGEMENT & IMPLEMENTATION  
UNIT  
SINDH EARLY LEARNING ENHANCEMENT  
THROUGH CLASSROOM TRANSFORMATION  
REFORM SUPPORT UNIT (RSU)  
SCHOOL EDUCATION & LITERACY DEPARTMENT**



**EVALUATION REPORT**

**SCHOOL EDUCATION AND LITERACY DEPARTMENT, GOVERNEMENT OF SINDH**

**POSITION NAME:**

**Lead Project Engineer**



**Initial Date: 25<sup>th</sup> Oct-2022  
Resubmitted on: 26<sup>th</sup> Oct-2022**

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## Section- I. Technical Evaluation Report- Text

<b>1. Project Background</b>	<p><b>Background:</b></p> <p>The Sindh Early Learning Enhancement through Classroom Transformation project (SELECT) was approved in July 2021, became effective in August 2021, and the closing date is April 2026. It comprises an International Development Agency (IDA) Credit of US\$100 million, a Global Partnership for Education (GPE) Education Sector Plan Implementation Grant (ESPIG) for US\$29.9875 million, and a GPE Multiplier Grant (MG) of US\$24.775 million. The project will be implemented twelve selected districts in the Sindh province: Badin, Ghotki, Jacobabad, Kambar-Shahdadkot, Kashmore, Mirpurkhas, Mitiari, Sanghar, Shikarpur, Sujjawal, Tando Muhammad Khan, and Thatta. The project will be implemented by the School Education and Literacy Department (SELD), through a project management and implementation unit (PMIU) to be housed within the SELD Reform Support Unit (RSU), and in conjunction with SELD’s allied agencies and the Directorate of School Education (DSE).</p> <p>The Project Development Objective (PDO) is to improve reading skills of early grade primary students and increase student retention in primary schools in selected districts. The Project consists of the following four components and financing:</p> <ol style="list-style-type: none"> <li>1. Component 1: Transforming teaching practices in the early grades—US\$16.9875 million</li> <li>2. Component 2: Developing an effective and safe learning environment—US\$116.775 million</li> <li>3. Component 3: Improving system capacity for better school leadership and management support—US\$16.5 million</li> <li>4. Component 4: Monitoring and evaluation and project management—US\$4.5 million</li> </ol>
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<p><b>5. Assignment Background:</b></p>	<p><b>Objectives of the Assignment</b></p> <p>The Lead Project Engineer will be assigned to PMIU-RSU – working with regional Executive and Assistant Engineers on a district level. He/she will guide the overall Project plan, budget, and sub-Project quality monitoring and overseeing the per school expenses and total cost of the SELECT project to make sure that the project is completed under its budget limitations and meets the project schedule. Furthermore, he/she will organize, present, and participate in the stakeholders’ meetings, and ensure that the project deadlines are met. Regular coordination and monitoring updates will be required for the project team based at PMIU-Reform Support Unit (RSU). The Lead Project Engineer is responsible for communication and reporting to the RSU, SELD, and the World Bank.</p>
<p><b>3.Scope of Functions:</b></p>	<p>The Lead Project Engineer will perform the following functions, duties, and tasks:</p> <ul style="list-style-type: none"> <li>• Identification of eco-friendly construction materials and innovative school designs (preparation of Master Plan, based on selected school designs).</li> <li>• Draft Master Plans with complete sets of Site plans. Stakeholder workshop to be organized and feedback to be included in the final draft.</li> <li>• Ensuring timely management of the Project and implementation of all Project activities across the target districts in Sindh.</li> <li>• Coordinating with the relevant departments, Engineering, Education Works, Procurement, Safeguards and Monitoring and Evaluation (M&amp;E) division to ensure that the sub-projects are implemented according to the project objectives and milestones.</li> <li>• Participate actively in internal and external meetings, and prepare necessary presentation materials for meetings, conferences, and delegations.</li> <li>• Assess Project risks and issues and provide solutions where applicable.</li> <li>• Review the Project Appraisal Document (PAD), Project Operations Manual (POM), and the Environmental and Social Management Framework (ESMF), and perform the tasks related</li> </ul>



	<p>to school infrastructure development activities under Component 2 of the Project (developing an effective and safe learning environment).</p> <ul style="list-style-type: none"> <li>• Close coordination with the consulting firms for the preparation of the Needs Assessment, Planning, Design, Tender Packages, and supervision for the development of school projects.</li> <li>• Assist RSU in implementing the incorporation of the Climate Response Indicators in the school infrastructure development plan.</li> <li>• Prepare progress reports to be submitted to the RSU and World Bank.</li> <li>• Report to RSU Project Coordinator (PC) and CPM on day-to-day basis for the assignments provided in the TORs.</li> <li>• Available to travel and visit schools in all districts of the Sindh Province, when and where required.</li> <li>• Assist in preparation, publication, and evaluation of ToRs, expressions of interest, and requests for proposals for the consulting services required to be hired for RSU.</li> <li>• Review and prepare progress reports for program implementation.</li> <li>• Assist RSU in reviewing the design, bill of quantities and physical progress of all works under the School Infrastructure Development.</li> <li>• Review the performance of Consulting firms to ensure that deliverables are furnished in time and meet the requirements and the consultant is rendering the services with due agility and requisite generally accepted performance standards and those stipulated in the TORs.</li> <li>• Align all activities which can meet the target, assist RSU in preparing annual budget for the planned activities. Prepare all planning related reports to assist RSU to coordinate with the Government of Sindh line departments and World Bank.</li> <li>• Assist RSU with the preparation of monthly, quarterly, and annual progress report of the projects.</li> <li>• Assist RSU with preparing of best suited region wise/ district wise contract packages and Modular Architectural Plans based on which every school site specific drawing shall be prepared.</li> <li>• Any other tasks deemed necessary to achieve the project objectives according to the request of SELD and RSU Leadership.</li> <li>• Follow-up with selected Firm to gather further details like construction system, material specification, plans, design elevations, highlights of major design elements and renderings.</li> <li>• Through consultations with industry leaders, identification of cost-effective and carbon-efficient technology for climate risk mitigations, such as solar panels to generate electricity in schools, water harvesting and recycling systems, and heat-resistant buildings that are easy to maintain at low cost.</li> <li>• Civil Engineering assessments including all electrical load calculation, water, sewerage, application of renewable energy</li> </ul>
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	<p>plans (Solar Panels, Water Tanks etc.) and any other requirements to meet local building codes and approvals in designs of schools.</p> <ul style="list-style-type: none"> <li>• Review the complete scope of site plans, for consideration by PMIU- RSU. Scope plans will also include a cost benefit analysis for consideration of different scope options and rationales for the identified scope improvement packages with supporting evidence of consultation with industries and stakeholders and other options for development.</li> <li>• Time bound Implementation Plan based on approved Master Plan and regular (frequency to be identified) Field Reports and Annual Progress Reports.</li> <li>• Perform other related functions, duties, and tasks as may be requested by the competent authority.</li> </ul>
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**a) Shortlisting Process:**

<p><b>Strength and Weakness of the Applicants:</b></p>	<p><b><u>Strength &amp; Weakness of the Consultants:</u></b></p> <p><b><u>Candidate 1 ( Mr. Nabeel Hasan Shaikh)</u></b></p> <p><b>Strengths:</b></p> <ul style="list-style-type: none"> <li>• He has 12 year Relevant Experience.</li> <li>• <b>He has Relevant Experience in WB Funded project also</b></li> <li>• <b>He has also Experience of Contract Management in WB Funded Project</b></li> <li>• Experience with Different Firms</li> <li>• Experience with HEC procurement processes</li> <li>• Experience in procurement of both goods and services</li> </ul> <p><b>Weakness:</b></p> <ul style="list-style-type: none"> <li>• <u>No</u></li> </ul> <p><b><u>Candidate 2 (. Mr. Muhammad Faisal)</u></b></p> <p><b>Strengths:</b></p> <ul style="list-style-type: none"> <li>• <b>He has almost 17 years of Relevant Experience</b></li> <li>• He is Certified Contract Management Professional (CCMP)</li> </ul>
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**Weakness:**

- No

**Candidate 3 (Mr. Ovais Ahmed)**

**Strengths:**

- He has almost 19 years of Relevant Experience
- Experience in WB SERP Project in Reform Support Unit, Sindh Education and Literacy Dept
- He has already worked in Reform Support Unit, Sindh Education and Literacy Dept in World bank funded project. It is therefore candidate must be well known about the environment and WB regulations also
- He has already worked in interior Sindh in Reform Support Unit, Sindh Education and Literacy Dept

**Weakness:**

- No

**Candidate 4 (Mr. Waqas Memon)**

**Strengths:**

- 10 years of Relevant Experience with WB projects
- **He has worked in projected district of SELECT project in interior Sindh.**
- Experience on large complex procurements
- Very Good Communication skills
- IT skills

**Weakness:**

- **He has Bachelor degree in Civil whereas required education is ME Civil**

**Candidate 5 (Mr.Aijaz Ahmed)**

**Strengths:**

- He has very vast Relevant Experience of 22 years
- Very Good Communication skills

**Weakness:**

- **He has Bachelor degree in Civil whereas required education is ME Civil**

**Candidate 6 (Mr.Asif Ali)**

**Strengths:**

- He has very vast Relevant Experience of 16 years

**Weakness:**

- He has Bachelor degree in Civil whereas required education is ME Civil

**Candidate 7 (Mr.Ghulam Hussain )**

**Strengths:**

- He has Relevant Experience of 14 years

**Weakness:**

- He has Bachelor degree in Civil whereas required education is ME Civil

**TOR:** The TOR for the position is attached as *Annex-IV*

**CVs:** The CVs of the all applicants are attached as *Annex-V*

## Section II. Technical Evaluation Report- Forms Basic Data

Name of the Country	Islamic Republic of Pakistan
Name of the Client & address	<p>The Sindh Early Learning Enhancement through Classroom Transformation project (SELECT)  Government of Sindh Education Department, Project Management and Implementation Unit (PMIU) of Reform Support Unit (RSU).</p> <p>Address: <b>Project Management &amp; Implementation Unit (PMIU),  Reform Support Unit (RSU), ELD, Govt of Sindh</b>  Attn.: Junaid Samo, Chief Program Manager, RSU  Building No.47-E/1 -48<sup>TH</sup> Street, Block -06 PECHS. Nursery Shahrah-e-Faisal, Karachi  Tel:+92 21 34320241-5  E-mail: info@rsu.sindh.gov.pk  Website: https://rsu-sindh.gov.pk/</p>
Name of the Position	Project Lead Engineer
Method of Selection	<b>Quality and Experience Based as per World Bank Regulations</b>
Type of Contract	<b><i>One years (Extendable based on the performance)</i></b>
Estimated price	<b><i>Estimated monthly remuneration (Rs.), Estimated Cost for current financial year (Rs.) 437,000 (PPS-10) including all taxes.</i></b>
	<b><i>Review (Post)</i></b>
Names of applicants Received	<p><b><u>Submitted CVs (7)</u></b></p> <ol style="list-style-type: none"> <li>1. Mr. Nabeel Hasan Shaikh</li> <li>2. Mr. Muhammad Faisal</li> <li>3. Mr. Ovais Ahmed</li> <li>4. Mr. Waqas Memon</li> <li>5. Mr. Aijaz Ahmed</li> <li>6. Mr. Asif Ali</li> <li>7. Mr. Ghulam Hussain</li> </ol>
Shortlisted Candidates	<p>Shortlisted CVs (3)</p> <ol style="list-style-type: none"> <li>1. Mr. Nabeel Hasan Shaikh</li> <li>2. Mr. Muhammad Faisal</li> <li>3. Mr. Ovais Ahmed</li> </ol>
Evaluation criteria/ Sub criteria	Evaluation criteria is given at <b>Annex-IV (Terms of Reference)</b>

**Applicants Shortlisted as below :**

	<p><b><u>1- (Mr. Ovais Ahmed)</u></b></p> <p><b>Strengths:</b></p> <ul style="list-style-type: none"><li>• He has almost 19 years of Relevant Experience</li><li>• Experience in WB SERP Project in Reform Support Unit, Sindh Education and Literacy Dept</li><li>• He has already worked in Reform Support Unit, Sindh Education and Literacy Dept in World bank funded project. It is therefore candidate must be well known about the environment and WB regulations also</li><li>• He has already worked in interior Sindh in Reform Support Unit, Sindh Education and Literacy Dept</li></ul> <p><b>Weakness:</b></p> <ul style="list-style-type: none"><li>• He has very limited experience in projected district of this SELECT Project</li></ul> <p><b><u>2- (. Mr. Muhammad Faisal)</u></b></p> <p><b>Strengths:</b></p> <ul style="list-style-type: none"><li>• <b>He has almost 17 years of Relevant Experience</b></li><li>• He is Certified Contract Management Professional (CCMP)</li></ul> <p><b>Weakness:</b></p> <ul style="list-style-type: none"><li>• <b>No Experience in Projected districts of interior Sindh</b></li></ul> <p><b><u>3- ( Mr. Nabeel Hasan Shaikh)</u></b></p> <p><b>Strengths:</b></p> <ul style="list-style-type: none"><li>• He has 12 year Relevant Experience.</li><li>• <b>He has Relevant Experience in WB Funded project also</b></li><li>• <b>He has also Experience of Contract Management in WB Funded Project</b></li><li>• Experience with Different Firms</li><li>• Experience with HEC procurement processes</li><li>• Experience in procurement of both goods and services</li></ul>	
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	<b>Weakness:</b> <ul style="list-style-type: none"> <li>• He has no experience in projected districts of interior Sindh</li> </ul> <b>Only One small project has done in interior Sindh</b>	
Country	Pakistan	Pakistan
Nationality	Pakistani	Pakistani

S. No.	Name of Candidates	Required Qualification (16 years) & Required Total Experience as per TORs	Candidates' Qualification	Candidates' Relevant Experience	Remarks/ Comments (Final short-listed Candidates)
A	B	C	C	E	F
01	Mr. Nabeel Hasan Shaikh	<p>1. Required Qualification: Master in Construction Management, Engineering Management, Civil Engineer or relevant discipline <u>Preferred:</u> Additional qualification/ diploma in civil engineering, PMP certification</p> <p>2. Required Experience:</p> <ul style="list-style-type: none"> <li>At least, seven (07) years of building construction project management experience in the public sector, after acquiring stipulated qualifications. Demonstrated experience and knowledge in project planning, design, survey and construction at the field level; and operational and project management skills.</li> <li>Preferred: ten (10) or more years of relevant experience, after acquiring stipulated qualifications.</li> </ul>	<p>1. Master in Civil Engineering 2. Master in Business (Corporate Management)</p>	He has more than 12 years of Relevant Experience	Shortlisted



02	Mr. Muhammad Faisal		1. Master in Civil Engineering Certified Contract Management Professional (CCMP)	He has 17 years of Relevant Experience	Shortlisted
03	Mr.Ovais Ahmed		1. Master in Civil Engineering 2. Diploma Of Associate Engineer	He has 19 years of Relevant Experience	Shortlisted
04	Mr.Waqas Memon		1.BE Civil	He has 10 years of Relevant Experience	Disqualified
05	Mr.Aijaz Ahmed		1. BE Mechanical	He has claimed 22 years of Experience as Engineer but detailed in CV about his experience is not mentioned.	Disqualified
06	Mr.Asif Ali		1.BE Civil	He has approximately 16 year of relevant experience	Disqualified
07	Mr.Ghulam Hussain		1.BE Civil	He has approximately 14 year of relevant experience	Disqualified

**ANNEXURE-B****MERIT EVALUATION SHEET FOR ALL CANDIDATES**

<b>No</b>	<b>Name of Candidates</b>	<b>Relevant Education (ME)</b>	<b>Total Relevant Experience</b>	<b>Recommendation with Remarks</b>
1.	Mr. Nabeel Hasan Shaikh	Yes he has	12	
2.	Mr. Muhammad Faisal	Yes he has	17	
3.	Mr.Ovais Ahmed	Yes he has	19	Mr. Ovais Ahmed has more than required experience and required education degree. It is therefore PMIUS SELECT recommended this candidate for award.
4.	Mr.Waqas Memon	He has BE	10	
5.	Mr.Aijaz Ahmed	He has BE	22	
6.	Mr.Asif Ali	He has BE	16	
7.	Mr.Ghulam Hussain	He has BE	14	

## ANNEXURE-C

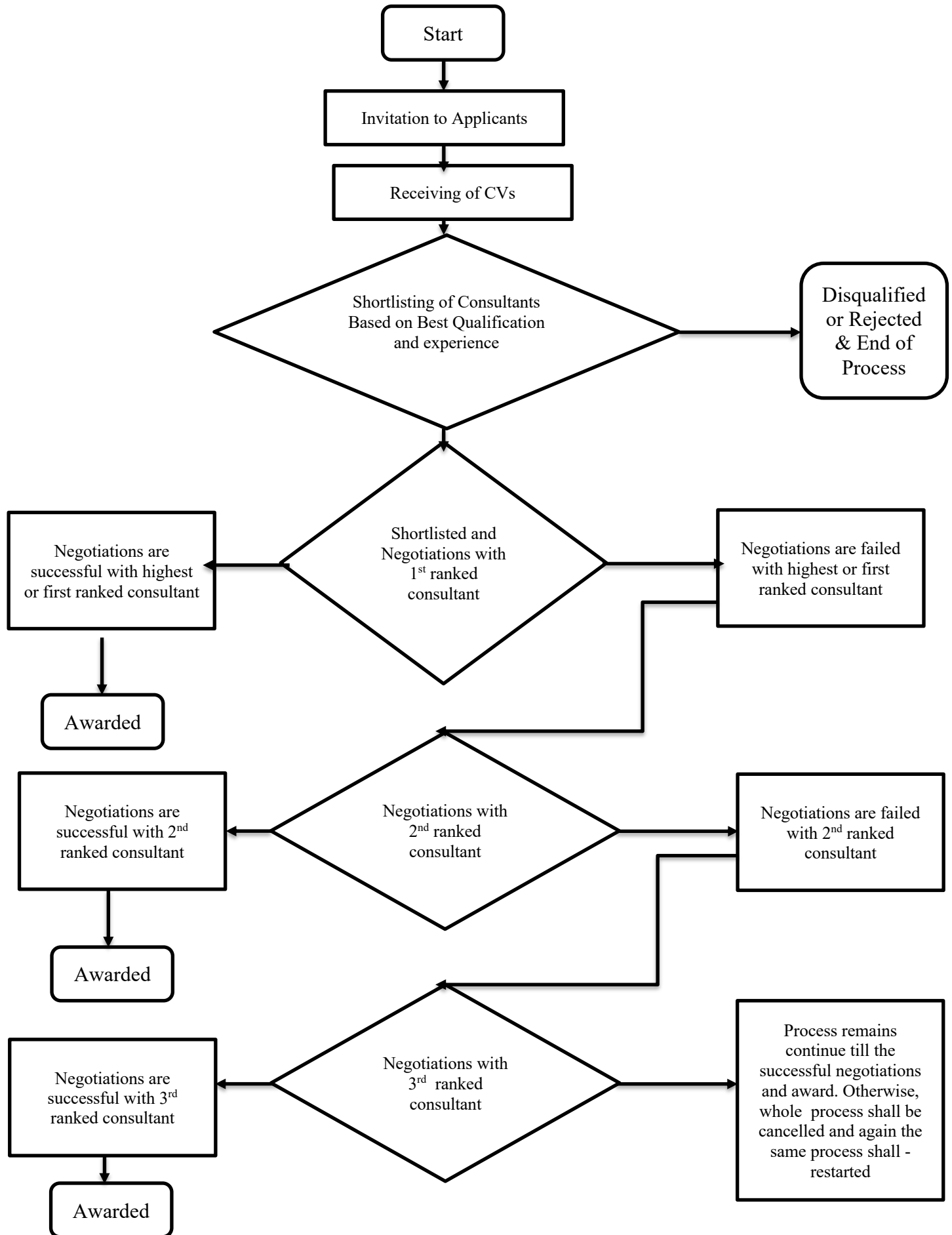
### Rank-wise Evaluation For Shortlisted Candidates

<b>Ranks</b>	<b>Name of Candidates</b>	<b>Relevant Education (ME)</b>	<b>Total Relevant Experience</b>	<b>Recommendation with Remarks</b>
Top Ranked	Mr.Ovais Ahmed	Yes he has relevant education and experience	19	Mr.Ovais has more than required experience and required education degree. It is therefore PMIUS SELECT recommended this candidate for award.
2 <sup>nd</sup> Ranked	Mr. Muhammad Faisal	Yes he has relevant education and experience	17	
3 <sup>rd</sup> Ranked	Mr. Nabeel Hasan Shaikh	Yes he has relevant education and experience	12	

#### **Note:**

- If PMIU SELECT shall have successful negotiation on top ranked applicants, Top ranked shall be offered to join this project.
- In case failure of negotiation with top ranked applicants , PMIU SELECT shall start negotiation with 2<sup>nd</sup> ranked and offer him to join.
- In case failure of negotiation with 2<sup>nd</sup> ranked applicants , PMIU SELECT shall start negotiation with 3<sup>rd</sup> ranked candidate.
- In case, the negotiation with top three applicants failed then PMIU-SELECT shall invite more candidates' CVs for re-evaluation and negotiation.

### Flowchart for the hiring of ICs under Limited Market Approach



## TERMS OF REFERENCE

### ANNEXURE-D

#### Lead Project Engineer

#### *Project Background*

The Sindh Early Learning Enhancement through Classroom Transformation (SELECT) Project encompasses a multi-pronged approach towards improving the quality of both teaching and learning practices in primary education, with a particular emphasis on foundational reading in grades 1 through 5. The Project comprises a series of focused and flexible implementation strategies, targeted at the school and meso- levels (personnel and systems at the school, taluka and district levels). The Project supports improvements in the transition from primary to elementary school, as well as a reduction in dropouts through targeted student attendance redress procedures. Desired Project outcomes would eventually contribute to reductions in learning poverty and in the number of out-of-school children.

<b>(Original) Main Project Amount</b>	IDA: US\$100 million  GPE ESPIG: US\$29.9875 million  GPE MG: \$24.775 million  <b>Total: US\$154.7625 million</b>
<b>Expected Project Duration</b>	August 2021 – April 2026

<b>Project Objectives</b>	The overall development objective of this Project is to improve the reading skills of early grade primary students and increase student retention in primary schools in selected districts.
<b>Project Cost</b>	IDA: US\$100 million  GPE ESPIG: US\$29.9875 million  GPE MG: \$24.775 million  <b>Total: US\$154.7625 million</b>
<b>Expected Project Duration</b>	August 2021 – April 2026
<b>Component 1</b>	Transforming teaching practices in the early grades <ul style="list-style-type: none"> <li>▪ <b>Subcomponent 1.1:</b> Implementation of a Continuous Professional Development (CPD) model for improved literacy skills in the early grades</li> <li>▪ <b>Subcomponent 1.2:</b> Behavioral nudges for improved learning</li> <li>▪ <b>Subcomponent 1.3:</b> Technical Assistance (TA) for transforming teaching practices</li> </ul> Under this component, a CPD model will be implemented with the aim of improving literacy skills in early grades. Behavioral nudges will be utilized to improve student wellbeing and mitigate potential risks of dropping out. TA will also be provided for institutional capacity building and support.
<b>Component 2</b>	Improving the physical learning environment in selected primary schools, and upgrading them from grade 5 to grade 8, supporting the teaching and

	learning aims set out in Component 1 and the student retention aims set out in Component 3. Cost-effective and carbon-efficient technologies will be utilized to introduce needed climate adaptations and mitigate climate risk.
<b>Component 3</b>	<p>Improving system capacity for effective school leadership and management support:</p> <ul style="list-style-type: none"> <li>▪ <b>Subcomponent 3.1:</b> Establishing a technology-based student attendance monitoring system</li> <li>▪ <b>Subcomponent 3.2:</b> TA and capacity building for school leadership and local education office management to mitigate student dropout</li> </ul> <p>A technology-based student attendance monitoring system will be established. TA will be provided, and capacity building will take place for school leadership and local education office management increase their ability to use school-level data in conjunction with Component 1 activities to mitigate student dropout.</p>
<b>Component 4</b>	The Reform Support Unit (RSU) will monitor and evaluate the Project, monitor safeguards, oversee procurement and financial management, and will be responsible for overall management and coordination of the Project on behalf of the School Education and Literacy Department (SELD).
<b>Geographic Scope</b>	The Project will be implemented in twelve selected districts in Sindh: Badin, Ghotki, Jacobabad, Kambar-Shahdadkot, Kashmore, Mirpurkhas, Mitiari, Sanghar, Shikarpur, Sujjawal, Tando Muhammad Khan, and Thatta.

### *Implementation Arrangement*

The Project will be implemented by SELD of the Government of Sindh (GoS), through the Project Management and Implementation Unit (PMIU). This will be housed in the RSU, which will monitor overall implementation of Project activities with TA support. The RSU will be headed by the CPM (Chief Programme Manager) who will be responsible for providing oversight for four tasks: (a) procurement activities under Component 4 and procurement support for other components; (b) financial management and audit for the overall Project; (c) safeguards monitoring and reporting for the entire Project; and (d) Project-specific monitoring and evaluation. Consultants will be hired to support these functions.

The design, implementation planning and construction supervision activities for the Component will be managed through the consulting firm. The firm will be hired by the RSU and will be responsible for conducting needs assessment, preparing site specific master plans and detailed designs and drawings, construction supervision and quality assurance of the Project.

### *Workstream Overview*

Component 2 aims to improve the physical learning environment in the selected primary schools and to support improved teaching and learning aims set out in Component 1. The main aim of Component 2 is to establish environments conducive to learning that maximize available academic/instructional space and to create synergy with pedagogical approaches while supporting safe learning spaces, particularly for girls. Component 2 will upgrade approximately 600 primary schools (grades 1–5) to elementary schools (grades 1–8) in selected districts as part of a holistic upgrading of learning environments. Activities will include: carrying out school rehabilitation through refurbishing existing classrooms; adding new classrooms to existing schools; providing furniture; and providing adequate Water, Sanitation and Hygiene (WASH) facilities with emphasis on eco-friendly and energy-efficient materials and designs.

Where possible, to mitigate climate risk, the Project will utilize cost-effective and carbon-efficient technologies, such as solar panels to generate electricity in schools. The Project also will support climate adaptation practices such as designing heat-resistant buildings, water harvesting, and recycling systems. In the flood-prone areas, an “elevated school” design will be utilized as another adaptation effort to increase

disaster resilience against anticipated and regularly occurring flood risks. With infrastructure change, schools will be more resilient to natural disaster effects, and better able to provide safe learning spaces for all students. Provision of age-appropriate and child-friendly furniture and facilities for co- and extra- curricular activities also will be supported.

#### *Objectives of the Assignment*

The objective of this position is to provide expertise and technical support in developing effective physical learning environments in the selected schools, from a project management perspective, which would require oversight of (1) the process of new school design development, (2) identification of eco-friendly materials and innovative designs, (3) identifying furniture requirements, (4) management of external civil work agencies' engagement, and (5) liaison between Firms/ Civil Work Contractors and PMIU-RSU to ensure Project timeline and deliverables are met.

The Lead Project Engineer will be assigned to PMIU-RSU – working with regional Executive and Assistant Engineers on a district level. He/she will guide the overall Project plan, budget, and sub-Project quality monitoring and overseeing the per school expenses and total cost of the SELECT project to make sure that the project is completed under its budget limitations and meets the project schedule. Furthermore, he/she will organize, present, and participate in the stakeholders' meetings, and ensure that the project deadlines are met. Regular coordination and monitoring updates will be required for the project team based at PMIU-Reform Support Unit (RSU). The Lead Project Engineer is responsible for communication and reporting to the RSU, SELD, and the World Bank.

#### *Scope and Functions*

The Lead Project Engineer will perform the following functions, duties, and tasks:

- Identification of eco-friendly construction materials and innovative school designs (preparation of Master Plan, based on selected school designs).
- Draft Master Plans with complete sets of Site plans. Stakeholder workshop to be organized and feedback to be included in the final draft.
- Ensuring timely management of the Project and implementation of all Project activities across the target districts in Sindh.
- Coordinating with the relevant departments, Engineering, Education Works, Procurement, Safeguards and Monitoring and Evaluation (M&E) division to ensure that the sub-projects are implemented according to the project objectives and milestones.
- Participate actively in internal and external meetings, and prepare necessary presentation materials for meetings, conferences, and delegations.
- Assess Project risks and issues and provide solutions where applicable.
- Review the Project Appraisal Document (PAD), Project Operations Manual (POM), and the Environmental and Social Management Framework (ESMF), and perform the tasks related to school infrastructure development activities under Component 2 of the Project (developing an effective and safe learning environment).
- Close coordination with the consulting firms for the preparation of the Needs Assessment, Planning, Design, Tender Packages, and supervision for the development of school projects.
- Assist RSU in implementing the incorporation of the Climate Response Indicators in the school infrastructure development plan.
- Prepare progress reports to be submitted to the RSU and World Bank.
- Report to RSU Project Coordinator (PC) and CPM on day-to-day basis for the assignments provided in the TORs.
- Available to travel and visit schools in all districts of the Sindh Province, when and where required.
- Assist in preparation, publication, and evaluation of ToRs, expressions of interest, and requests for proposals for the consulting services required to be hired for RSU.
- Review and prepare progress reports for program implementation.

- Assist RSU in reviewing the design, bill of quantities and physical progress of all works under the School Infrastructure Development.
- Review the performance of Consulting firms to ensure that deliverables are furnished in time and meet the requirements and the consultant is rendering the services with due agility and requisite generally accepted performance standards and those stipulated in the TORs.
- Align all activities which can meet the target, assist RSU in preparing annual budget for the planned activities. Prepare all planning related reports to assist RSU to coordinate with the Government of Sindh line departments and World Bank.
- Assist RSU with the preparation of monthly, quarterly, and annual progress report of the projects.
- Assist RSU with preparing of best suited region wise/ district wise contract packages and Modular Architectural Plans based on which every school site specific drawing shall be prepared.
- Any other tasks deemed necessary to achieve the project objectives according to the request of SELD and RSU Leadership.
- Follow-up with selected Firm to gather further details like construction system, material specification, plans, design elevations, highlights of major design elements and renderings.
- Through consultations with industry leaders, identification of cost-effective and carbon-efficient technology for climate risk mitigations, such as solar panels to generate electricity in schools, water harvesting and recycling systems, and heat-resistant buildings that are easy to maintain at low cost.
- Civil Engineering assessments including all electrical load calculation, water, sewerage, application of renewable energy plans (Solar Panels, Water Tanks etc.) and any other requirements to meet local building codes and approvals in designs of schools.
- Review the complete scope of site plans, for consideration by PMIU- RSU. Scope plans will also include a cost benefit analysis for consideration of different scope options and rationales for the identified scope improvement packages with supporting evidence of consultation with industries and stakeholders and other options for development.
- Time bound Implementation Plan based on approved Master Plan and regular (frequency to be identified) Field Reports and Annual Progress Reports.
- Perform other related functions, duties, and tasks as may be requested by the competent authority.

### *Qualification and Professional Experience*

#### **Qualifications**

- At least a Master's degree (sixteen (16) years of education) in Construction Management, Engineering Management, Civil Engineer or relevant discipline, from a foreign or local university duly recognized by the Higher Education Commission (HEC) of Pakistan,
- Preferred: additional qualification/diploma in civil engineering, PMP certification from a foreign or local university, duly recognized by HEC.

#### **Experience**

- At least, seven (07) years of building construction project management experience in the public sector, after acquiring stipulated qualifications. Demonstrated experience and knowledge in project planning, design, survey and construction at the field level; and operational and project management skills.
- Preferred: ten (10) or more years of relevant experience, after acquiring stipulated qualifications.

#### **Skills:**

- Strong project management, project planning, and coordination skills.
- Fluency and excellent working knowledge of spoken and written English is required.
- Excellent communication and problem-solving skills are desirable.
- Computer skills of MS Word, Excel, PowerPoint is required.



- Strong team building, interpersonal and negotiation abilities including the ability to address sensitive issues with diplomacy, respect, and thoughtfulness.
- Ability to multi-task, be flexible, and lead a large team in a high-pressure working environment.
- Willing to enhance knowledge through training and personal initiative; and,
- Willingness and ability to travel to project sites.

*Selection Process:*

The appointment will be made in accordance with the “World Bank: Procurement Regulations for Investment Project Financing Goods, Works, Non-Consulting and Consulting

## CVs OF CANDIDATES

### ***NABEEL HASSAN SHAIKH***

Address: D-140, Street # 08, Phase-II, Navy Housing Scheme Karsaz, Karachi  
Contact # (+92)-0301-8265289, Email Id: [nabeel.rsu@gmail.com](mailto:nabeel.rsu@gmail.com),

#### ***CAREER BRIEF***

As ambitious and enthusiastic individual passionate to deliver an impactful role in the society with effective contribution towards the sustainable development of society

Having more than 15 years of work experience with Private, Public Sector and Donor Funded Agencies at different key positions and as a leading team player; managed diversified and multi-disciplinary projects which comprises Multistory Buildings, Infrastructure Development includes Water Supply Schemes, Sewerage Schemes, Parks, Sport Facilities, Roads networks, Electrical Infrastructure Development, Over Head Water Reservoirs construction, Baseline Surveys, Need Assessment Surveys for School Infrastructure development, Institutional Capacity Development and many other allied works and performed the role as Project Engineer, Procurement Expert, Contract Management Expert and Team Leader.

#### ***EDUCATION***

Degree	University/Institute	Year of Passing	CGPA/%	Major Courses
MBA – Executive	IBA, Karachi 	2013	3.27	Corporate Management
Masters in Civil Engineering- ME	NEDUET, Karachi 	2010	3.3	Engineering Management & Construction
Bachelor in Civil Engineering - BE	NEDUET, Karachi 	2006	76%	Civil Engineering

#### ***PROFESSIONAL MEMBERSHIP***

Pakistan Engineering Council: PEC- Civil/26545

#### ***EXPERTISE***

Project Management, Project Controlling, Procurement Management, Contract Management, Quality Management, Construction Scheduling, Budget Scheduling, Quantity & Cost Estimation, Claims Management, Project Coordination, EV Analysis, Business Development, Stakeholder handling

## PROFESSIONAL EXPERIENCE

**Project: Karachi Water & Sewerage Services Improvement Project – 2 (KWSSIP-2)**  
**AIIB- Special Funds Grant**  
**(January 2021 to Present)**  
**Procurement & Contract Management Specialist – (Individual Consultant)**



### Scope of Services

- Overall coordination of the identified procurements and carry out the Procurement activities according to the Procurement Guidelines of Project Sponsor (AIIB / World Bank/ GOS) S
- Suggesting the best strategy on review of the project progress for Procurements of various services and Goods.
- Assist the PIU of KWSSIP in developing the EOIs, and RFPs for various contracts.
- Review the bidding documents / deliverables provided by the consulting firms,
- Assist in evaluations, award and contract implementation.
- Work closely with the Project Management/ Consultant Firm and supervise the firm's performance together with the PIU Directors

### Specific Tasks and Responsibilities

- Strengthen the procurement and contract management performance of the PIU in the preparation of the procurement documents and contracts; Review the PPSD and update as required.
- Take the lead in preparing contract management plans of all the contracts.
- Advise the PD on various contractual matters.
- Detailed Contract Administration performed and necessary advised as per the relevant Bank guidelines & standards
- Ensure procurement and contract management processes are carried out in compliance with the Financing Agreement, World Bank / AIIB Procurement and Consultants Guidelines and their associated Regulations
- Participating in bid/proposal opening and evaluation.
- Take the lead in preparing EOIs, RFPs, shortlist, and evaluation reports for various consultancy assignments.
- To maximize efficiency of the procurement cycle provide strategic expert advice and assist in implementing necessary controls ensuring transparency, cost effectiveness and soundness of all procurements carried out under the project;
- Assist in updating the KWSSIP-1 Procurement Plan

**M/S. NEXUS CONSULTING**  
**DIRECTOR -**  
**(December 2017 TO January 2021)**



- Provide all technical Support in Engineering, Project Management, Project Monitoring & Evaluation & and Procurement Management etc.
- Dealing all administrative and project related issues as Team Leader.

**Project: Scheme for Improvement/ Rehabilitation/ Electrical Works/ Security System, Roads, Foot Paths Sewerage & Storm Water Drains at Federal "B" Industrial Area Karachi (Completed)**



- Provide Consultancy Services to Designing & Construction Supervision of Improvement/ Rehabilitation/ Electrical Works/ Security System, Roads, Foot Paths Sewerage & Storm Water Drains At Federal "B" Industrial Area Karachi
- Responsible to lead the project with Design & Construction Team for all phases of the project from Start till end completion which includes the Schematic Planning, Detailed Designing, Tender preparation, including procurement management, contract management & Construction Supervision & Monitoring and resolving all related project issues.

**Project: Up-gradation of Sports Facilities at NED University Karachi (Ongoing)**

- Provide Consultancy Services to Designing & Construction Supervision of NED Sports Facilities Which includes Cricket Ground, Athletic Facilities, Synthetic Track, Synthetic Football Pitch, Gymnasium, Fitness Club, Basket Ball Court & Tennis Court etc.
- Responsible to lead the project from Schematic Planning, Detailed Designing, Tender preparation, including procurement management, contract management & Construction Supervision & Monitoring

**Project: Commercial Bungalows 400 sq.yards, 600 sq. yards (Ongoing)**

- Responsible to lead the Architecture Planning, Contract Management with Commercial Clients, Detailed Designing and Construction Supervision with Complete Project Management Services.

**Project: Rehabilitation & Renovation Works, Dr. Ruth K.M Pfau Civil Hospital Karachi. (Nov 2017 to June 2018)**

**Project: Rehabilitation & Renovation Works, PMC Hospital Nawabshah. (Dec 2017 to June 2018)**

**Project: Rehabilitation & Renovation Works, Sindh Govt Lyari General Hospital. (May 2017 to March 2018)**

- Provide all technical support from project initiation till end completion, including development of Design Drawings, tender & bidding documents, procurement management, Bid Evaluation, Following SPPRA rules, Construction Monitoring, Project Execution and perform complete Project Management for smooth implementation of project and achieving the desired results.

**Project: Nutrition Support Program  
(July to November 2017)**

**Procurement Specialist – World Bank Program (Individual Consultant)**



- Responsible for the procurement activities as per World Bank Guidelines, SPPRA rules for the hiring of services for Institutional Improvement & Support Programs at Various Districts of Sindh, Hiring of vendors for Goods and other allied services.
- Contract Management & Administration of all existing contracts and obtain the desired approval as per the rules of business and project charter approved by the World Bank & Government of Sindh
- Responsible for developing and reviewing project timelines and reports on activities and milestones etc.
- Responsible to follow the Procurement issues at World Bank Online Software STEP and resolve in liaison with concerned project officers and department Head.
-

**PROJECT MANAGEMENT IMPLEMENTATION UNIT (PMIU), REFORM SUPPORT UNIT,**

**SCHOOL EDUCATION DEPARTMENT, SINDH**

**WORLD BANK PROJECT, SINDH EDUCATION SECTOR REFORMS-II, SERP-II**

**Civil Engineer, (Individual Consultant)**

**April 2014 to May 2017 (3 Years)**



**Portfolio Component: School Infrastructure Development in Sindh (Worth Rs. 18.00 billion) Duration: 3 years**

**Job Descriptions:**

- Critical Review Analysis of Project Appraisal Document in order to meet the desired targets established by the World Bank
- Responsible to Perform Monitoring Mechanism for Construction supervision and lead the School Infrastructure Development program all Over Sindh with the support of Local Support Units, Districts Management & Third Party Construction Supervision firm.
- Perform key role in developing the selection criteria of selection of Schools for infrastructure development under IDA guidelines and approved Project Charter and perform handholding support to the structure and design consultants to prepare site based designs accustomed with local materials and environment conditions.
- Assist Portfolio Manager, Environmental Coordinator, Senior Program Manager and Chief Program Manager in the technical issues in order to meet the timelines and objectives of School Infrastructure Development Program all over Sindh
- Provide handholding support in contract management, hiring of consultancy firm (developing TOR's/RFP's, & Evaluation), implementation of Environment & Social Management Framework (ESMF), Construction Monitoring of schools, budget preparation & allocation, development of tender documents, critical review analysis of consultant deliverables & reports etc.
- Responsible for all documentation work, development of Prequalification Documents, Tendering documents, contract agreements, Database Management systems for Schools, contract management system, document management & control system.
- Following the protocols and targets/ deliverables set in project appraisal document by the World Bank, Progress Monitoring as per set indicators of the World Bank
- Liaisons with all contractors, resolving site based issues, expedite the progress, ensuring the quality and reporting, presenting the work progress at senior forum and in meetings chaired by Chief Minister and Secretary School Education Department. Government of Sindh.



- Frequently Visits the site all over Sindh for Field Based Progress Monitoring for reviewing/check the Need Based Schools site survey conducted by third part consultant, assurance of Quality in Construction Supervision and Monitoring of other key highlighted and baseline indicators set by World Bank

**INSTITUTE OF BUSINESS ADMINISTRATION, IBA KARACHI**

**Project Engineer  
months)**

**Oct 2009 to March 2014 (4 years, 6**



**Job Descriptions:**

- Project initiation- works out the project requirements, perform its tentative Planning, develop the proposals and take Conceptual approval from IBA Committees.
- Design Reviews and Coordination & the Prequalification of Architect, Consultant, Project Manager and the Contractors as per PEC's, SPPRA & PPRA Guidelines of bids procurement.
- Development of TOR's for hiring of consultant firms, tender development for In-house small work packages, evaluation of proposals (Consultant & Contractors) and develop evaluation reports and obtain necessary approvals from committees
- Performed the Monitoring the detail Construction work at site, Contract Administration of all contracts (Contractors, Consultant & Project Management firms), documentation controlling, Monitoring and controlling the project cost through cost Controlling techniques like EV analysis.
- Performed the scrutiny of payment requests of project stakeholders (Consultants, Project Management Firms and Contractors) and evaluate their related claims and approved all as per the specified contract conditions.
- Liaison with Outside Govt. Organization and Utilities Companies like Karachi University, KW&SB, KESC, Sui-Gas Company etc. to obtain the desired approvals.
- Forecast the Budgeting Requirements for Projects, Develop Time Schedules on MS Projects and Develop Monthly, Quarterly and Annual Reports
- Dealing with different Project Stakeholders, resolve all project related matters and issues conduct Progress review meetings and take necessary actions, responsible for project audits and close the projects as per the contracts.

**Projects Supervised:**

Dec 2013 to April 2104 •Laying Sui-Gas Main & Distribution pipelines in IBA & University of Karachi premises. (Worth Rs.10 M)

- Dealing with different Project Stakeholders, resolve all project related matters and issues, conduct Progress review meetings and take necessary actions, responsible for project audits and close the projects as per the contracts.

**Projects Supervised:**

Dec 2013 to April 2104 •Laying Sui-Gas Main & Distribution pipelines in IBA & University of Karachi premises

Aug 2012 to Sept, 2013 • IBA Electrical Power Infrastructure Development Works and Installation of Generators at Staff Town, Boys' Hostel & Girls Hostel

- Laying of Water and sewerage lines at the IBA Main Campus through

- Oct 2009 to Nov 2012 • Water Transmission System at IBA Campus which includes Underground Tank, Over Head Tank, Pump House, Operator & Generator Room.
- Oct 2009 to Dec 2010 • Girls Hostel Extension at IBA
- Oct 2009 to Dec 2010 • Construction of New Boys Hostel at the Campus

#### **AL-BASIT CONSTRUCTION COMPANY**

**Site Engineer/Manager**

**May 2007 to March 2009**

##### **Job Descriptions:**

- Leading the project team at site & responsible to handle all project matters
- Performed Detailed construction supervision as per approved drawings and specifications
- Detailed Quantities estimation for site works, prepared Bar-bending schedules, execution bills and checks thoroughly the bills of Subcontractor for payments.
- Responsible for Material Procurement on-site, Manage all the Manpower
- Developed Work Schedules, record Work Progress and developed Payments schedules and Running bills

##### **Projects Supervised:**

- Aug 2008 to March 2009 • Construction of Mama Baby Care School at Karachi, G+2 Story Structure
- Jan to August 2008 • Construction of Multistory Building (G+10) "Taiser Heights" at Gulshan-e-Maymaar, Karachi
- May to Dec 2007 • Construction of Raft Foundation of 12 Story Building "Diamond Tower" at Gulshan-e-Maymaar, Karachi

#### **ZCL PVT.LTD Company**

**TRAINEE ENGINEER**

**Jan to April 2007**

##### **Job Descriptions:**

- Perform detailed construction supervision at site, Estimate quantities, prepare MB's and responsible to verify and validate/certify bills from a consultant
- Coordinating with Architect and consultant regarding the site matters and design issues.

##### **Project Supervised:**

- Jan to April 2007 Construction of Head Office Building of Orix Leasing Company at Korangi Area, Karachi

### **CERTIFICATIONS & TRAINING**

- Hand on training of Computer Aided Project Management with MS Project (Microsoft Certification).
- Attended Work Shop of Performance Management Training and System (ITC).
- Participated in Plantation Work - Green house Society (NEDUET).
- Two Months Internship with Water Board under Chief Engineer Bulk & MD Supervision. (KW&SB)
- Attended Work Shop Sindh Public Procurement Rules 2010
- Two Days Work Shop at Disaster Management at RSU.
- One Day's Work Shop at Health & Hygiene at RSU.



## ***COMPUTER SKILLS***

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- Computer Aided Microsoft Project Planning (MS Projects 2010)
- Hand on using knowledge of MS word, Excel, Power Point, Internet Surfing, and Social Media.

## ***PERSONAL DETAILS***

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F. Name: Muhammad Wasim Shaikh  
CNIC# 42101-5327806-9

Date of Birth: 10-Aug-1984  
Religion : Islam

Nationality: Pakistani  
Language Proficiency: English & Urdu

## ***REFERENCES***

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- 1- Mr. Ather Hussain Mover  
Technical Engineering Specialist  
PIU, KWSSIP  
Cell No. 0321-2452690
- 2- Mr. Syed Waqar Hussain  
Environmental Specialist  
PIU, KWSSIP  
Cell No. 0311-3442178

I understand that any willful misstatement described herein may lead to my disqualification or dismissal, if engaged.





# MUHAMMAD FAISAL

## CIVIL ENGINEER



## ABOUT ME

- Self-motivated, personable business professional with 17-year track record of successful career.
- Experience of working in interdepartmental cross-functional virtual platforms.
- Talent for quickly mastering technologies.
- Diplomatic and tactful with professionals and non-professionals at all levels.
- Accustomed to handling sensitive, confidential records.
- Demonstrated history of producing accurate, timely reports related performance indicators.
- Flexible and versatile – able to maintain a sense of humor under any pressure.
- Thrive in deadline-driven environments.
- Excellent team – building skills.

## PERSONAL INFO

**Father's Name:** M. Shareef Dilshad  
**Nationality:** Pakistani  
**NIC No:** 42101-5965869-5  
**Affiliation:** Pakistan Engineering Council (PEC)  
 No. Civil / 26416  
**Marital Status:** Married  
**Religion:** Islam



## ACADEMIC QUALIFICATION

### Master of Engineering (Construction Management)

2008 to 2010 C.GPA of 3.6 NED University of Engineering and Technology Karachi

### Bachelor of Engineering (Civil)

2001 to 2004 1st Divisions (72%) NED University of Engineering and Technology Karachi

### HSC (Pre-Engineering)

1999 to 2000 B Grade (69%) Bahria College Karachi

### SSC (Science)

2001 to 2004 A-Grade (79%) LadyBird Grammar School Karachi

- Diploma in Information Technology (D.I.T) in 2002**
- Certified Contract Management Professional (CCMP) in 2019**



## PROFESSIONAL EXPERIENCE



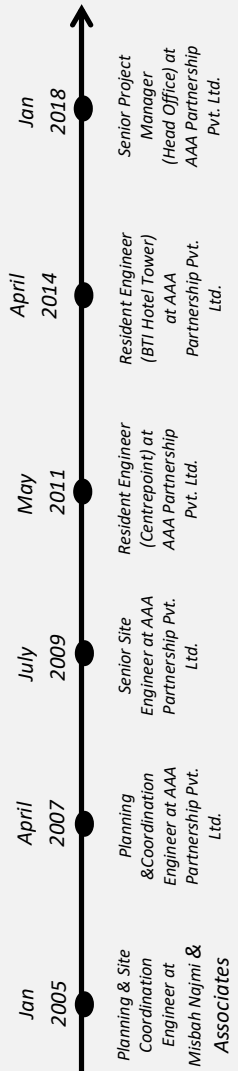
### AAA PARTNERSHIP PVT. LTD. April 2007 to Present

- Head Office (Jan 2018 to Present)**  
Deputed as a **Senior Project Manager** in January 2018 at the Head Office whereby I am managing multiple projects in direct assistance to the CEO. Have also been assigned an additional responsibility of Managing AAA BIM department. Lately got the task of managing HMR Waterfront Project in September 2021.
- Bahria Icon Karachi – Hotel Tower (Apr 2014 to Dec 2017)**  
Deputed as a **Resident Engineer** in April 2014 for a 42 storied High Rise Hotel Tower including 7 Basements. Core responsibilities include managing the project and to ensure it is delivered within allocated time, within the committed budget and with quality finishes to the entire satisfaction of the Client.
- Centrepoint Karachi (Sep 2007 to Mar 2014)**  
Deputed as a **Planning & Coordination Engineer** for a 27 storied High Rise Office Building in September 2007 and thereafter promoted as a Senior Site Engineer in July 2009 for the same project. Based on a satisfactory performance and having a firm grip on the entire project, the management placed responsibility of Resident Engineer in May 2011 for the same project. Precisely, I have sailed through the entire lifecycle of the project and handed it successfully in February 2014
- Auditorium & Exhibition Hall Karachi (Apr 2007 to Aug 2007)**  
Deputed as a **Site Engineer** for construction of an Auditorium & Exhibition Hall located in Hydery, Karachi. Was assigned the responsibilities to assist the Resident Engineer and ensure site



### MISBAH NAJMI & ASSOCIATES January 2005 to March 2007

- Residential Projects**  
Deputed as a **Planning & Site Coordination Engineer** in January 2005 and was involved in technical assistance to the project architects to ensure unhindered site execution on account of delivery of drawings/ details, approval of material submittals, certification of bills of contractors and suppliers.



## OVAIS AHMED

Email: [owvee@hotmail.com](mailto:owvee@hotmail.com), Cell ph: +923333062939  
Flat No. E-8, Alhamrah Palace sector 14-B shadman Town Karachi

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### **OBJECTIVES:**

Looking to secure the role of a senior/Middle position in an organization that would make use of existing abilities and help in professional development. Result driven and hardworking individual with a proven track record in field of civil engineering

### **CAREER BRIEF:**

Having more than 15 years of work experience in Construction industry in Pakistan and worked with Private, Public Sector and Donor Funded Agencies at different positions and as a leading team player; managed diversified and multi-disciplinary projects which comprises of construction of Buildings, Infrastructure Development includes Water Supply Schemes, Sewerage Schemes, Parks, Sport Facilities, Roads networks, Electrical Infrastructure Development etc

### **EXPERIENCE:**

#### **March 2018- Contd, Project Manager, M/s Nexus Consulting**

##### ***Job responsibilities***

Remained associated with Project conception & Initiation, Planning, Design Development, preliminary estimates, Tender Documents, construction documents, procurement of works, developing the prequalification documents for hiring of works contracts, tender documentation as per SPPRA guide lines, preparation of bid evaluation report etc. detailed supervision, interim & final payment certificate and closing of the project.

#### **April 2016-March 2018, Civil Engr/QS, Reform Support Unit, Sindh Education and Literacy Dept World Bank Project, Sindh Education Sector Reform (SERP-II)**

World Bank has been supporting education reform program in school infrastructure development i.e. providing of missing facilities water supply, sewerage systems, boundary walls, rehabilitation and construction of class rooms in public education for the governments of Sindh. The project have been designed to evolve a strategy in guidelines of objectives as set forth by the World Bank to implement education reforms in the school of the Sindh province.

##### ***Job responsibilities:***

Procurement of services, works and goods, developing the prequalification documents & establishing the procurement criteria as per SPPRA and world bank guide lines for services and works contract, remained associated with hiring of engineering consultants and contractors, preparation of tender documents, bid evaluation reports and top supervision etc.

#### **June 2014-March 2016, Aisha Steel Mill Pvt Ltd Karachi.**

##### ***Job Responsibilities***

Remained associated only planning stage, developing project conceptions goals, developing preliminary project cost etc. procurement of works, services, and good

#### **Oct 2008-June 2014, SZABIST, Sheikh Sultan Trust Building Karachi.**

##### ***Job Responsibilities:***

Remain associated with, initiation, design, cost estimation, procurement of works and services contracts, preparation of prequalification documents for hiring service of consultant & Contractor, tender documents, , Evaluation & Assessment of Tender & supervision  
Remain associated with Checking & verification of Running Bills/payment certificates and analysis of variation order & contractor claims, preparation of forecasted Billing, supervision of construction site, progress, Procurement of Steel and cement and other construction material.

#### **Jan 2003-Oct-2008, Bilgrami & Partners, University Road Karachi.**

##### ***Responsibilities:***

## OVAIS AHMED

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Flat No. E-8, Alhamrah Palace sector 14-B shadman Town Karachi

Remained associated with Preparation of Schematic Architectural & Detail Structural Drawings, MB, Bar bending & BOQ & tender Documents. Verification & checking of running bills/payment certificate & final bills, variation order & contractor claims, Site inspection.

### PROJECTS PROFILE:

Sr.No.	Project	Cost of project (m)	Employer	Expertise	Status
1.	<b>Development and Up gradation of NED sports facilities</b> athletic track, cricket ground and synthetic football ground, flood lightening system, Cricket & Football Pavilions	320	M/s Nexus consulting	Design & supervision	Completed
2.	<b>Construction and rehabilitation of roads, sewerage works</b> at federal B industrial area at block-22,21,1,17 & 18	420	M/s Nexus consulting	Design & supervision	Completed
3.	<b>Civil Hospital Karachi</b> Repair and maintenance of Existing Buildings Construction of Blood Bank facilities Repair and maintenance of services hospital for COVID-19 facility	160	M/s Nexus consulting	Design & supervision	completed
4.	<b>Lyari general Hospital Karachi</b> Construction of teaching hospital Repair and maintenance of main block Construction of girls hostel	160	M/s Nexus consulting	Design & supervision	Completed
5.	<b>Construction of ware houses and building for Kum Yang Pakistan Light industry Pvt Ltd</b>	335	M/s Nexus consulting	Design & supervision	Completed
6.	<b>Roshan Khan Jahangir Khan Squash Court</b>	116	M/s Nexus consulting	Design & supervision	2020-contd
7.	<b>Construction of Football Ground</b> at NPT & SC Karsaz Karachi	118	M/s Nexus consulting	Design & supervision	2020-contd
8.	<b>Construction of Indoor Sports Multipurpose</b> at NPT & SC Karsaz Karachi	160	M/s Nexus consulting	Design & supervision	2021-contd
9.	<b>Construction football Ground &amp; athletic track &amp; Flood lighting System</b> at PSB Coaching center Karachi.	350	M/s Nexus consulting	Design & supervision	2021-contd
10.	<b>Rehabilitation/upgradation of PSB coaching Center Karachi</b>	400	M/s Nexus consulting	Design & supervision	2021-contd
11.	<b>Sindh education reform Program-II construction and rehabilitation of 300 schools</b>	2000	Education dept./world Bank	Design & supervision	completed
12.	<b>Education complex Karachi</b> 2 basements + Ground + 10 multistoried building	750	Education dept. GoS	Design	Design stage completed

## OVAIS AHMED

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Flat No. E-8, Alhamrah Palace sector 14-B shadman Town Karachi

13.	Extension of Galvanized Plant <b>Construction of PEB structure</b> 20000 sqm	12	M/s Aysha Steel Mills Pvt Ltd	Design	Design stage completed
14.	<i>SZABIST School/intermediate College at Larkana. (3 Years)</i>	220	M/s SZABIST	Design & supervision	Completed
15.	<i>Extension of SZABIST Existing Campus at 154 Clifton Karachi (6 month).</i>	5	M/s SZABIST	Design & supervision	Completed
16.	<i>SZABIST Hyderabad Campus Karachi.</i>	5	M/s SZABIST	Design & supervision	Completed
17.	<i>SZABIST Nawabshah Campus</i>	5	M/s SZABIST	Design & supervision	Completed
18.	<b>SZABIST City Campus Karachi</b> <i>G+13 multistoried building</i>	750	M/s SZABIST	Design	Design stage completed

### EDUCATION:

Sr.No.	Degree	Institute	Tenure	Subject
1.	<b>Masters in Engineering Management</b>	NEDUET	Jul 2017- Nov 2019	Construction Management
2.	<b>Bachelors of Engineering</b>	NEDUET	Jan 2012-Dec 2013	Civil Engineering
3.	<b>BE Conversion Course (Evening Program)</b>	NEDUET	Jan 2010-Dec 2011	Civil Engineering
4.	<b>B-Tech Hons</b>	GCT/NEDUET	Jan 2008-Dec 2009	Civil Technology
5.	<b>B-Tech Pass</b>	GCT/NEDUET	Jan 2006-Dec 2007	Civil Technology
6.	<b>Diploma of Associate Engineering</b>	SBTE	Aug 1999-Dec 2002	Civil Technology

### SOFT SKILLS

Leadership, problem solving, Time Management, decision making, team work and adoptability

### TECHNICAL SKILLS

Designing, scheduling and Planning, Cost Engineering,

### COMPUTER SKILLS

MS Office	90%
Primaver	50%
MS Project	60%
AutoCAD	90%

### PERSONAL INFORMATION

<b>Fathers Name</b>	: Ashfaq Ahmed
<b>Date of Birth</b>	: 12 <sup>th</sup> December 1981
<b>CNIC No.</b>	: 42101-1147651-9
<b>PEC No.</b>	: Civil PE, 40097
<b>NTN No.</b>	: 42101-1147651-9
<b>Driving License No.</b>	: 42101-1147651-9#124





# Waqas Memon

Civil Engineer

e-mail: wamsam123@icloud.com

Phone: 0300-0300371

Address: H# A-133 Unit # 04 Latifabad  
Near Ujala Garden, Hyderabad.

## Professional Profile

Civil Engineer with creative ability having an experience of more than five years in World Bank Assisted Sindh Agricultural Growth Project Livestock Component and more than three years with Builders & Developers and Judicial Officers Co-Operative Housing Society Kohsar, Hyderabad. Worked and served as an Individual Consultant for Civil Works in Sindh Agricultural Growth Project-Livestock Component, Livestock and Fisheries Department, Government of Sindh. Now serving as Project Engineer for Civil Works in Sindh Agricultural Growth Project-Livestock Component, Livestock and Fisheries Department.

## Work Experience

### **Project Engineer (Civil Works) (June, 2016 upto Date) Sindh Agricultural Growth Project-Livestock Component. The World Bank Assisted Project**

- Monitor and Supervise the all Civil Works in Sindh Province
- Completed the tasks as per designed PC-I of the Project
- Sound knowledge for the procurement of civil works from feasibility, preparation of bidding document, tender process, evaluation awarding and execution of works
- Good knowledge in World Bank database software STEP (Systematic Tracking of Exchanges in Procurement)
- Scrutinize the bidding document and technical evaluation of bidders.
- Selection of Consultants and procured the civil works under World Bank guidelines of 2011 revised in 2014
- Served as focal person for Environmental and Social Safeguards.
- Carried out the screening of the project for the Environmental Impacts and their mitigations through mitigation plan and mitigation framework.
- Good knowledge of SPPRA & PPRA rules.
- Ensure of Quality Assurance and Quantity control of civil works.
- Attended the meetings with World Bank Mission and presented the presentation of all Civil works with satisfactory remarks of Mission.
- Attended the meeting with technical committee of Planning & Development Sindh for the revision of PC-I.

### **Individual Consultant (Civil Works) (April 2015 to June 2016) Sindh Agricultural Growth Project-Livestock Component. The World Bank Assisted Project**

- Joined on 1<sup>st</sup> April, 2015
- Responsible for the Design and Construction of Buildings

- Sound Knowledge about the Project Appraisal Document and PC-I
- Responsible for the Technical Assessment for the Rehabilitation of the 121 Veterinary Institutional Buildings
- Responsible for the Construction of 153 Chillers Room for milk collection and Establishment of Artificial Insemination Center from the inception stage to PC-IV
- Maintain all record in systemize manner.
- Knowledge about the procurement process.
- Knowledge about the Technical Evaluation of the Firm(s) and can evaluate the technical and financial proposal of the Firm(s) according to the World Bank Guidelines.
- Responsible for the preparation of the Bill of Quantities for the submission of the Bid.
- Responsible for the preparation of bidding documents according to World Bank Guidelines.
- Ability to take the GPS reading for the all the building and uploading them to the website along with the snapshot.
- Responsible for the QA & QC of the civil works.
- Preparation and Finalization of the Bidding Document.

### **Site Engineer**

#### **Judicial Officers Co-Operative Housing Society (JOCHS), Kohsar Hyderabad**

- Responsible for the layout of 227 Nos of 50' x 90' buildings and their supervision according to the giving directions of the Chair Person of the Executive Committee of the Society.
- Maintain the record of all the units, and their current status.
- Monitor all the executed works.
- Responsible for the QA & QC of the Construction Work.

### **Site Engineer**

#### **Arif Builders and Developers Contracting Company**

- More than three years of experience.
- Know the consequences and problems in paper to ground works.
- Good knowledge in preparing BoQs of Contractors fortnightly.
- Work out the monthly progress of Materials and buildings.
- Keep good relations with the lower staff and the visitors.

## **Technical Skills**

- Possessing creative, curious, analytical, and detail-oriented nature and able to work as part of a team.
- Ability to procure for the selection of consultants & contractors.
- Ability to accomplish the tasks as per designed PC-I.
- Ability to get NOL (No Objection Letter) from the authorities.
- Ability to manage the contracts of Consultants and Contractors.
- Ability to review and revise the PC-I for the economy of the Project.
- Ability to ensure the quality of works.
- Ability to carry out the environmental study of Project.

- Ability to make Volunteer Land Donation and resettlement of displaced people.
- Ability to prepare the systemic records of finance.
- Grip on Schedule of Rates 2012 Sindh.
- Ability to carry out the rate analysis of non-scheduled items.
- Ability to prepare the Bill of Quantities for Civil Works for Preparation of Bidding Document.
- Ability to Prepare the IFB (Invitation For Bids) or NIT (Notice Inviting Tenders) as per prescribed forms to be advertised.
- Ability to evaluate the contractor for the execution of works.
- Ability to give attention and to implement the Environmental and Social Safeguards by the contractor(s).
- Ability to verify the bills/invoices of contractors and consultants.
- Ability to read and understand strategies in working drawings.
- Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Ability to easily estimate the material quality and quantity required for supply chain of construction work.
- Ability to review the cost – quality relationship.
- Ability to perform simple mathematics and solve crude Engineering problems.

## Education

- **Mehran University of Engineering and Technology.**

**Post Graduate Diploma in Structural Engineering**

**B.E (Civil) with 77.7%**

- **INSTITUTE OF TENDER MANAGEMENT, LAHORE**

**Diploma in Procurement**

## Membership

- **ASCE (American Society of Civil Engineers)**  
Online Membership
- **Pakistan Engineering Council (PEC)**  
Registration Number 31110/Civil

## Membership

- **Father's Name: Ghulam Siddique Memon**
- **CNIC: 41306-2667037-3**
- **Date of Birth: October 27, 1988**
- **Contact No: 0300-0300371**

## Countries Visited

- **United Arab Emirates (UAE) at Dubai and Sharjah**
- **Kingdom Saudi Arabia (KSA)**

## **Communication Skills**

- **English Language**

Excellent in written, Good in Conversation

## **Computer Skills**

- Primavera (Basic)
- Autocad ( Basic)
- MS Excel
- MS Word
- MS PowerPoint
- Corel Draw
- Muhammad Arif in Arif Builders & Developers
- Muhammad Ismail in Judicial Officers Society
- Dr. Nazeer Hussain Kalhoro in SAGP-L. Livestock & Fisheries Department, Government of Sindh

## **References**





# CURRICULUM VITAE

Memon Mohalla , Dargah Road, P.O Pir-Jo-Goth, Kingri, District Khairpur.  
Cell: 0333-2267154

## **Aijaz Ahmed**

### **OBJECTIVE**

To work in an environment where appreciation and satisfaction furnishes my skills and progress of the corporate values my appreciation. The company's objective is my objective. Flexibility of adopting different environment uplifts me to take any new challenges.

### **EDUCATION QUALIFICATIONS**

- B.E (Mechanical)

### **COMPUTER SKILLS**

- Microsoft Office
  - Word
  - Excel
  - PowerPoint
  - Internet

### **PROFESSIONAL EXPERIENCE**

- 22 Years working experience as a "Engineer" in Different Companies.

### **PERSONAL DATA**

- Father's Name Abdul Kahique Memon
- Date of Birth 01.05.1974
- Gender Male
- Marital Status Married
- Nationality Pakistani

### **LANGUAGES**

- Urdu
- English

### **REFERENCE**

- Will be provided, on demand.





## **ASIF ALI**

57-C, 21<sup>st</sup> Commercial Street  
Ph-II(Ext.) D.H.A Karachi, Pakistan.  
0330-2478691  
0323-3367269

### **Profile**

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An Experienced engineering professional with about 18 years of exposure in areas of Road Construction, Buildings work, Sewerage, Storm Water Drains, Bulk Water Supply Scheme, Infrastructure Development works, etc.

### **Education**

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B.E(Civil Engineering) from Mehran University of Engineering & Technology, Jamshoro, Pakistan, 1998.

### **Professional Affiliation**

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Registered with Pakistan Engineering Council .

### **Computer Knowledge/ System Technique**

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Primavera P.6  
MS OFFICE



FROM 09 SEP,2013 TO 20 FEB 2016: ( 2years,5months)

**Employer :** OSMANI & COMPANY (PVT) LTD.  
**Title of Position:** RESIDENT ENGINEEF  
**Project & Scope:** INFRASTRUCTURE DEVELOPMENT WORKS AT DHA CITY,  
KARACHI,  
INFRASTRUCTURE DEVELOPMENT WORKS AT DHA PHASE  
VIII KARACHI  
Scope of work includes:  
Road works, water supply, sewerage, storm water drains,  
Boundary walls, Retaining walls, Culverts, etc.  
**Responsibility:**  
Supervision of Projects as per Specifications, Drawing and Design.  
Checking Interim Payment Certificates of Contractors.  
Liaison with Client and Contractors and  
Contract Correspondence for smooth running of Projects.

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From 06-05,2012 to 05-08,2013 (Approx.01 year)

**Employer :** M/S AFEEF BUILDERS (PVT) LTD.  
**Title of Position :** Project Manager  
**Projects :** Construction of Office Block (Ground plus two,12000 SFT)  
Construction / Remodeling / Renovation of KFC restaurants.  
**Responsibility:**  
Execution of Projects as per Specifications, Drawings and design.

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From 01-06-,2011 to 05-05,2012 (Approx.01 year)

**Employer:** M/S PEARL CONSTRUCTION CO.  
**Title of Position:** Project Manager  
**Project & Scope:** Infrastructure Development works, at D.H.A, Phase VIII,  
Karachi, Pakistan.  
Scope of work includes 2 km road works of 40' wide as per  
NHA Standard, sewerage line 5km, RCC Manholes, water  
supply pipeline 5km, RCC Chambers, Road Kerb Bocks,  
road pavement marking, etc.



**Responsibility:** Execution, Supervision, Coordination, Documentation, IPCS, Progress meetings with clients and consultants, planning of the project as per requirement of the client.  
**Client:** DEFENCE OFFICERS HOUSING AUTHORITY, KARACHI  
**Consultant:** OSMANI & CO PVT) LTD.

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From 13-06-2010 25-04-2011: ( Approx. 01 year)

**Employer:** M/S PIPE SYSTEM (PVT) LTD.  
**Title of Position:** Project Manager  
**Project:** Installation, Laying / Jointing Glass Reinforced Epoxy Pipe (G.R.E) and C.S pipeling for Fire Water System at BYCO OIL REFINERY,HUB , Baluchistan, Pakistan The project consists 5000 Meters of GRE pipe in different dia up to 16" and C.S line up to 28" dia. The total work is 20000 dia inch.  
**Responsibility:** Execution, Supervision, Coordination, Documentation, Planning of the project as per requirement of the client.  
**Client:** BYCO OIL REFINERY (PVT) LTD (BOPL)

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From 01-03-2008 to 12-06-2010: (2 years & 03 months)

**Employer:** M/S AFEEF BUILDERS (PVT) LTD.  
**Title of Position :** Project Engineer  
**Projects :** Construction of 2000 sq yds banglow.  
Construction/ Remodeling/Renovation of KFC restaurants/  
NBP/ABL banks.  
**Responsibility:** Supervise/Execute above projects right from foundation till Finishing. Check Billing of Contractors, Coordination, ensuring Quality & material Procurement.

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From 01-10-2004 to 03-09-2007. (Approx. 03 years)

**Employing Agency:** SUPER DEVELOPERS.  
**Title of Position:** Project Engineer  
**Project Scope:** Construction of Super Farm Houses, located at Gharo. The project Consists, construction of 200 nos. of Farm Houses its swimming Pools and landscaping, Construction of recreational area including land escaping, Lake and associated structures. Total Area of project is 200 acres.  
**Responsibility:** /Execute above projects right from foundation till Finishing. Check Billing of Contractors, Coordination, ensuring Quality & material Procurement



From 15-11-2001 to 30-09-2004 ( Approx.3 years)

**Employing Agency :** **BALUCHISTAN CONSTRUCTION CO. J/V**  
**M.AYUB & BROS.**

**Title of Position:** **Project Engineer (15-01-2003 to 30-09-2004)**  
**Client:** Malir Development Authority  
**Project:** Infrastructure Development Works at New Malir Housing Project.  
**Consultant:** Osmaní & Comapanv Pvt. Ltd  
**Project Name:** Construction of Internal Roads Sector 17B(10km) and Sector 2(15km) at New Malir Housing Project. It includes Sewerage /Water Supply works.

**Title of Position:** **Project Engineer (15-11-2001 to 14-01-2003)**  
**Client:** Karachi Water & Sewerage Board  
**Consultant:** Techno Consult International Pvt. Ltd  
**Project Name:** Extension of 84" dia PRCC main link K-III/WN-16 (From NEK Pumping station to Karachi University)

**Responsibility:** Execution & Supervision of Infrastructure Development works at New Malir Housing Project, Extension of 84" dia PRCC mainlink K-III WN-16 (From NEK Pumping Station to Karachi University). Quantities assessment for preparation of Monthly Bills, dealing with Sub-Contractor, meeting with the clients & Consultants for smooth Running of projects.

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From 01- 01-1999 to 01-11-2001 ( Approx. 03 years)

**Employing Agencies :** **M/S HAYAT KHAN CONSTRUCTION COMPANY**

**Title of Position :** Site Engineer  
**Project Name :** Construction of Road (21101-A(Arrore to Pir Bachal Shah – 15 km)  
**Client :** Communication and works department, Govt. of Sindh  
**Consultant :** Associated Consultancy Centre (ACC) Ltd., Islamabad.

**Job Description :** Construction of Engineer site office, checking bill of quantities, Drawing L-Section & Laying and FIXING of Kerb Stones. Checking of Structural Drawing, Bar bending schedule, and billing.

# Ghulam Hussain

Email: [engrghulam.hussain033@gmail.com](mailto:engrghulam.hussain033@gmail.com)

Cell No: 0302-3185991

: 0333-2770184

## **Objective**

A challenging and fulfilling job where in I can fully utilize and the same time, upgrade my knowledge , skills and expertise for the advancement of my career in the field of engineering, gain much and more experience that would be my capabilities and skills, become an asset and humbly contribute to the achievement of the goals and objectives of the company I work with.

## **Educational Qualification**

Bachelors of Engineering in Civil (2nd division) 2007 from Quaid-e-Awam University of Engineering Science & Technology Nawab Shah.

## **Computer literacy**

- 1 MS office 2007 (professional Version)
- 2 Window XP , 98, internet Application

## **Key Work Experience**

- 1 03 year in quality control, assurance and inspecting work of structural project and work management.
- 2 Capable of developing and implementing inspection work related procedures and preparing and maintaining progress records.
- 3 Able to control, manage and execute all specified inspection activities as per requirement and course.
- 4 Familiar international standards codes specification for construction and testing of material and works.

## **Key Work Experience**

## **Professional Experience**

1	January 2020 to May 2021	Umar Munshi associate as a RE project Chillar room.
2	May,17 to Sep,2018	Umar Munshi associate as a RE project insemination training center tando Jam
3	20Oct,16 to March,17	Friends Enterprises as a Deputy Project Manager (DPM)
4	Dec,15 to Jun, 16	SamPak International Pvt.Ltd. as R.E Project Dangerous School Building Distt. Sahiwal
5	2014-2015	Sub Engineer @ ACTED International
6	2013-2014	Indus Earth Trust as a Assistant Engineer
7	2010-2012	Umar Munshi Associate Consultant as a site Inspector
8	2008-2010	Qalandar Bux Abro & Co (QBA) as a site Engineer
9	2007-2008	Maqbool Associate Ltd. (MAL) as a site Eng

1.	January 2020 to May 2021	RE at Umar Munshi Associate
2	May ,17 to Sep, 18	R.E At Umar Munshi Associate

3	Oct,16 to March,17	Deputy Project Manager (DPM) at Friends Enterprises Repair and Maintenance work of Building BZU Multan
4	Dec, 15 to Jun, 16	R.E at Sam Pak international (Pvt) Ltd.
5	2014-2015	Sub- Engineer at Acted International with Partnership of UN Habitat 04-BYK WASH Project.
6	2013-2014 Client Project	Indus Earth Trust as a Assistant Engineer PPAF –Pakistan Poverty Alleviation fund District Thatta SCAD – III (Culvert, Earthen road and DWSS)
7	2010-2012 Client Project	Umer Munshi Associate as a Site Inspector District Govt Kamber Shahdadkot SERP top II to IV (School Buildings)
8	2008-2010 Client Project	Qalandar Bux Abro & Co. (QBA) as a site engineer City Distt. Govt. Hyderabad Latif Chowk Flyover Qasimabad
9	2007-2008 Client Project	Maqbool Associate Ltd.(MAL) as site engineer City Distt. Govt. Karachi Interchange Flyover at Nagan Chowrangi

### **Job Responsibilities:**

- \* Supervision of all the structure section in building, bridge & underpass from substructure to superstructure , activities in building foundation, bridge piling works deep excavation for pile caps construction.
- \* Piles head cutting & piles treatment , piles testing (Sonic test/integrity test).  
Reinforcement work checking & verifications.
- \* Verification of scaffolding worksite preparation work, bearing in stallions, tensioning & grouting work.
- \* Assisting senior for maintaining daily, weakly, monthly progress report Scheduling for going works as per requirement.
- \* Construction of culver, earthen road and Supervision of drinking water supply.

### **Personal Profile:**



Fathers Name : Abdul Karim  
Date of birth : 01-06-1982  
C.N.I.C No : 43406-0342059-7  
Marital Status : Married  
Nationality : Pakistani  
Languages : English, Urdu, Sindhi & Siraiki