BIDDING DOCUMENTS

Procurement of Non-Consultant Services



The World Bank

December 2002 Revised April 2007

Revisions

April 2007:

The features of May 2004, revised October 2006, Procurement Guidelines have been incorporated.

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Introduction

Procurement under projects financed by the International Bank for Reconstruction and Development (IBRD) and its affiliate, the International Development Association (IDA), ¹ is carried out in accordance with policies and procedures laid down in the *Guidelines: Procurement under IBRD Loans and IDA Credits* (hereinafter called *Procurement Guidelines*). To help Borrowers to contract the performance of Non-Consultant Services (services that are not classified as Consultant Services) the Bank has designed these sample bidding documents to be used voluntarily on a trial basis. Non-Consultant Services will hereinafter be referred to simply as "Services".

The Sample Bidding Documents in this publication have been prepared for use by Borrowers in the procurement of Services by International Competitive Bidding (ICB). These documents may also be adapted to National Competitive Bidding (NCB) with some changes generally necessary in the Instructions to Bidders and the Conditions of Contract.

These Sample Bidding Documents are intended as model lump sum types of Contract, which are the most common in Services contracting. Lump sum contracts are used in particular for Services which are well defined and are unlikely to change in quantity or specification, and where encountering difficult or unforeseen site conditions are unlikely.²

Care should be taken to check the relevance of the provisions of the standard documents against the requirements of the specific Services to be procured. The following directions should be observed when using the documents:

- (a) All the documents listed in the Table of Contents are normally required for the procurement of Services; however, they should be adapted as necessary to the circumstances of the particular Project.
- (b) Details to be provided by the Employer prior to release of the bidding documents are limited to the Invitation for Bids (User's Guide), Instructions to Bidders (Section I), Bidding Data Sheet (Section II), and Special Conditions of Contract (Section VII), in addition to Sections V and VIII, which deal with Activity Schedule, Performance Specifications and Drawings, respectively. **Specific details** should be furnished in the spaces indicated by italicized notes inside brackets. Those details not filled in by the Employer are the responsibility of the Bidder.

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IBRD and IDA are generally referred to as the World Bank. Since the procurement requirements for IBRD and IDA are identical, "World Bank" in this handbook refers to both **IBRD** and **IDA**, and "**loan**" refers to either an **IBRD loan** or an **IDA credit**. However, for the Invitation for Bids, the distinctions are retained.

Lump sum contracts should be used for Services that can be defined in their full physical and qualitative characteristics before bids are called, or where the risks of substantial design or performance variations are minimal. In lump sum contracts, the concept of priced "activity schedules" has been introduced, to enable payments to be made as "activities" are completed. Payments can also be made on the basis of percentage completion of each activity.

Introduction

(c) These Sample Bidding Documents are intended to serve on a repetitive basis in a Borrower's country, once agreement between the Borrower and the World Bank has been reached. Modifications to address specific Project or Contract needs should be provided only in the Special Conditions of Contract as amendments to the Conditions of Contract. If modifications must be made to the bidding procedures, they can be presented in the Bidding Data Sheet.

- (d) The foot-notes and the notes inside boxes with single borders are not part of the text, but rather contain instructions for the user, as do the Preface and this Introduction section. They should not be incorporated in the bidding documents. The cover should be modified as required to identify the bidding documents as to the names of the Project, Contract, and Employer, in addition to the date of issue.
- (e) The notes inside boxes with double borders should be retained in the issued bidding documents, since these notes provide important guidance to bidders.
- (f) The standard documents have been prepared for bidding where postqualification applies; adaptations are necessary to ITB Clause 5 and corresponding Bidding Data Sheet, and Forms when prequalification has taken place. The process of prequalification of bidders is not covered in these standard documents.

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Summary Description

These Standard Bidding Documents for Procurement of Works and its User's Guide apply either when a prequalification process has taken place before bidding or when a prequalification process has not taken place before bidding (provided alternative documents should be selected as applicable). A brief description of these documents is given below.

SBD for Procurement of Works

Summary

PART 1 – BIDDING PROCEDURES

Section I: Instructions to Bidders (ITB)

This Section provides relevant information to help Bidders prepare their bids. Information is also provided on the submission, opening, and evaluation of bids and on the award of Contracts. **Section I contains provisions that are to be used without modification.**

Section II. Bidding Data Sheet (BDS)

This Section consists of provisions that are specific to each procurement and that supplement the information or requirements included in Section I, Instructions to Bidders.

Section III: Bidding Forms

This Section contains the forms which are to be completed by the Bidder and submitted as part of his Bid.

Section IV. Eligible Countries

This Section contains information regarding eligible countries.

PART 2 – ACTIVITY SCHEDULE

Section V. Activity Schedule

This Section contains the activity schedule.

PART 3 – CONDITIONS OF CONTRACT AND CONTRACT FORMS

Section VI. General Conditions of Contract (GCC)

This Section contains the general clauses to be applied in all contracts. The text of the clauses in this Section shall not be modified.

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Section VII. Special Conditions of Contract (PCC)

The contents of this Section supplement the General Conditions of Contract and shall be prepared by the Employer.

Section VIII. Performance Specifications and Drawings

This section contains Specifications that are intended only as information for the Employer or the person drafting the bidding documents. **They should not be included in the final documents.**

Section IX: Contract Forms

This Section contains forms which, once completed, will form part of the Contract. The forms for **Performance Security** and **Advance Payment Security**, when required, shall only be completed by the successful Bidder after contract award.

Part I – Bidding Procedures

Invitation for Bids (IFB)

	Date:
Contract Identification No:	RSU/SERP-II/ SEMIS /NCB-DC/NC-001/2016
	World Bank Loan/Credit Nº: 5218 – PK
World Bank Loan/Credit Name: Second	l Sindh Education Reform Program (SERP – II)

- 1. The Government of Sindh has received a loan from the International Development Association (IDA) towards the cost of Second Sindh Education Reform Program and intends to apply part of the funds to cover eligible payments under the Contract for Non-Consulting Services for Data Collection and Data Entry on given Tools. Bidding is open to all bidders from eligible source countries as defined in the Guidelines: Procurement under IBRD Loans and IDA Credits.
- 2. The Reform Support Unit an Implementing Agency for the SERP II invites sealed bids from eligible bidders for carrying out the Services related to Data Entry and Data Collection across Sindh, The services are divided geographically in three packages but there is no restriction for any firm to apply for either one or all the packages.
- 3. Bidding documents (and additional copies) may be purchased at **Reform Support Unit, Education and Literacy Department Address: 47 E/1, 48th Street, PECHS Block 06, Karachi** for a nonrefundable fee of *PKR 1000/- in the form of a pay-order in favor of* **Reform Support Unit**, or its equivalent in a freely-convertible currency, for each set. Interested bidders may obtain further information at the same address.
- 4. Bids shall be valid for a period of 90 days after Bid closing and must be accompanied by security of 2% of bid amount or its equivalent in a freely convertible currency, and shall be delivered to Reform Support Unit on or before 16:00 Hours on 12th April, 2016, at which time they will be opened in the presence of the bidders who wish to attend.

Chief Program Manager, Reform Support Unit, Education and Literacy Department, Government of Sindh.

Section I. Instructions to Bidders

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Instructions to Bidders

A. General

1. Scope of Bid

- 1.1 The Employer, as defined in the **Bidding Data Sheet (BDS)**, invites bids for the Services, as described in the Appendix A to the Contract. The name and identification number of the Contract is **provided in the BDS.**
- 1.2 The successful Bidder will be expected to complete the performance of the Services by the Intended Completion Date **provided in the BDS.**

2. Source of Funds

2.1 The Borrower, as **defined in the BDS**, intends to apply part of the funds of a loan from the World Bank, **as defined in the BDS**, towards the cost of the Project, **as defined in the BDS**, to cover eligible payments under the Contract for the Services. Payments by the World Bank will be made only at the request of the Borrower and upon approval by the World Bank in accordance with the Loan Agreement, and will be subject in all respects to the terms and conditions of that Agreement. Except as the World Bank may specifically otherwise agree, no party other than the Borrower shall derive any rights from the Loan Agreement or have any rights to the loan proceeds.

3. Corrupt or Fraudulent Practices

- 3.1 It is the Bank's policy to require that Borrowers (including beneficiaries of Bank loans), as well as bidders, suppliers, and contractors and their subcontractors under Bank-financed contracts, observe the highest standard of ethics during the procurement and execution of such contracts. ³ In pursuance of this policy, the Bank:
 - (a) defines, for the purposes of this provision, the terms set forth below as follows:
 - (i) "corrupt practice" is the offering, giving, receiving or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another party;
 - (ii) "fraudulent practice" is any act or omission, including a misrepresentation, that knowingly or

In this context, any action taken by a bidder, supplier, contractor, or a sub-contractor to influence the procurement process or contract execution for undue advantage is improper.

For the purpose of these SBDs, "another party" refers to a public official acting in relation to the procurement process or contract execution]. In this context, "public official" includes World Bank staff and employees of other organizations taking or reviewing procurement decisions.

- recklessly misleads, or attempts to mislead, a party to obtain a financial or other benefit or to avoid an obligation;
- (iii) "collusive practice" is an arrangement between two or more parties designed to achieve an improper purpose, including to influence improperly the actions of another party;
- (iv) "coercive practice" is impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party;
- (v) "obstructive practice" is
 - (aa) deliberately destroying, falsifying, altering or concealing of evidence material to the investigation or making false statements to investigators in order to materially impede a Bank investigation into allegations of a corrupt, fraudulent, coercive or collusive practice; and/or threatening, harassing or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation, or
 - (bb) acts intended to materially impede the exercise of the Bank's inspection and audit rights provided for under para. 1.14 (e) of the Bank's Procurement Guidelines.
- (b) will reject a proposal for award if it determines that the Bidder recommended for award has, directly or through an agent, engaged in corrupt, fraudulent, collusive, coercive or obstructive practices in competing for the contract in question;
- (c) will cancel the portion of the loan allocated to a contract if it determines at any time that representatives of the Borrower or of a beneficiary of the loan engaged in corrupt, fraudulent, collusive, coercive or obstructive practices

For the purpose of these SBDs, "party" refers to a public official; the terms "benefit" and "obligation" relate to the procurement process or contract execution; and the "act or omission" is intended to influence the procurement process or contract execution.

For the purpose of these SBDs, "parties" refers to participants in the procurement process (including public officials) attempting to establish bid prices at artificial, non competitive levels.

For the purpose of these SBDs, "party" refers to a participant in the procurement process or contract execution.

- during the procurement or the execution of that contract, without the Borrower having taken timely and appropriate action satisfactory to the Bank to remedy the situation;
- (d) will sanction a firm or individual, including declaring them ineligible, either indefinitely or for a stated period of time, to be awarded a Bank-financed contract if it at any time determines that they have, directly or through an agent, engaged in corrupt, fraudulent, collusive, coercive or obstructive practices in competing for, or in executing, a Bank-financed contract; and
- (e) will have the right to require that a provision be included in bidding documents and in contracts financed by a Bank Loan, requiring bidders, suppliers, contractors and consultants to permit the Bank to inspect their accounts and records and other documents relating to the Bid submission and contract performance and to have them audited by auditors appointed by the Bank.
- 3.2 Furthermore, Bidders shall be aware of the provision stated in Sub-Clauses 1.7 and 2.6.1 of the General Conditions of Contract.

4. Eligible Bidders

- 4.1 This Invitation for Bids is open to all bidders from eligible countries as defined in the Procurement Guidelines. Any materials, equipment, and Services to be used in the performance of the Contract shall have their origin in eligible source countries.
- 4.2 All bidders shall provide in Section III, Bidding Forms, a statement that the Bidder (including all members of a joint venture and subcontractors) is not associated, nor has been associated in the past, directly or indirectly, with the consultant or any other entity that has prepared the design, specifications, and other documents for the Project or being proposed as Project Manager for the Contract. A firm that has been engaged by the Borrower to provide Consultant Services for the preparation or supervision of the Services, and any of its affiliates, shall not be eligible to bid.
- 4.3 Government-owned enterprises in the Employer's country may only participate if they are legally and financially autonomous, operate under commercial law, and are not a dependent agency of the Employer.
- 4.4 The loan agreement prohibits a withdrawal from the loan account for the purpose of any payment to persons or entities, or

for any import of goods, if such payment or import, to the knowledge of the Bank, is prohibited by a decision of the United Nations Security Council, taken under Chapter VII of the Charter of the United Nations.

4.5 Bidders shall not be under a declaration of ineligibility for corrupt and fraudulent practices issued by the Bank in accordance with ITB Sub-Clause 3.1.

5. Qualification of the Bidder

- 5.1 All bidders shall provide in Section III, Bidding Forms, a preliminary description of the proposed work method and schedule, including drawings and charts, as necessary.
- 5.2 In the event that prequalification of potential bidders has been undertaken **as stated in the BDS**, only bids from prequalified bidders shall be considered for award of Contract, in which case the provisions of sub-clauses 5.3 to 5.6 hereafter shall not apply. These qualified bidders should submit with their bids any information updating their original prequalification applications or, alternatively, confirm in their bids that the originally submitted prequalification information remains essentially correct as of the date of bid submission. The update or confirmation should be provided in Section IV.
- 5.3 If the Employer has not undertaken prequalification of potential bidders, all bidders shall include the following information and documents with their bids in Section IV, unless otherwise **stated** in the **BDS**:
 - (a) copies of original documents defining the constitution or legal status, place of registration, and principal place of business; written power of attorney of the signatory of the Bid to commit the Bidder;
 - (b) total monetary value of Services performed for each of the last five years;
 - (c) experience in Services of a similar nature and size for each of the last five years, and details of Services under way or contractually committed; and names and address of clients who may be contacted for further information on those contracts;
 - (d) list of major items of equipment proposed to carry out the Contract:
 - (e) qualifications and experience of key site management and technical personnel proposed for the Contract;
 - (f) reports on the financial standing of the Bidder, such as

- profit and loss statements and auditor's reports for the past five years;
- (g) evidence of adequacy of working capital for this Contract (access to line(s) of credit and availability of other financial resources);
- (h) authority to the Employer to seek references from the Bidder's bankers;
- (i) information regarding any litigation, current or during the last five years, in which the Bidder is involved, the parties concerned, and disputed amount; and
- (j) proposals for subcontracting components of the Services amounting to more than 10 percent of the Contract Price.
- 5.4 Bids submitted by a joint venture of two or more firms as partners shall comply with the following requirements, unless otherwise stated in the **BDS**:
 - (a) the Bid shall include all the information listed in ITB Sub-Clause 5.3 above for each joint venture partner;
 - (b) the Bid shall be signed so as to be legally binding on all partners;
 - (c) the Bid shall include a copy of the agreement entered into by the joint venture partners defining the division of assignments to each partner and establishing that all partners shall be jointly and severally liable for the execution of the Contract in accordance with the Contract terms; alternatively, a Letter of Intent to execute a joint venture agreement in the event of a successful bid shall be signed by all partners and submitted with the bid, together with a copy of the proposed agreement;
 - (d) one of the partners shall be nominated as being in charge, authorized to incur liabilities, and receive instructions for and on behalf of any and all partners of the joint venture; and
 - (e) the execution of the entire Contract, including payment, shall be done exclusively with the partner in charge.
- 5.5 To qualify for award of the Contract, bidders shall meet the following minimum qualifying criteria:
 - (a) annual volume of Services of at least the amount **specified**

in the BDS;

- (b) experience as prime contractor in the provision of at least two service contracts of a nature and complexity equivalent to the Services over the last 5 years (to comply with this requirement, Services contracts cited should be at least 70 percent complete) as specified in the BDS;
- (c) proposals for the timely acquisition (own, lease, hire, etc.) of the essential equipment **listed in the BDS**;
- (d) a Contract Manager with five years' experience in Services of an equivalent nature and volume, including no less than three years as Manager; and
- (e) liquid assets and/or credit facilities, net of other contractual commitments and exclusive of any advance payments which may be made under the Contract, of no less than the amount specified in the **BDS**.

A consistent history of litigation or arbitration awards against the Applicant or any partner of a Joint Venture may result in disqualification.

- 5.6 The figures for each of the partners of a joint venture shall be added together to determine the Bidder's compliance with the minimum qualifying criteria of ITB Sub-Clause 4.4(a), (b) and (e); however, for a joint venture to qualify the partner in charge must meet at least 40 percent of those minimum criteria for an individual Bidder and other partners at least 25% of the criteria. Failure to comply with this requirement will result in rejection of the joint venture's Bid. Subcontractors' experience and resources will not be taken into account in determining the Bidder's compliance with the qualifying criteria, unless otherwise stated in the BDS.
- 6. One Bid per Bidder
- 6.1 Each Bidder shall submit only one Bid, either individually or as a partner in a joint venture. A Bidder who submits or participates in more than one Bid (other than as a subcontractor or in cases of alternatives that have been permitted or requested) will cause all the proposals with the Bidder's participation to be disqualified.
- 7. Cost of Bidding
- 7.1 The Bidder shall bear all costs associated with the preparation and submission of his Bid, and the Employer will in no case be responsible or liable for those costs.
- 8. Site Visit
- 8.1 The Bidder, at the Bidder's own responsibility and risk, is encouraged to visit and examine the Site of required Services

and its surroundings and obtain all information that may be necessary for preparing the Bid and entering into a contract for the Services. The costs of visiting the Site shall be at the Bidder's own expense.

B. Bidding Documents

9. Content of **Bidding Documents**

The set of bidding documents comprises the documents listed in 9.1 the table below and addenda issued in accordance with ITB Clause 11:

Section I Instructions to Bidders Section II **Bidding Data Sheet** Section III **Bidding Forms** Section IV **Eligible Countries** Section V Activity Schedule Section VI General Conditions of Contract Section VII **Special Conditions of Contract** Section VIII Performance Specifications and Drawings (if Applicable) Section IX **Contract Forms**

The Bidder is expected to examine all instructions, forms, terms, and specifications in the bidding documents. Failure to furnish all information required by the bidding documents or to submit a bid not substantially responsive to the bidding documents in every respect will be at the Bidder's risk and may result in the rejection of its bid. Sections III, V, and IX should be completed and returned with the Bid in the number of copies specified in the BDS.

Bidding Documents

10. Clarification of 10.1 A prospective Bidder requiring any clarification of the bidding documents may notify the Employer in writing or by cable ("cable" includes telex and facsimile) at the Employer's address indicated in the invitation to bid. The Employer will respond to any request for clarification received earlier than 14 days prior to the deadline for submission of bids. Copies of the Employer's response will be forwarded to all purchasers of the bidding documents, including a description of the inquiry, but without identifying its source.

11. Amendment of **Bidding Documents**

- 11.1 Before the deadline for submission of bids, the Employer may modify the bidding documents by issuing addenda.
- 11.2 Any addendum thus issued shall be part of the bidding

documents and shall be communicated in writing or by cable to all purchasers of the bidding documents. Prospective bidders shall acknowledge receipt of each addendum by cable to the Employer.

11.3 To give prospective bidders reasonable time in which to take an addendum into account in preparing their bids, the Employer shall extend, as necessary, the deadline for submission of bids, in accordance with ITB Sub-Clause 21.2 below.

C. Preparation of Bids

12. Language of Bid

12.1 The bid prepared by the Bidder, as well as all correspondence and documents relating to the bid exchanged by the Bidder and the Employer shall be written in the language **specified in the BDS**. Supporting documents and printed literature furnished by the Bidder may be in another language provided they are accompanied by an accurate translation of the relevant passages in the language specified in the Bidding Data Sheet, in which case, for purposes of interpretation of the Bid, the translation shall govern.

13. Documents Comprising the Bid

- 13.1 The Bid submitted by the Bidder shall comprise the following:
 - (a) The Form of Bid (in the format indicated in Section III);
 - (b) Bid Security;
 - (c) Priced Activity Schedule;
 - (d) Qualification Information Form and Documents;
 - (e) Alternative offers where invited;

and any other materials required to be completed and submitted by bidders, as **specified in the BDS**.

13.2 Bidders bidding for this contract together with other contracts stated in the IFB to form a package will so indicate in the bid together with any discounts offered for the award of more than one contract

14. Bid Prices

- 14.1 The Contract shall be for the Services, as described in Appendix A to the contract and in the Specifications, Section VIII, based on the priced Activity Schedule, Section V, submitted by the Bidder.
- 14.2 The Bidder shall fill in rates and prices for all items of the Services described in the in Specifications (or Terms of

Reference), Section VIII and listed in the Activity Schedule, Section V. Items for which no rate or price is entered by the Bidder will not be paid for by the Employer when executed and shall be deemed covered by the other rates and prices in the Activity Schedule.

- 14.3 All duties, taxes, and other levies payable by the Service Provider under the Contract, or for any other cause, as of the date 28 days prior to the deadline for submission of bids, shall be included in the total Bid price submitted by the Bidder.
- 14.4 If **provided for in the BDS**, the rates and prices quoted by the Bidder shall be subject to adjustment during the performance of the Contract in accordance with and the provisions of Clause 6.6 of the General Conditions of Contract and/or Special Conditions of Contract. The Bidder shall submit with the Bid all the information required under the Special Conditions of Contract and of the General Conditions of Contract.
- 14.5 For the purpose of determining the remuneration due for additional Services, a breakdown of the lump-sum price shall be provided by the Bidder in the form of Appendices D and E to the Contract

15. Currencies of Bid and Payment

- 15.1 The lump sum price shall be quoted by the Bidder separately in the following currencies:
 - (a) for those inputs to the Services which the Bidder expects to provide from within the Employer's country, the prices shall be quoted in the currency of the Employer's country, unless otherwise **specified in the BDS**; and
 - (b) for those inputs to the Services which the Bidder expects to provide from outside the Employer's country, the prices shall be quoted in up to any three currencies of any member country of the Bank.
- 15.2 Bidders shall indicate details of their expected foreign currency requirements in the Bid.
- 15.3 Bidders may be required by the Employer to justify their foreign currency requirements and to substantiate that the amounts included in the Lump Sum are reasonable and responsive to ITB Sub-Clause 15.1.

16. Bid Validity

- 16.1 Bids shall remain valid for the period **specified in the BDS**.
- 16.2 In exceptional circumstances, the Employer may request that the bidders extend the period of validity for a specified additional

period. The request and the bidders' responses shall be made in writing or by cable. A Bidder may refuse the request without forfeiting the Bid Security. A Bidder agreeing to the request will not be required or permitted to otherwise modify the Bid, but will be required to extend the validity of Bid Security for the period of the extension, and in compliance with ITB Clause 17 in all respects.

16.3 In the case of contracts in which the Contract Price is fixed (not subject to price adjustment), if the period of bid validity is extended by more than 60 days, the amounts payable in local and foreign currency to the Bidder selected for award, shall be increased by applying to both the local and the foreign currency component of the payments, respectively, the factors specified in the request for extension, for the period of delay beyond 60 days after the expiry of the initial bid validity, up to the notification of award. Bid evaluation will be based on the Bid prices without taking the above correction into consideration.

17. Bid Security

- 17.1 The Bidder shall furnish, as part of the Bid, a Bid Security or a Bid-Securing Declaration, if required, as **specified in the BDS**.
- 17.2 The Bid Security shall be in the amount **specified in the BDS** and denominated in the currency of the Employer's Country or a freely convertible currency, and shall:
 - (a) at the bidder's option, be in the form of either a letter of credit, or a bank guarantee from a banking institution, or a bond issued by a surety;
 - (b) be issued by a reputable institution selected by the bidder and located in any eligible country. If the institution issuing the bond is located outside the Employer's Country, it shall have a correspondent financial institution located in the Employer's Country to make it enforceable.
 - (c) be substantially in accordance with one of the forms of Bid Security included in Section IX, Contract Forms, or other form approved by the Employer prior to bid submission;
 - (d) be payable promptly upon written demand by the Employer in case the conditions listed in ITB Sub-Clause 17.5 are invoked:
 - (e) be submitted in its original form; copies will not be accepted;
 - (f) remain valid for a period of 28 days beyond the validity

- period of the bids, as extended, if applicable, in accordance with ITB Sub-Clause 16.2;
- 17.3 If a Bid Security or a Bid- Securing Declaration is required in accordance with ITB Sub-Clause 17.1, any bid not accompanied by a substantially responsive Bid Security or Bid Securing Declaration in accordance with ITB Sub-Clause 17.1, shall be rejected by the Employer as non-responsive.
- 17.4 The Bid Security of unsuccessful Bidders shall be returned as promptly as possible upon the successful Bidder's furnishing of the Performance Security pursuant to ITB Clause 35.
- 17.5 The Bid Security may be forfeited or the Bid Securing Declaration executed:
 - (a) if a Bidder withdraws its bid during the period of bid validity specified by the Bidder on the Bid Submission Form, except as provided in ITB Sub-Clause 16.2; or
 - (b) if the successful Bidder fails to:
 - (i) sign the Contract in accordance with ITB Clause 34;
 - (ii) furnish a Performance Security in accordance with ITB Clause 35.
- 17.6 The Bid Security or Bid-Securing Declaration of a JV must be in the name of the JV that submits the bid. If the JV has not been legally constituted at the time of bidding, the Bid Security or Bid-Securing Declaration shall be in the names of all future partners as named in the letter of intent to constitute the JV.

18. Alternative Proposals by Bidders

- 18.1 **Unless otherwise indicated in the BDS**, alternative bids shall not be considered.
- 18.2 When alternative times for completion are explicitly invited, a statement to that effect will be **included in the BDS**, as will the method of evaluating different times for completion.
- 18.3 Except as provided under ITB Sub-Clause 18.4 below, bidders wishing to offer technical alternatives to the requirements of the bidding documents must first submit a Bid that complies with the requirements of the bidding documents, including the scope, basic technical data, graphical documents and specifications. In addition to submitting the basic Bid, the Bidder shall provide all information necessary for a complete evaluation of the alternative by the Employer, including calculations, technical

specifications, breakdown of prices, proposed work methods and other relevant details. Only the technical alternatives, if any, of the lowest evaluated Bidder conforming to the basic technical requirements shall be considered by the Employer. Alternatives to the specified performance levels shall not be accepted.

18.4 When bidders are **permitted in the BDS** to submit alternative technical solutions for specified parts of the Services, such parts shall be described in the Specifications (or Terms of Reference) and Drawings, Section VIII. In such case, the method for evaluating such alternatives will be as **indicated in the BDS**.

19. Format and Signing of Bid

- 19.1 The Bidder shall prepare one original of the documents comprising the Bid as described in ITB Clause 11 of these Instructions to Bidders, bound with the volume containing the Form of Bid, and clearly marked "ORIGINAL." In addition, the Bidder shall submit copies of the Bid, in the number **specified** in the BDS, and clearly marked as "COPIES." In the event of discrepancy between them, the original shall prevail.
- 19.2 The original and all copies of the Bid shall be typed or written in indelible ink and shall be signed by a person or persons duly authorized to sign on behalf of the Bidder, pursuant to Sub-Clauses 5.3(a) or 5.4(b), as the case may be. All pages of the Bid where entries or amendments have been made shall be initialed by the person or persons signing the Bid.
- 19.3 The Bid shall contain no alterations or additions, except those to comply with instructions issued by the Employer, or as necessary to correct errors made by the Bidder, in which case such corrections shall be initialed by the person or persons signing the Bid.

D. Submission of Bids

20. Sealing and Marking of Bids

- 20.1 The Bidder shall seal the original and all copies of the Bid in two inner envelopes and one outer envelope, duly marking the inner envelopes as "ORIGINAL" and "COPIES".
- 20.2 The inner and outer envelopes shall
 - (a) be addressed to the Employer at the address **provided in** the BDS;
 - (b) bear the name and identification number of the Contract as **defined in the BDS** and Special Conditions of Contract;

and

- (c) provide a warning not to open before the specified time and date for Bid opening as **defined in the BDS.**
- 20.3 In addition to the identification required in ITB Sub-Clause 20.2, the inner envelopes shall indicate the name and address of the Bidder to enable the Bid to be returned unopened in case it is declared late, pursuant to ITB Clause 22.
- 20.4 If the outer envelope is not sealed and marked as above, the Employer will assume no responsibility for the misplacement or premature opening of the Bid.

21. Deadline for Submission of Bids

- 21.1 Bids shall be delivered to the Employer at the address specified above no later than the time and date **specified in the BDS.**
- 21.2 The Employer may extend the deadline for submission of bids by issuing an amendment in accordance with ITB Clause 11, in which case all rights and obligations of the Employer and the bidders previously subject to the original deadline will then be subject to the new deadline.

22. Late Bids

22.1 Any Bid received by the Employer after the deadline prescribed in ITB Clause 21 will be returned unopened to the Bidder.

23. Modification and Withdrawal of Bids

- 23.1 Bidders may modify or withdraw their bids by giving notice in writing before the deadline prescribed in ITB Clause 21.
- 23.2 Each Bidder's modification or withdrawal notice shall be prepared, sealed, marked, and delivered in accordance with ITB Clauses 19 and 20, with the outer and inner envelopes additionally marked "MODIFICATION" or "WITHDRAWAL," as appropriate.
- 23.3 No Bid may be modified after the deadline for submission of Bids.
- 23.4 Withdrawal of a Bid between the deadline for submission of bids and the expiration of the period of Bid validity specified in the BDS or as extended pursuant to ITB Sub-Clause 16.2 may result in the forfeiture of the Bid Security pursuant to ITB Clause 17.
- 23.5 Bidders may only offer discounts to, or otherwise modify the prices of their bids by submitting Bid modifications in accordance with this clause, or included in the original Bid submission.

E. Bid Opening and Evaluation

24. Bid Opening

- 24.1 The Employer will open the bids, including modifications made pursuant to ITB Clause 23, in the presence of the bidders' representatives who choose to attend at the time and in the place specified in the BDS.
- 24.2 Envelopes marked "WITHDRAWAL" shall be opened and read out first. Bids for which an acceptable notice of withdrawal has been submitted pursuant to ITB Clause 23 shall not be opened.
- 24.3 The bidders' names, the Bid prices, the total amount of each Bid and of any alternative Bid (if alternatives have been requested or permitted), any discounts, Bid modifications and withdrawals, the presence or absence of Bid Security, and such other details as the Employer may consider appropriate, will be announced by the Employer at the opening. No bid shall be rejected at bid opening except for the late bids pursuant to ITB Clause 22; Bids, and modifications, sent pursuant to ITB Clause 23 that are not opened and read out at bid opening will not be considered for further evaluation regardless of the circumstances. Late and withdrawn bids will be returned unopened to the bidders.
- 24.4 The Employer will prepare minutes of the Bid opening, including the information disclosed to those present in accordance with ITB Sub-Clause 24.3.

25. Process to Be Confidential

- 25.1 Information relating to the examination, clarification, evaluation, and comparison of bids and recommendations for the award of a contract shall not be disclosed to bidders or any other persons not officially concerned with such process until the award to the successful Bidder is notified of the award. Any effort by a Bidder to influence the Employer's processing of bids or award decisions may result in the rejection of his Bid.
- 25.2 If, after notification of award, a bidder wishes to ascertain the grounds on which its bid was not selected, it should address its request to the Employer, who will provide written explanation. Any request for explanation from one bidder should relate only to its own bid; information about the bid of competitors will not be addressed.

Bids

26. Clarification of 26.1 To assist in the examination, evaluation, and comparison of bids, the Employer may, at the Employer's discretion, ask any Bidder for clarification of the Bidder's Bid, including breakdowns of the prices in the Activity Schedule, and other information that the Employer may require. The request for clarification and the response shall be in writing or by cable, telex, or facsimile, but no

- change in the price or substance of the Bid shall be sought, offered, or permitted except as required to confirm the correction of arithmetic errors discovered by the Employer in the evaluation of the bids in accordance with ITB Clause 28.
- 26.2 Subject to ITB Sub-Clause 26.1, no Bidder shall contact the Employer on any matter relating to its bid from the time of the bid opening to the time the contract is awarded. If the Bidder wishes to bring additional information to the notice of the Employer, he should do so in writing.
- 26.3 Any effort by the Bidder to influence the Employer in the Employer's bid evaluation or contract award decisions may result in the rejection of the Bidder's bid.

Bids and **Determination** of Responsiveness

- **27. Examination of** 27.1 Prior to the detailed evaluation of bids, the Employer will determine whether each Bid (a) meets the eligibility criteria defined in ITB Clause 4; (b) has been properly signed; (c) is accompanied by the required securities; and (d) is substantially responsive to the requirements of the bidding documents.
 - 27.2 A substantially responsive Bid is one which conforms to all the terms, conditions, and specifications of the bidding documents, without material deviation or reservation. A material deviation or reservation is one (a) which affects in any substantial way the scope, quality, or performance of the Services; (b) which limits in any substantial way, inconsistent with the bidding documents, the Employer's rights or the Bidder's obligations under the Contract; or (c) whose rectification would affect unfairly the competitive position of other bidders presenting substantially responsive bids.
 - 27.3 If a Bid is not substantially responsive, it will be rejected by the Employer, and may not subsequently be made responsive by correction or withdrawal of the nonconforming deviation or reservation.

28. Correction of **Errors**

28.1 Bids determined to be substantially responsive will be checked by the Employer for any arithmetic errors. Arithmetical errors will be rectified by the Employer on the following basis: if there is a discrepancy between unit prices and the total price that is obtained by multiplying the unit price and quantity, the unit price shall prevail, and the total price shall be corrected; if there is an error in a total corresponding to the addition or subtraction of subtotals, the subtotals shall prevail and the total shall be corrected; if there is a discrepancy between the amounts in figures and in words, the amount in words will prevail.

28.2 The amount stated in the Bid will be adjusted by the Employer in accordance with the above procedure for the correction of errors and, with the concurrence of the Bidder, shall be considered as binding upon the Bidder. If the Bidder does not accept the corrected amount, the Bid will be rejected, and the Bid Security may be forfeited in accordance with ITB Sub-Clause 17.5(b).

29. Currency for **Bid Evaluation**

- 29.1 The Employer will convert the amounts in various currencies in which the Bid Price, corrected pursuant to ITB Clause 28, is payable (excluding Provisional Sums but including Daywork where priced competitively) to either:
 - (a) the currency of the Employer's country at the selling rates established for similar transactions by the authority specified in the BDS on the date stipulated in the BDS;

or

(b) a currency widely used in international trade, such as the U.S. dollar, stipulated in the BDS, at the selling rate of exchange published in the international press as stipulated in the BDS on the date stipulated in the BDS, for the amounts payable in foreign currency; and, at the selling exchange rate established for similar transactions by the same authority specified in ITB Sub-Clause 29.1 (a) above on the date specified in the BDS for the amount payable in the currency of the Employer's country.

Comparison of **Bids**

- **30. Evaluation and** 30.1 The Employer will evaluate and compare only the bids determined to be substantially responsive in accordance with ITB Clause 27.
 - 30.2 In evaluating the bids, the Employer will determine for each Bid the evaluated Bid price by adjusting the Bid price as follows:
 - (a) making any correction for errors pursuant to ITB Clause 28:
 - (b) excluding provisional sums and the provision, if any, for contingencies in the Activity Schedule, Section V, but including Day work, when requested in the Specifications (or Terms of Reference) Section VIII:
 - (c) making an appropriate adjustment for any other acceptable variations, deviations, or alternative offers submitted in accordance with ITB Clause 18; and
 - (d) making appropriate adjustments to reflect discounts or

other price modifications offered in accordance with ITB Sub-Clause 23.5.

- 30.3 The Employer reserves the right to accept or reject any variation, deviation, or alternative offer. Variations, deviations, and alternative offers and other factors, which are in excess of the requirements of the bidding documents or otherwise result in unsolicited benefits for the Employer will not be taken into account in Bid evaluation.
- 30.4 The estimated effect of any price adjustment conditions under Sub-Clause 7.6 of the General Conditions of Contract, during the period of implementation of the Contract, will not be taken into account in Bid evaluation.
- 31. Preference for Domestic Bidders
- 31.1 Domestic bidders shall not be eligible for any margin of preference in Bid evaluation.

F. Award of Contract

32. Award Criteria

- 32.1 Subject to ITB Clause 33, the Employer will award the Contract to the Bidder whose Bid has been determined to be substantially responsive to the bidding documents and who has offered the lowest evaluated Bid price, provided that such Bidder has been determined to be (a) eligible in accordance with the provisions of ITB Clause 4, and (b) qualified in accordance with the provisions of ITB Clause 5.
- 32.2 If, pursuant to ITB Sub-Clause 13.2 this contract is being let on a "slice and package" basis, the lowest evaluated Bid Price will be determined when evaluating this contract in conjunction with other contracts to be awarded concurrently. Taking into account any discounts offered by the bidders for the award of more than one contract.
- 33. Employer's
 Right to
 Accept any Bid
 and to Reject
 any or all Bids
- 33.1 Notwithstanding ITB Clause 32, the Employer reserves the right to accept or reject any Bid, and to cancel the bidding process and reject all bids, at any time prior to the award of Contract, without thereby incurring any liability to the affected Bidder or bidders or any obligation to inform the affected Bidder or bidders of the grounds for the Employer's action.
- 34. Notification of Award and Signing of Agreement
- 34.1 The Bidder whose Bid has been accepted will be notified of the award by the Employer prior to expiration of the Bid validity period by cable, telex, or facsimile confirmed by registered letter from the Employer. This letter (hereinafter and in the Conditions of Contract called the "Letter of Acceptance") will state the sum that

- the Employer will pay the Service provider in consideration of the execution, completion, and maintenance of the Services by the Service provider as prescribed by the Contract (hereinafter and in the Contract called the "Contract Price").
- 34.2 The notification of award will constitute the formation of the Contract.
- 34.3 The Contract, in the form provided in the bidding documents, will incorporate all agreements between the Employer and the successful Bidder. It will be signed by the Employer and sent to the successful Bidder along with the Letter of Acceptance. Within 21 days of receipt of the Contract, the successful bidder shall sign the Contract and return it to the Employer, together with the required performance security pursuant to Clause 35.
- 34.4 Upon fulfillment of ITB Sub-Clause 34.3, the Employer will promptly notify the unsuccessful Bidders the name of the winning Bidder and that their bid security will be returned as promptly as possible.
- 34.5 If, after notification of award, a bidder wishes to ascertain the grounds on which its bid was not selected, it should address its request to the Employer. The Employer will promptly respond in writing to the unsuccessful Bidder.

35. Performance Security

- 35.1 Within 21 days after receipt of the Letter of Acceptance, the successful Bidder shall deliver to the Employer a Performance Security in the amount and in the form (Bank Guarantee and/or Performance Bond) **stipulated in the BDS**, denominated in the type and proportions of currencies in the Letter of Acceptance and in accordance with the General Conditions of Contract.
- 35.2 If the Performance Security is provided by the successful Bidder in the form of a Bank Guarantee, it shall be issued either (a) at the Bidder's option, by a bank located in the country of the Employer or a foreign bank through a correspondent bank located in the country of the Employer, or (b) with the agreement of the Employer directly by a foreign bank acceptable to the Employer.
- 35.3 If the Performance Security is to be provided by the successful Bidder in the form of a Bond, it shall be issued by a surety which the Bidder has determined to be acceptable to the Employer.
- 35.4 Failure of the successful Bidder to comply with the requirements of ITB Sub-Clause 35.1 shall constitute sufficient grounds for cancellation of the award and forfeiture of the Bid

Security.

- 36. Advance
 Payment and
 Security
- 36.1 The Employer will provide an Advance Payment on the Contract Price as stipulated in the Conditions of Contract, subject to the amount **stated in the BDS.**
- 37. Adjudicator
- 37.1 The Employer proposes the person **named in the BDS** to be appointed as Adjudicator under the Contract, at an hourly fee **specified in the BDS**, plus reimbursable expenses. If the Bidder disagrees with this proposal, the Bidder should so state in the Bid. If, in the Letter of Acceptance, the Employer has not agreed on the appointment of the Adjudicator, the Adjudicator shall be appointed by the Appointing Authority designated in the Special Conditions of Contract at the request of either party.

Section II. Bidding Data Sheet

Instructions to Bidders Clause Reference

A. General					
1.1	The Employer is Reform Support Unit, Education and Literacy Department Government of Sindh.				
	The name and identification number of the Contract is <i>RSU/SERP-II/ SEMIS /NCB-DC/NC-001/2016</i>				
1.2	The Intended Completion Date is 31 st August 2016 or earlier.				
2.1	The Borrower is <i>Government of Sindh</i>				
	The Project is Second Sindh Education Sector Project (SEP – II)				
	The loan/credit number is 5218 – PK				
5.2	Prequalification has not been undertaken.				
5.3	The Qualification Information and Bidding forms to be submitted are as follows:				
	Audit Statements of last five years				
	The list of commitments i.e. current projects				
	List of projects completed earlier / current projects with Status of contract				
	Joint Venture Agreement (in case of joint venture)				
	Statement of Declaration for In-charge				
	Information of required assets in terms of assets as required in the bidding documents.				
5.4	The information needed for Bids submitted by joint ventures is as follows: Joint Venture Agreement, Authority Letter to submit the bid as in-charge for the activity duly signed by both bidders				
5.5	The qualification criteria in Sub-Clause 5.4 are modified as follows: <i>None</i>				
5.5(a)	The minimum required annual volume of Services for the successful Bidder in any of the last five years shall be 50 million to be determined from audited statement(s)				
5.5(b)	The experience required to be demonstrated by the Bidder shall include as a minimum that he has executed during the last 5 years the following:				
	Three Projects of similar scope to the assignment in question				
5.5(c)	The essential equipment to be made available for the Contract by the successful				

	Bidder shall be GPS Enabled Mobile Phones at least 200 in Numbers.			
5.5(e)	The minimum amount of liquid assets and/or credit facilities net of other contractual commitments of the successful Bidder shall be 15 Million to be assessed from the provided evidences i.e. account statement / bank surety letter.			
5.5	Subcontractors' experience shall not be taken into account.			
	B. Bidding Data			
9.2 and 19.1	The number of copies of the Bid to be completed and returned shall be 0 Original and 02 Copies			
	C. Preparation of Bids			
12.1	Language of the bid: <i>English</i>			
13.1	The additional materials required to be completed and submitted are: availability of staff to carry out the assignment i.e. Enumerators and Data Entry Operators etc.			
14.4	The Contract <i>is not</i> subject to price adjustment in accordance with Clause 6.6 of the Conditions of Contract.			
15.1	Local inputs shall be quoted in <i>PKR</i> .			
16.1	The period of Bid validity shall be 90 days after the deadline for Bid submission specified in the BDS.			
17.1	The Bidder shall provide: Bid Security in the amount specified in the ITB 17.2 .			
17.2	The amount of Bid Security shall be 2% of the total bid or an equivalent amount in a freely-convertible currency.			
18.1	Alternative bids not permitted.			
18.2	Alternative times for completion not permitted. If permitted, the range of acceptable completion time is: N/A .			
	If alternative times for completion are permitted, the evaluation method will be as follows: N/A .			
18.4	Alternative technical solutions shall be permitted for the following parts of the Services: Data Collection field methodology and Training methodology for enumerators to make them known to the assignment.			
	If alternative technical solutions are permitted, the evaluation method will be as follows: The time would be added as a factor; however the best strategy			

	with shortest time will be given highest consideration.
	D. Submission of Bids
20.2	The Employer's address for the purpose of Bid submission is 47 E/1, 48 th Street, Block 06, PECHS, Karachi.
	For identification of the bid the envelopes should indicate:
	Contract: Non Consulting Services for Data Collection and Data Entry Exercise on given Tools.
	Bid / Contract Number: RSU/SERP-II/ SEMIS /NCB-DC/NC-001/2016
21.1	The deadline for submission of bids shall be 12 th April, 2016.
	E. Bid Opening and Evaluation
24.1	Bids will be opened at 16:00 Hours of the 12 th day of April, 2016 at the following address Office of the Chief Program Manager, 47 E/1, 48 th Street, Block 06, PECHS, Karachi.
29.1	Currency chosen for the purpose of converting to a common currency.
	PKR.
	Source of exchange rate: State Bank of Pakistan
	Exchange rate date. 12 th April, 2016.
	F. Award of Contract
35.0	The Performance Security acceptable to the Employer shall be the in the Standard Form of Pay Order or irrevocable Bank Guaranty in the name of the Client i.e. Reform Support Unit .
36.1	The Advance Payment shall be of 15% percent of the Contract Price.
37.1	The Adjudicator proposed by the Employer is Justice (R) Rasheed A. Rizvi. The hourly fee for this proposed Adjudicator shall be PKR1500. The biographical data of the proposed Adjudicator is as follows: Retired Judge.

Section III. Bidding Forms

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Service Provider's Bid

[date]

To: [name and address of Employer]

Having examined the bidding documents including addenda No, we offer to execute the [name and identification number of Contract] in accordance with the Conditions of Contract, specifications, drawings and activity schedule accompanying this Bid for the Contract Price of [amount in numbers], [amount in words] [names of currencies].

The Contract shall be paid in the following currencies:

Package (A)	Division (B)	DISTRICT (C)	Paper(Firm) & Mobile (Firm) Based Schools (D)	Per school Cost for activity as per ToRs (E)	Online (HM) & Mobile (Firm) Based Schools (F)	Per School Cost for activity as per ToRs (G)	Total Schools (H)	Total Cost (D * E) + (F * G)
1		Badin	2,981		71		3,052	
		Dadu	2,025		81		2,106	
		Hyderabad	799		82		881	
		Jamshoro	743		45		788	
	Hyderabad	Mitiari	878		48		926	
	Tiyaciabaa	Sujawal	1,617		27		1,644	
		Tando Allah Yar	794		37		831	
		Tando Muhammad Khan	979		38		1,017	
		Thatta	1,470		45		1,515	
	IZ l.:	Central Karachi	473		144		617	
	Karachi	East Karachi	225		75		300	

		Korangi Karachi	480	130	610	
		Malir Karachi	584	53	637	
		South Karachi	451	96	547	
		West Karachi	335	51	386	
,	Total Schools In	n Package 1	14,834	1,023	15,857	
2		Jacobabad	1,394	46	1,440	
		Kambar- Shahdadkot	1,575	56	1,631	
	Larkana	Kashmore	1,445	50	1,495	
		Larkana	1,098	73	1,171	
		Shikarpur	1,234	66	1,300	
		Ghotki	1,922	39	1,961	
	Sukkur	Khairpur Mirs	3,321	139	3,460	
		Sukkur	1,184	73	1,257	
	Total Scho	ools In Package 2	13,173	542	13,715	
3		Mirpur Khas	2,079	90	2,169	
	Mirpurkhas	Tharparkar	3,962	47	4,009	
		Umerkot	2,163	70	2,233	
		Sanghar	3,046	80	3,126	
	SBA	Naushero Feroze	2,261	72	2,333	
		Shaheed Benazirabad	2,529	98	2,627	
	Total Scho	ools In Package 3	16,040	457	16,497	
	Tot	al Schools	44,047	2,022	46,069	

We accept the appointment of [name proposed in the Bidding Data Sheet] as the Adjudicator.

[or]

We do not accept the appointment of [name proposed in the Bidding Data Sheet] as the Adjudicator, and propose instead that [name] be appointed as Adjudicator, whose daily fees and biographical data are attached.

This Bid and your written acceptance of it shall constitute a binding Contract between us. We understand that you are not bound to accept the lowest or any Bid you receive.

We hereby confirm that this Bid complies with the Bid validity and Bid Security required by the bidding documents and specified in the Bidding Data Sheet.

Commissions or gratuities, if any, paid or to be paid by us to agents relating to this Bid, and to contract execution if we are awarded the contract, are listed below:

	Name and address of agent	Amount and Currency	Purpose of Commission or gratuity	
	(if none, state "none")			
	Signature: Fitle of Signatory: dder:			
Address:				

Qualification Information

1. Individual
Bidders or
Individual
Members of
Joint Ventures

1.1 Constitution or legal status of Bidder: [attach copy]

Place of registration: [insert]
Principal place of business: [insert]

Power of attorney of signatory of Bid: [attach]

- 1.2 Total annual volume of Services performed in five years, in the internationally traded currency specified in the BDS: *[insert]*
- 1.3 Services performed as prime Service Provider on the provision of Services of a similar nature and volume over the last five years. The values should be indicated in the same currency used for Item 1.2 above. Also list details of work under way or committed, including expected completion date.

Project name and country	Name of employer and contact person	Type of Services provided and year of completion	Value of contract
(a)		completion	
(b)			

1.4 Major items of Service Provider's Equipment proposed for carrying out the Services. List all information requested below. Refer also to ITB Sub-Clause 5.4(c).

Item of equipment	Description, make, and age	Condition (new, good, poor) and number	Owned, leased (from whom?), or to be purchased (from
	(years)	available	whom?)
(a)			
(b)			

1.5 Qualifications and experience of key personnel proposed for administration and execution of the Contract. Attach biographical data. Refer also to ITB Sub-Clause 5.4(e) and GCC Clause 9.1.

Position	Name	Years of experience	Years of experience
		(general)	in proposed

	position
(a)	
(b)	

1.6 Proposed subcontracts and firms involved. Refer to GCC Clause 7.

Sections of the	Value of	Subcontractor	Experience in providing
Services	subcontract	(name and address)	similar Services
(a)			
(b)			

- 1.7 Financial reports for the last five years: balance sheets, profit and loss statements, auditors' reports, etc. List below and attach copies.
- 1.8 Evidence of access to financial resources to meet the qualification requirements: cash in hand, lines of credit, etc. List below and attach copies of support documents. We certify/confirm that we comply with eligibility requirements as per ITB Clause 4.
- 1.9 Name, address, and telephone, telex, and facsimile numbers of banks that may provide references if contacted by the Employer.
- 1.10 Information regarding any litigation, current or within the last five years, in which the Bidder is or has been involved.

Other party(ies)	Cause of dispute	Details of litigation	Amount
		award	involved
(a)			
(b)			

- 1.11 Statement of compliance with the requirements of ITB Sub-Clause 4.2.
- 1.12 Proposed Program (service work method and schedule). Descriptions, drawings, and charts, as necessary, to comply with

the requirements of the bidding documents.

2. Joint Ventures

- 2.1 The information listed in 1.1 1.11 above shall be provided for each partner of the joint venture.
- 2.2 The information in 1.12 above shall be provided for the joint venture.
- 2.3 Attach the power of attorney of the signatory(ies) of the Bid authorizing signature of the Bid on behalf of the joint venture.
- 2.4 Attach the Agreement among all partners of the joint venture (and which is legally binding on all partners), which shows that
 - (a) all partners shall be jointly and severally liable for the execution of the Contract in accordance with the Contract terms;
 - (b) one of the partners will be nominated as being in charge, authorized to incur liabilities, and receive instructions for and on behalf of any and all partners of the joint venture; and
 - (c) the execution of the entire Contract, including payment, shall be done exclusively with the partner in charge.

3. Additional Requirements

3.1 Bidders should provide any additional information required in the BDS and to fulfill the requirements of ITB Sub-Clause 5.1, if applicable.

Letter of Acceptance

[letterhead paper of the Employer]

[date]

To: [name and address of the Service provider]

This is to notify you that your Bid dated [date] for execution of the [name of the Contract and identification number, as given in the Special Conditions of Contract] for the Contract Price of the equivalent of [amount in numbers and words] [name of currency], as corrected and modified in accordance with the Instructions to Bidders is hereby accepted by our Agency.

Note: Insert one of the 3 options for the second paragraph. The first option should be used if the Bidder has not objected the name proposed for Adjudicator. The second option if the Bidder has objected the proposed Adjudicator and proposed a mane for a substitute, who was accepted by the Employer. And the third option if the Bidder has objected the proposed Adjudicator and proposed a mane for a substitute, who was not accepted by the Employer.

We confirm that [insert name proposed by Employer in the Bidding Data],

or

We accept that [name proposed by bidder] be appointed as the Adjudicator

or

We do not accept that [name proposed by bidder] be appointed as Adjudicator, and by sending a copy of this letter of acceptance to [insert the name of the Appointing Authority], we are hereby requesting [name], the Appointing Authority, to appoint the Adjudicator in accordance with Clause 37.1 of the Instructions to Bidders

You are hereby instructed to proceed with the execution of the said contract for the provision of Services in accordance with the Contract documents.

Please return the attached Contract dully signed

Authorized Signature:	
Name and Title of Signatory:	
Name of Agency:	

Attachment: Contract

Form of Contract

[letterhead paper of the Employer]

LUMP-SUM REMUNERATION

This CONTRACT (hereinafter called the "Contract") is made the [day] day of the month of [month], [year], between, on the one hand, [name of Employer] (hereinafter called the "Employer") and, on the other hand, [name of Service Provider] (hereinafter called the "Service Provider").

[Note: In the text below text in brackets is optional; all notes should be deleted in final text. If the Service Provider consist of more than one entity, the above should be partially amended to read as follows: "...(hereinafter called the "Employer") and, on the other hand, a joint venture consisting of the following entities, each of which will be jointly and severally liable to the Employer for all the Service Provider's obligations under this Contract, namely, [name of Service Provider] and [name of Service Provider] (hereinafter called the "Service Provider").]

WHEREAS

- (a) the Employer has requested the Service Provider to provide certain Services as defined in the General Conditions of Contract attached to this Contract (hereinafter called the "Services");
- (b) the Service Provider, having represented to the Employer that they have the required professional skills, and personnel and technical resources, have agreed to provide the Services on the terms and conditions set forth in this Contract at a contract price of......
- the Employer has received [or has applied for] a loan from the International Bank for Reconstruction and Development (hereinafter called the "Bank") [or a credit from the International Development Association (hereinafter called the "Association")] towards the cost of the Services and intends to apply a portion of the proceeds of this loan [or credit] to eligible payments under this Contract, it being understood (i) that payments by the Bank [or Association] will be made only at the request of the Employer and upon approval by the Bank [or Association], (ii) that such payments will be subject, in all respects, to the terms and conditions of the agreement providing for the loan [or credit], and (iii) that no party other than the Employer shall derive any rights from the agreement providing for the loan [or credit] or have any claim to the loan [or credit] proceeds;

NOW THEREFORE the parties hereto hereby agree as follows:

- 1. The following documents shall be deemed to form and be read and construed as part of this Agreement, and the priority of the documents shall be as follows:
 - (a) the Letter of Acceptance;
 - (b) the Service Provider's Bid

- (c) the Special Conditions of Contract;
- (d) the General Conditions of Contract;
- (e) the Specifications;
- (f) the Priced Activity Schedule; and
- (g) The following Appendices: [Note: If any of these Appendices are not used, the words "Not Used" should be inserted below next to the title of the Appendix and on the sheet attached hereto carrying the title of that Appendix.]

Appendix A: Description of the Services

Appendix B: Schedule of Payments

Appendix C: Key Personnel and Subcontractors

Appendix D: Breakdown of Contract Price in Foreign Currency

Appendix E: Breakdown of Contract Price in Local Currency

Appendix F: Services and Facilities Provided by the Employer

Appendix G: Performance Incentive Compensation

- 2. The mutual rights and obligations of the Employer and the Service Provider shall be as set forth in the Contract, in particular:
 - (a) the Service Provider shall carry out the Services in accordance with the provisions of the Contract; and
 - (b) the Employer shall make payments to the Service Provider in accordance with the provisions of the Contract.

IN WITNESS WHEREOF, the Parties hereto have caused this Contract to be signed in their respective names as of the day and year first above written.

[Authorized Representative]

For and on behalf of [name of Employer]

For and on behalf of [name of Service Provider]

[Authorized Representative]

[Note: If the Service Provider consists of more than one entity, all these entities should appear as signatories, e.g., in the following manner:]

For and on behalf of each of the Members of the Service Provider

[name of member]

Authorized Representative] [name of member]		
[name of member]		
[Authorized Representative]		

458.

Bid Security (Bank Guarantee)

-	e Bank shall fill in this Bank Guarantee Form in accordance with the instructions cated.]
Ben	eficiary:
Date	e:
BID	GUARANTEE No.:
you	have been informed that (hereinafter called "the Bidder") has submitted to its bid dated (hereinafter called "the Bid") for the execution of under the tation for Bids No ("the IFB").
	hermore, we understand that, according to your conditions, bids must be supported by a guarantee.
sum of ye	he request of the Bidder, we hereby irrevocably undertake to pay you any or sums not exceeding in total an amount of () upon receipt by us our first demand in writing accompanied by a written statement stating that the Bidder is reach of its obligation(s) under the bid conditions, because the Bidder:
(a)	has withdrawn its Bid during the period of bid validity specified by the Bidder in the Form of Bid; or
(b)	having been notified of the acceptance of its Bid by the Purchaser during the period of bid validity, (i) fails or refuses to execute the Contract Form; or (ii) fails or refuses to furnish the performance security, if required, in accordance with the Instructions to Bidders.
copi the i of (i	guarantee will expire: (a) if the Bidder is the successful bidder, upon our receipt of es of the contract signed by the Bidder and the performance security issued to you upon nstruction of the Bidder; or (b) if the Bidder is not the successful bidder, upon the earlier) our receipt of a copy of your notification to the Bidder of the name of the successful er; or (ii) twenty-eight days after the expiration of the Bidder's Bid.
	sequently, any demand for payment under this guarantee must be received by us at the se on or before that date.
This	guarantee is subject to the Uniform Rules for Demand Guarantees, ICC Publication No.

42	Section III. Bidding Forms
[signature(s)]	

Bid Security (Bid Bond)

[The Surety shall fill in this Bid Bond Form	in accordance with the instructions indicated.]
BOND NO	
	ncipal (hereinafter called "the Principal"), and
Surety (hereinafter called "the Sure as Obligee (hereinafter	ty"), are held and firmly bound unto er called "the Purchaser") in the sum of ment of which sum, well and truly to be made arselves, our successors and assigns, jointly and
WHEREAS the Principal has submitted a v of, 20, for the construction of	vritten Bid to the Purchaser dated the day(hereinafter called the "Bid").
NOW, THEREFORE, THE CONDITION Principal:	OF THIS OBLIGATION is such that if the
(a) withdraws its Bid during the period of	bid validity specified in the Form of Bid; or
Bid validity; (i) fails or refuses to exe	e of its Bid by the Purchaser during the period of cute the Contract Form; or (ii) fails or refuses to required, in accordance with the Instructions to
receipt of the Purchaser's first written dema	ay to the Purchaser up to the above amount upor and, without the Purchaser having to substantiate Purchaser shall state that the demand arises from pecifying which event(s) has occurred.
including the date 28 days after the date of	n will remain in full force and effect up to and of expiration of the Bid validity as stated in the ser at any time prior to this date, notice of which yed.
IN TESTIMONY WHEREOF, the Principal executed in their respective names this	and the Surety have caused these presents to be day of 20
Principal: Corporate Seal (where appropriate)	Surety:
(Signature) (Printed name and title)	(Signature) (Printed name and title)

The amount of the Bond shall be denominated in the currency of the Purchaser's country or the equivalent amount in a freely convertible currency.

Bid-Securing Declaration

[The Bidder shall fill in this Form in accordance with the instructions indicated.]

	Date:
	Bid No.:
	Alternative No.:
To: _	
We,	the undersigned, declare that:
	understand that, according to your conditions, bids must be supported by a Bid-Securing aration.
	accept that we will automatically be suspended from being eligible for bidding in any
contr	ract with the Purchaser for the period of time of starting on
	, if we are in breach of our obligation(s) under the bid conditions,
	use we:
(a)	have withdrawn our Bid during the period of bid validity specified in the Form of Bid; or
(b)	having been notified of the acceptance of our Bid by the Purchaser during the period of bid validity, (i) fail or refuse to execute the Contract; or (ii) fail or refuse to furnish the Performance Security, if required, in accordance with the ITB.
upon	understand this Bid Securing Declaration shall expire if we are not the successful Bidder, the earlier of (i) our receipt of your notification to us of the name of the successful er; or (ii) twenty-eight days after the expiration of our Bid.
Sign	ed:
In the	e capacity of:
Nam	e:
Duly	authorized to sign the bid for and on behalf of:
Date Corp	d on day of,, orate Seal (where appropriate)

Section IV. Eligible Countries

Eligibility for the Provision of Goods, Works and Services in Bank-Financed Procurement

- 1. In accordance with Para 1.8 of the Guidelines: Procurement under IBRD Loans and IDA Credits, dated May 2004, the Bank permits firms and individuals from all countries to offer goods, works and services for Bank-financed projects. As an exception, firms of a Country or goods manufactured in a Country may be excluded if:
 - Para 1.8 (a) (i): as a matter of law or official regulation, the Borrower's Country prohibits commercial relations with that Country, provided that the Bank is satisfied that such exclusion does not preclude effective competition for the supply of the Goods or Works required, or
 - Para 1.8 (a) (ii): by an Act of Compliance with a Decision of the United Nations Security Council taken under Chapter VII of the Charter of the United Nations, the Borrower's Country prohibits any import of goods from that Country or any payments to persons or entities in that Country.
- 2. For the information of borrowers and bidders, at the present time firms, goods and services from the following countries are excluded from this bidding:

With reference to paragraph 1.8 (a) (i) of the Guidelines:

deline	(a) (ii) of the Guide	paragraph 1	With reference t
d	(a) (ii) of the Guid	paragraph 1	With reference t

(a)

Part II – Activity Schedule

Section V. Activity Schedule

Activity / Month after Signing of Contract	1	2	3	4
30% data collection & entry completed				
60% data collection & entry completed				
100% data collection & entry completed				
Quality Assurance, Validation and Final Report				

Part III – Conditions of Contract and Contract Forms

Section VI. General Conditions of Contract

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Section V. General Conditions of Contract

A. General Provisions

1.1 Definitions

Unless the context otherwise requires, the following terms whenever used in this Contract have the following meanings:

- (a) The Adjudicator is the person appointed jointly by the Employer and the Contractor to resolve disputes in the first instance, as provided for in Sub-Clause 8.2 hereunder.
- (b) "Activity Schedule" is the priced and completed list of items of Services to be performed by the Service Provider forming part of his Bid;
- (c) "Bank" means the International Bank for Reconstruction and Development, Washington, D.C., U.S.A.;

 \mathbf{or}

- (c) "Association" means the International Development Association, Washington, D.C., U.S.A.;
- (d) "Completion Date" means the date of completion of the Services by the Service Provider as certified by the Employer
- (e) "Contract" means the Contract signed by the Parties, to which these General Conditions of Contract (GCC) are attached, together with all the documents listed in Clause 1 of such signed Contract;
- (f) "Contract Price" means the price to be paid for the performance of the Services, in accordance with Clause 6;
- (g) "Dayworks" means varied work inputs subject to payment on a time basis for the Service Provider's employees and equipment, in addition to payments for associated materials and administration.
- (h) "Employer" means the party who employs the Service Provider
- (i) "Foreign Currency" means any currency other than the currency of the country of the Employer;
- (j) "GCC" means these General Conditions of Contract;
- (k) "Government" means the Government of the Employer's country;
- (l) "Local Currency" means the currency of the country of the

Employer;

- (m) "Member," in case the Service Provider consist of a joint venture of more than one entity, means any of these entities; "Members" means all these entities, and "Member in Charge" means the entity specified in the SC to act on their behalf in exercising all the Service Provider' rights and obligations towards the Employer under this Contract;
- (n) "Party" means the Employer or the Service Provider, as the case may be, and "Parties" means both of them;
- (o) "Personnel" means persons hired by the Service Provider or by any Subcontractor as employees and assigned to the performance of the Services or any part thereof;
- (p) "Service Provider" is a person or corporate body whose Bid to provide the Services has been accepted by the Employer;
- (q) "Service Provider's Bid" means the completed bidding document submitted by the Service Provider to the Employer
- (r) "SCC" means the Special Conditions of Contract by which the GCC may be amended or supplemented;
- (s) "Specifications" means the specifications of the service included in the bidding document submitted by the Service Provider to the Employer
- (t) "Services" means the work to be performed by the Service Provider pursuant to this Contract, as described in Appendix A; and in the Specifications and Schedule of Activities included in the Service Provider's Bid.
- (u) "Subcontractor" means any entity to which the Service Provider subcontracts any part of the Services in accordance with the provisions of Sub-Clauses 3.5 and 4.

1.2 Applicable Law

The Contract shall be interpreted in accordance with the laws of the Employer's country, unless otherwise **specified in the Special Conditions of Contract (SCC).**

1.3 Language

This Contract has been executed in the language **specified in the SCC**, which shall be the binding and controlling language for all matters relating to the meaning or interpretation of this Contract.

1.4 Notices

Any notice, request, or consent made pursuant to this Contract shall be in writing and shall be deemed to have been made when delivered in person to an authorized representative of the Party to whom the communication is addressed, or when sent by registered mail, telex, telegram, or facsimile to such Party at the address **specified in the SCC.**

1.5 Location

The Services shall be performed at such locations as are specified in Appendix A, in the specifications and, where the location of a particular task is not so specified, at such locations, whether in the Government's country or elsewhere, as the Employer may approve.

1.6 Authorized Representatives

Any action required or permitted to be taken, and any document required or permitted to be executed, under this Contract by the Employer or the Service Provider may be taken or executed by the officials **specified in the SCC.**

1.7 Inspection and Audit by the Bank

The Service Provider shall permit the Bank to inspect its accounts and records relating to the performance of the Services and to have them audited by auditors appointed by the Bank, if so required by the Bank.

1.8 Taxes and Duties

The Service Provider, Subcontractors, and their Personnel shall pay such taxes, duties, fees, and other impositions as may be levied under the Applicable Law, the amount of which is deemed to have been included in the Contract Price.

2. Commencement, Completion, Modification, and Termination of Contract

2.1 Effectiveness of Contract

This Contract shall come into effect on the date the Contract is signed by both parties or such other later date as may be **stated in the SCC.**

2.2 Commencement of Services

2.2.1 Program

Before commencement of the Services, the Service Provider shall submit to the Employer for approval a Program showing the general methods, arrangements, order and timing for all activities. The Services shall be carried out in accordance with the approved Program as updated.

2.2.2 Starting Date

The Service Provider shall start carrying out the Services thirty (30) days after the date the Contract becomes effective, or at such other date as may be **specified in the SCC.**

2.3 Intended Completion Date

Unless terminated earlier pursuant to Sub-Clause 2.6, the Service Provider shall complete the activities by the Intended Completion Date, as is **specified in the SCC.** If the Service Provider does not complete the activities by the Intended Completion Date, it shall be liable to pay liquidated damage as per Sub-Clause 3.8. In this case,

the Completion Date will be the date of completion of all activities.

2.4 Modification

Modification of the terms and conditions of this Contract, including any modification of the scope of the Services or of the Contract Price, may only be made by written agreement between the Parties and shall not be effective until the consent of the Bank or of the Association, as the case may be, has been obtained.

2.5 Force Majeure

2.5.1 Definition

For the purposes of this Contract, "Force Majeure" means an event which is beyond the reasonable control of a Party and which makes a Party's performance of its obligations under the Contract impossible or so impractical as to be considered impossible under the circumstances.

2.5.2 No Breach of Contract

The failure of a Party to fulfill any of its obligations under the contract shall not be considered to be a breach of, or default under, this Contract insofar as such inability arises from an event of Force Majeure, provided that the Party affected by such an event (a) has taken all reasonable precautions, due care and reasonable alternative measures in order to carry out the terms and conditions of this Contract, and (b) has informed the other Party as soon as possible about the occurrence of such an event.

2.5.3 Extension of Time

Any period within which a Party shall, pursuant to this Contract, complete any action or task, shall be extended for a period equal to the time during which such Party was unable to perform such action as a result of Force Majeure.

2.5.4 Payments

During the period of their inability to perform the Services as a result of an event of Force Majeure, the Service Provider shall be entitled to continue to be paid under the terms of this Contract, as well as to be reimbursed for additional costs reasonably and necessarily incurred by them during such period for the purposes of the Services and in reactivating the Service after the end of such period.

2.6 Termination

2.6.1 By the Employer

The Employer may terminate this Contract, by not less than thirty (30) days' written notice of termination to the Service Provider, to be given after the occurrence of any of the events specified in paragraphs (a) through (d) of this Sub-Clause 2.6.1:

(a) if the Service Provider does not remedy a failure in the performance of its obligations under the Contract, within thirty (30) days after being notified or within any further period as the Employer may have subsequently approved in

writing;

- (b) if the Service Provider become insolvent or bankrupt;
- (c) if, as the result of Force Majeure, the Service Provider is unable to perform a material portion of the Services for a period of not less than sixty (60) days; or
- (d) if the Service Provider, in the judgment of the Employer has engaged in corrupt or fraudulent practices in competing for or in executing the Contract.

For the purposes of this Sub-Clause:

- (i) "corrupt practice" is the offering, giving, receiving or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another party;
- (ii) "fraudulent practice", is any act or omission, including a misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain a financial or other benefit or to avoid an obligation;
- (iii) "collusive practice" is an arrangement between two or more parties designed to achieve an improper purpose, including to influence improperly the actions of another party;
- (iv) "coercive practice" is impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party;
- (v) "obstructive practice" is
 - (aa) deliberately destroying, falsifying, altering or concealing of evidence material to the investigation or making false statements to investigators in order to materially impede a Bank investigation into allegations of a corrupt,

For the purpose of this Contract, "another party" refers to a public official acting in relation to the procurement process or contract execution. In this context, "public official" includes World Bank staff and employees of other organizations taking or reviewing procurement decisions.

For the purpose of this Contract, "party" refers to a public official; the terms "benefit" and "obligation" relate to the procurement process or contract execution; and the "act or omission" is intended to influence the procurement process or contract execution.

For the purpose of this Contract, "parties" refers to participants in the procurement process (including public officials) attempting to establish bid prices at artificial, non competitive levels.

For the purpose of this Contract, "party" refers to a participant in the procurement process or contract execution.

fraudulent, coercive or collusive practice; and/or threatening, harassing or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation, or

acts intended to materially impede the exercise of (bb) the Bank's inspection and audit rights provided for under para. 1.14 (e) of the Bank's Procurement Guidelines.

2.6.2 By the Service **Provider**

The Service Provider may terminate this Contract, by not less than thirty (30) days' written notice to the Employer, such notice to be given after the occurrence of any of the events specified in paragraphs (a) and (b) of this Sub-Clause 2.6.2:

- if the Employer fails to pay any monies due to the Service Provider pursuant to this Contract and not subject to dispute pursuant to Clause 7 within forty-five (45) days after receiving written notice from the Service Provider that such payment is overdue; or
- if, as the result of Force Majeure, the Service Provider is unable to perform a material portion of the Services for a period of not less than sixty (60) days.

2.6.3 Suspension of Loan or Credit

In the event that the World Bank suspends the loan or Credit to the Employer, from which part of the payments to the Service Provider are being made:

- The Employer is obligated to notify the Service Provider of (a) such suspension within 7 days of having received the World Bank's suspension notice.
- If the Service Provider has not received sums due to by the due date stated in the SCC in accordance with Sub-Clause 6.5 the Service Provider may immediately issue a 14 day termination notice.

2.6.4 Payment upon

Upon termination of this Contract pursuant to Sub-Clauses 2.6.1 or 2.6.2, the Employer shall make the following payments to the **Termination** Service Provider:

- remuneration pursuant to Clause 6 for Services satisfactorily performed prior to the effective date of termination;
- except in the case of termination pursuant to paragraphs (a), (b), (d) of Sub-Clause 2.6.1, reimbursement of any reasonable cost incident to the prompt and orderly termination of the

Contract, including the cost of the return travel of the Personnel.

3. Obligations of the Service Provider

3.1 General

The Service Provider shall perform the Services in accordance with the Specifications and the Activity Schedule, and carry out its obligations with all due diligence, efficiency, and economy, in accordance with generally accepted professional techniques and practices, and shall observe sound management practices, and employ appropriate advanced technology and safe methods. The Service Provider shall always act, in respect of any matter relating to this Contract or to the Services, as faithful adviser to the Employer, and shall at all times support and safeguard the Employer's legitimate interests in any dealings with Subcontractors or third parties.

3.2 Conflict of Interests

3.2.1 Service
Provider
Not to
Benefit
from
Commissio
ns and
Discounts.

The remuneration of the Service Provider pursuant to Clause 6 shall constitute the Service Provider's sole remuneration in connection with this Contract or the Services, and the Service Provider shall not accept for their own benefit any trade commission, discount, or similar payment in connection with activities pursuant to this Contract or to the Services or in the discharge of their obligations under the Contract, and the Service Provider shall use their best efforts to ensure that the Personnel, any Subcontractors, and agents of either of them similarly shall not receive any such additional remuneration.

3.2.2 Service Provider and Affiliates Not to be Otherwise Interested in Project

The Service Provider agree that, during the term of this Contract and after its termination, the Service Provider and its affiliates, as well as any Subcontractor and any of its affiliates, shall be disqualified from providing goods, works, or Services (other than the Services and any continuation thereof) for any project resulting from or closely related to the Services.

3.2.3 Prohibition of Conflicting Activities

Neither the Service Provider nor its Subcontractors nor the Personnel shall engage, either directly or indirectly, in any of the following activities:

(a) during the term of this Contract, any business or professional activities in the Government's country which would conflict

with the activities assigned to them under this Contract;

- (b) during the term of this Contract, neither the Service Provider nor their Subcontractors shall hire public employees in active duty or on any type of leave, to perform any activity under this Contract;
- (c) after the termination of this Contract, such other activities as may be **specified in the SCC.**

3.3 Confidentiality

The Service Provider, its Subcontractors, and the Personnel of either of them shall not, either during the term or within two (2) years after the expiration of this Contract, disclose any proprietary or confidential information relating to the Project, the Services, this Contract, or the Employer's business or operations without the prior written consent of the Employer.

3.4 Insurance to be Taken Out by the Service Provider The Service Provider (a) shall take out and maintain, and shall cause any Subcontractors to take out and maintain, at its (or the Subcontractors', as the case may be) own cost but on terms and conditions approved by the Employer, insurance against the risks, and for the coverage, as shall be **specified in the SCC**; and (b) at the Employer's request, shall provide evidence to the Employer showing that such insurance has been taken out and maintained and that the current premiums have been paid.

3.5 Service
Provider's
Actions
Requiring
Employer's
Prior Approval

The Service Provider shall obtain the Employer's prior approval in writing before taking any of the following actions:

- (a) entering into a subcontract for the performance of any part of the Services,
- (b) appointing such members of the Personnel not listed by name in Appendix C ("Key Personnel and Subcontractors"),
- (c) changing the Program of activities; and
- (d) any other action that may be **specified in the SCC.**

3.6 Reporting Obligations

The Service Provider shall submit to the Employer the reports and documents specified in Appendix B in the form, in the numbers, and within the periods set forth in the said Appendix.

3.7 Documents
Prepared by the
Service
Provider to Be
the Property of
the Employer

All plans, drawings, specifications, designs, reports, and other documents and software submitted by the Service Provider in accordance with Sub-Clause 3.6 shall become and remain the property of the Employer, and the Service Provider shall, not later than upon termination or expiration of this Contract, deliver all such documents and software to the Employer, together with a

detailed inventory thereof. The Service Provider may retain a copy of such documents and software. Restrictions about the future use of these documents, if any, shall be specified in the SCC.

3.8 Liquidated **Damages**

Liquidated **Damages**

3.8.1 Payments of The Service Provider shall pay liquidated damages to the Employer at the rate per day stated in the SCC for each day that the Completion Date is later than the Intended Completion Date. The total amount of liquidated damages shall not exceed the amount defined in the SCC. The Employer may deduct liquidated damages from payments due to the Service Provider. Payment of liquidated damages shall not affect the Service Provider's liabilities.

3.8.2 Correction for Overpayment

If the Intended Completion Date is extended after liquidated damages have been paid, the Employer shall correct any overpayment of liquidated damages by the Service Provider by adjusting the next payment certificate. The Service Provider shall be paid interest on the overpayment, calculated from the date of payment to the date of repayment, at the rates specified in Sub-Clause 6.5.

3.8.3 Lack of performance penalty

If the Service Provider has not corrected a Defect within the time specified in the Employer's notice, a penalty for Lack of performance will be paid by the Service Provider. The amount to be paid will be calculated as a percentage of the cost of having the Defect corrected, assessed as described in Sub-Clause 7.2 and specified in the SCC.

3.9 Performance Security

The Service Provider shall provide the Performance Security to the Employer no later than the date specified in the Letter of acceptance. The Performance Security shall be issued in an amount and form and by a bank or surety acceptable to the Employer, and denominated in the types and proportions of the currencies in which the Contract Price is payable. The performance Security shall be valid until a date 28 days from the Completion Date of the Contract in case of a bank guarantee, and until one year from the Completion Date of the Contract in the case of a Performance Bond.

4. Service Provider's Personnel

4.1 Description of Personnel

The titles, agreed job descriptions, minimum qualifications, and estimated periods of engagement in the carrying out of the Services of the Service Provider's Key Personnel are described in Appendix C. The Key Personnel and Subcontractors listed by title as well as by name in Appendix C are hereby approved by the Employer.

4.2 Removal and/or Replacement of Personnel

- (a) Except as the Employer may otherwise agree, no changes shall be made in the Key Personnel. If, for any reason beyond the reasonable control of the Service Provider, it becomes necessary to replace any of the Key Personnel, the Service Provider shall provide as a replacement a person of equivalent or better qualifications.
- (b) If the Employer finds that any of the Personnel have (i) committed serious misconduct or have been charged with having committed a criminal action, or (ii) have reasonable cause to be dissatisfied with the performance of any of the Personnel, then the Service Provider shall, at the Employer's written request specifying the grounds thereof, provide as a replacement a person with qualifications and experience acceptable to the Employer.
- (c) The Service Provider shall have no claim for additional costs arising out of or incidental to any removal and/or replacement of Personnel.

5. Obligations of the Employer

5.1 Assistance and Exemptions

The Employer shall use its best efforts to ensure that the Government shall provide the Service Provider such assistance and exemptions as **specified in the SCC.**

5.2 Change in the Applicable Law

If, after the date of this Contract, there is any change in the Applicable Law with respect to taxes and duties which increases or decreases the cost of the Services rendered by the Service Provider, then the remuneration and reimbursable expenses otherwise payable to the Service Provider under this Contract shall be increased or decreased accordingly by agreement between the Parties, and corresponding adjustments shall be made to the amounts referred to in Sub-Clauses 6.2 (a) or (b), as the case may be.

5.3 Services and Facilities

The Employer shall make available to the Service Provider the Services and Facilities listed under Appendix F.

6. Payments to the Service Provider

6.1 Lump-Sum Remuneration

The Service Provider's remuneration shall not exceed the Contract Price and shall be a fixed lump-sum including all Subcontractors' costs, and all other costs incurred by the Service Provider in carrying out the Services described in Appendix A. Except as provided in Sub-Clause 5.2, the Contract Price may only be increased above the

amounts stated in Sub-Clause 6.2 if the Parties have agreed to additional payments in accordance with Sub-Clauses 2.4 and 6.3.

- **6.2 Contract Price**
- (a) The price payable in local currency is **set forth in the SCC.**
- (b) The price payable in foreign currency is set **forth in the SCC.**
- 6.3 Payment for Additional Services, and Performance Incentive Compensation
- 6.3.1 For the purpose of determining the remuneration due for additional Services as may be agreed under Sub-Clause 2.4, a breakdown of the lump-sum price is provided in Appendices D and E.
- 6.3.2 **If the SCC so specify,** the service provider shall be paid performance incentive compensation as set out in the Performance Incentive Compensation appendix.
- 6.4 Terms and Conditions of Payment

Payments will be made to the Service Provider according to the payment schedule **stated in the SCC.** Unless otherwise stated in the SCC, the advance payment (Advance for Mobilization, Materials and Supplies) shall be made against the provision by the Service Provider of a bank guarantee for the same amount, and shall be valid for the period **stated in the SCC.** Any other payment shall be made after the conditions **listed in the SCC** for such payment have been met, and the Service Provider have submitted an invoice to the Employer specifying the amount due.

6.5 Interest on Delayed Payments

If the Employer has delayed payments beyond fifteen (15) days after the due date stated in the SCC, interest shall be paid to the Service Provider for each day of delay at the rate stated in the SCC.

6.6 Price Adjustment 6.6.1 Prices shall be adjusted for fluctuations in the cost of inputs only if **provided for in the SCC.** If so provided, the amounts certified in each payment certificate, after deducting for Advance Payment, shall be adjusted by applying the respective price adjustment factor to the payment amounts due in each currency. A separate formula of the type indicated below applies to each Contract currency:

$P_c = A_c + B_c Lmc/Loc + C_c Imc/Ioc$

Where:

P_c is the adjustment factor for the portion of the Contract Price payable in a specific currency "c".

 A_c , B_c and C_c are coefficients specified in the SCC, representing: A_c the nonadjustable portion; B_c the adjustable portion relative to labor costs and C_c the adjustable portion for other inputs, of the Contract Price payable in that specific currency "c"; and

Lmc is the index prevailing at the first day of the month of the corresponding invoice date and Loc is the index prevailing 28 days before Bid opening for labor; both in the specific currency "c".

Imc is the index prevailing at the first day of the month of the corresponding invoice date and Ioc is the index prevailing 28 days before Bid opening for other inputs payable; both in the specific currency "c".

If a price adjustment factor is applied to payments made in a currency other than the currency of the source of the index for a particular indexed input, a correction factor Zo/Zn will be applied to the respective component factor of pn for the formula of the relevant currency. Zo is the number of units of currency of the country of the index, equivalent to one unit of the currency payment on the date of the base index, and Zn is the corresponding number of such currency units on the date of the current index.

6.6.2 If the value of the index is changed after it has been used in a calculation, the calculation shall be corrected and an adjustment made in the next payment certificate. The index value shall be deemed to take account of all changes in cost due to fluctuations in costs.

6.7 Dayworks

- 6.7.1 If applicable, the Daywork rates in the Service Provider's Bid shall be used for small additional amounts of Services only when the Employer has given written instructions in advance for additional services to be paid in that way.
- 6.7.2 All work to be paid for as Dayworks shall be recorded by the Service Provider on forms approved by the Employer. Each completed form shall be verified and signed by the Employer representative as indicated in Sub-Clause 1.6 within two days of the Services being performed.
- 6.7.3 The Service Provider shall be paid for Dayworks subject to obtaining signed Dayworks forms as indicated in Sub-Clause 6.7.2

7. Quality Control

7.1 Identifying Defects

The principle and modalities of Inspection of the Services by the Employer shall be as **indicated in the SCC.** The Employer shall check the Service Provider's performance and notify him of any Defects that are found. Such checking shall not affect the Service

Provider's responsibilities. The Employer may instruct the Service Provider to search for a Defect and to uncover and test any service that the Employer considers may have a Defect. Defect Liability Period is as **defined in the SCC**.

7.2 Correction of Defects, and Lack of Performance Penalty

- (a) The Employer shall give notice to the Service Provider of any Defects before the end of the Contract. The Defects liability period shall be extended for as long as Defects remain to be corrected.
- (b) Every time notice a Defect is given, the Service Provider shall correct the notified Defect within the length of time specified by the Employer's notice.
- (c) If the Service Provider has not corrected a Defect within the time specified in the Employer's notice, the Employer will assess the cost of having the Defect corrected, the Service Provider will pay this amount, and a Penalty for Lack of Performance calculated as described in Sub-Clause 3.8.

8. Settlement of Disputes

8.1 Amicable Settlement

The Parties shall use their best efforts to settle amicably all disputes arising out of or in connection with this Contract or its interpretation.

8.2 Dispute Settlement

- 8.2.1 If any dispute arises between the Employer and the Service Provider in connection with, or arising out of, the Contract or the provision of the Services, whether during carrying out the Services or after their completion, the matter shall be referred to the Adjudicator within 14 days of the notification of disagreement of one party to the other.
- 8.2.2 The Adjudicator shall give a decision in writing within 28 days of receipt of a notification of a dispute.
- 8.2.3 The Adjudicator shall be paid by the hour at the rate **specified in the BDS and SCC**, together with reimbursable expenses of the types **specified in the SCC**, and the cost shall be divided equally between the Employer and the Service Provider, whatever decision is reached by the Adjudicator. Either party may refer a decision of the Adjudicator to an Arbitrator within 28 days of the Adjudicator's written decision. If neither party refers the dispute to arbitration within the above 28 days, the Adjudicator's decision will be final and binding.
- 8.2.4 The arbitration shall be conducted in accordance with the arbitration procedure published by the institution named and in

the place shown in the SCC.

8.2.5 Should the Adjudicator resign or die, or should the Employer and the Service Provider agree that the Adjudicator is not functioning in accordance with the provisions of the Contract, a new Adjudicator will be jointly appointed by the Employer and the Service Provider. In case of disagreement between the Employer and the Service Provider, within 30 days, the Adjudicator shall be designated by the Appointing Authority **designated in the SCC** at the request of either party, within 14 days of receipt of such request.

Section VII. Special Conditions of Contract

Number of GC Clause	Amendments of, and Supplements to, Clauses in the General Conditions of Contract				
1.1	The words "in the Government's country" are amended to read "in <i>Pakistan</i> ."				
1.1(a)	The Adjudicator is Justice(R) Rasheed A. Rizvi				
1.1(e)	The contract name is Non Consulting Services for Data Collection and Data Entry Exercise on given Tools.				
1.1(h)	The Employer is Reform Support Unit, Education and Literacy Department Government of Sindh				
1.1(m)	The Member in Charge is				
1.1(p)	The Service Provider is				
1.2	The Applicable Law is: <i>Law of Pakistan</i>				
1.3	The language is <i>English</i>				
1.4	The language is English The addresses are: Employer: Reform Support Unit Attention: Chief Program Manager Telex: 021 - 34320252 Facsimile: 021 - 34320251 Service Provider: Attention: Telex: Facsimile: Facsimile:				
1.6	The Authorized Representatives are: For the Employer: Program Officer, SEMIS For the Service Provider:				
2.1	The date on which this Contract shall come into effect is 2 nd May, 2016 or earlier.				
2.2.2	The Starting Date for the commencement of Services is 2 nd of May, 2016 or				

Number of GC Clause	Amendments of, and Supplements to, Clauses in the General Conditions of Contract				
	earlier.				
2.3	The Intended Completion Date is 31 st August, 2016 or earlier.				
3.2.3	Activities prohibited after termination of this Contract are: Access to the sites, use of data collected, use of the tools / applications provided etc				
3.4	The risks and coverage by insurance shall be:				
	(i) Third Party motor vehicle 1,000,000 .				
	(ii) Third Party liability 1,000,000				
	(iii) Employer's liability and workers' compensation 1,000,000				
	(iv) Professional liability 10,000,000				
	(v) Loss or damage to equipment and property 1,000,000				
3.5(d)	The other actions are]				
3.7	Restrictions on the use of documents prepared by the Service Provider are:				
	The consultant shall not use the tools and application provided to the consultant for use in the data collection. The data collected may not be used without prior permission of the client.				
3.8.1	The liquidated damages rate is 0.2 % per day				
	The maximum amount of liquidated damages for the whole contract is 10% percent of the final Contract Price.				
3.8.3	The percentage to be used for the calculation of Lack of performance Penalty (ies) is 100%.				
5.1	The assistance and exemptions provided to the Service Provider are:				
	Access to the sites / schools				
	Mobile Application for collection of key indicator				
	Soft copy of the data collection form (for printing)				
	Access to the data entry application				
6.2(a)	The amount in local currency is				
6.2(b)	The amount in foreign currency or currencies is <i>Not Applicable</i> .				
6.3.2	The performance incentive paid to the Service Provider shall be: _Not Applicable				

Number of GC Clause	Amendments of, and Supplements to, Clauses in the General Conditions of Contract					
6.4	Payments shall be made according to the following schedule:					
	• Advance for Mobilization, Materials and Supplies: 15% percent of the Contract Price shall be paid on the commencement date against the submission of a bank guarantee for the same.					
	• Progress payments in accordance with the milestones established as follows, subject to certification by the Employer, that the Services have been rendered satisfactorily, pursuant to the performance indicators:					
	Completion of 30% data collection & entry (Within one month of contract signing) 15%					
	Completion of 60% data collection & entry(Within one and a half month of contract signing)					
	Completion of 100% data collection & entry(Within two and a half month of contract signing) 30%					
	Complete cleaned data and final report (Within four months of contract signing)					
	Should the certification not be provided, or refused in writing by the employer within one month of the date of the milestone, or of the date of receipt of the corresponding invoice, the certification will be deemed to have been provided, and the progress payment will be released at such date.					
	• The amortization of the Advance mentioned above shall commence when the progress payments have reached 25% of the contract price and be completed when the progress payments have reached 75%.					
	• The bank guarantee for the advance payment shall be released when the advance payment has been fully amortized.					
6.5	Payment shall be made within 30 days of receipt of the invoice and the relevant documents specified in Sub-Clause 6.4, and within 60 days in the case of the final payment.					
	The interest rate is <i>KIBOR</i> .					
6.6.1	Price adjustment is <i>N/A</i> in accordance with Sub-Clause 6.6.					
	The coefficients for adjustment of prices are <i>N/A</i> :					
	(a) For local currency: N/A					
	A _L is					
	B _L is					
	C _L is					

Number of GC Clause	Amendments of, and Supplements to, Clauses in the General Conditions of Contract				
	L _{mc} and L _{oc} are the index for Labor from				
	I_{mc} and I_{oc} are the index for from				
	(b) For foreign currency				
	A _F is				
	B _F is				
	C _F is				
	L _{mc} and L _{oc} are the index for Labor from				
	I_{mc} and I_{oc} are the index for from				
7.1	The principle and modalities of inspection of the Services by the Employe are as follows:				
	The data quality to be assessed using field based monitoring of schools by SEMIS Wing must be 80% or above other wise 30% payment will be deducted. (Key Indicators will be monitored e.g. total Students' Enrolment, Total No. of Teaching Staff, Total No. of rooms and class rooms and availability of basic facilities at least 80% data must match).				
	The Defects Liability Period is 15 Days.				
8.2.3	The Adjudicator is Justice (R) Rasheed A. Rizvi. Who will be paid a rate of <i>PKR 1500</i> per hour of work. The following reimbursable expenses are recognized: <i>Traveling Allowance as of GoS policy</i>				
8.2.4	The arbitration procedures of Arbitration Act 1940 will be used				
8.2.5	The designated Appointing Authority for a new Adjudicator is Registrar Sindh High Court Karachi				

Section VIII. Performance Specifications and Drawings

(Describe Outputs and Performances, rather than Inputs, wherever possible)

The key tasks of the firm/agency/organization will be:

1. Preparation of Annual School Census Field Package (Paper Questionnaires/Tools/Formats/Checklist/Instruction Sheets and Training Manual):

- a. The firm(s) will be responsible for making available printed paper questionnaires and instruction sheets (approved standard by RSU) in appropriate colors rather than photocopies. The paper based questionnaire has been developed and soft copy will be provided by RSU.
- b. The firm(s) will print /emboss the SEMIS code, School name and location on every ASC form for specific schools;
- c. Training on use of data entry applications (Paper & Soft) provided by the RSU for the enumerators and related staff to make all stakeholders better understand the exercise.

2. Development of a comprehensive Field Plan:

- a. The firm(s) will develop and submit a detailed action plan, and get it approved from SEMIS team.
- b. The firm(s) will develop and submit a detailed schedule for school level data collection.
- c.The firm(s) will prepare schedule for training of data collectors and monitoring plans for the field monitoring of the enumerators.
- d. The firm(s) will develop and submit complete plan for commencing of activity including timeline for the submission of field plan, data collection, data cleaning and entry and other deliverables

3. Hiring of Field & Technical Staff:

a. The firm(s) will recruit data entry operators, data collectors, field supervisors/ monitors & other technical staff as per project requirements based on best practices, in consultation with SEMIS.

4. Data Collection:

Data Collection for Primary / Elementary

Paper Based Data Collection

Collection of the ASC data through paper based questionnaire (Instruction sheet and Paper Questionnaire attached as Annex - A)

Mobile Application Based Collection

The enumerators will also fill a summarized census form in mobile application developed by Education Department (Mobile application form attached as Annex -B). The firm shall also provide mobiles (with GPS support) and internet connectivity for data uploading from the mobiles.

ILMI

The enumerator will send an SMS on the agreed format to 8398 when they arrive at school (suggested format of SMS attached as Annex - C).

Data Collection for High and Higher Secondary Schools

<u>Self-reporting by Headmasters</u>

Data collector/enumerator shall facilitate Head Masters of the high and higher secondary schools to enter the data of their schools on their own via the web based application, and also help HMs to inform through a TEXT message to ILMI once they entered their school information. The firm will however conduct the capacity building workshops for them and will also facilitate the data entry through on-ground support as required. The firm will provide the connectivity to the Head Masters wherever required.

Mobile Application Based Collection

The enumerators will also fill a summarized census form in mobile application developed by Education Department. The mobiles (with GPS support) and internet connectivity for data uploading from the mobiles will be provided by the firm.

5. Data Entry:

The web application that will be used for data entry is developed by the Reform Support Unit using the Cakephp framework. The application has different roles of data entry operators, supervisors and managers for different purposes i.e. Data Entry/ Double Data Entry / Finalization of Forms / Report Viewing etc.

- a.Data collected through paper based questionnaires will be entered on the web based application (explained above) provided by RSU-SEMIS. The firm will be required to understand use of the application with the help of SEMIS team.
- b. Two separate teams with independent supervision will be assigned by the firm for review of data entry. Access to supervisor to review the entered form would be available to make necessary changes or revert the form back

to data entry operator if any error/ambiguity is found. The finalized form entered and reviewed would then be treated as final form.

6. Data Cleaning:

- a. The firm will follow and apply the best processes of cleaning standards provided by RSU and refining of data to minimize the data errors issues and gaps
- b. Data cleaning checks would be implemented from the very beginning till the end of the process i.e. collection, entry etc.
- c. Collected, cleaned, and finalized data will be submitted to SEMIS team. The data will be submitted in district level bunches. Data must be shared once in a cleaned standard as per agreed format.
- d. The data will not be treated as final unless acceptance certificate is issued by RSU.

Section IX. Contract Forms

Table of Forms

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Performance Bank Guarantee (Conditional)

	Agreement is made on the day of _		
	(hereinafter called "the Guarant (hereinafter called "the Employ	or") of the one part and	of
	(hereinafter called "the Employ	er") of the other part.	
Whe	ereas		
one p	This Agreement is supplemental to a controveen of (he part and the Employer of the other part where secute the Services of gethe Contract Price; and	ereinafter called the Service Provi by the Service Provider agreed and	der) of the d undertook
(2) herei	The Guarantor has agreed to guarantee the inafter appearing.	due performance of the Contract	in the manne
Now	therefore the Guarantor hereby agrees with t	he Employer that upon receipt of	
(1)	a written notice to the Guarantor from the	Service Provider, or	
(2)	a written notice to the Guarantor from the	Adjudicator, or	
(3) paya	a binding arbitration or Court award confinable to the Employer,	rming that the amount of the Guara	antee is
being provi	Guarantor will indemnify and pay the Employ g payable in the types and proportions of currided that the Employer or his authorized repret and has made a claim against the Guarantor bility Certificate.	encies in which the Contract Price esentative has notified the Guarant	is payable, tor to that
betw by an the p	Guarantor shall not be discharged or released veen the Service Provider and the Employer, was alteration in the obligations undertaken by part of the Service Provider, whether as to the motice to the Guarantor of any such arrangements waived.	with or without the consent of the of the Service Provider, or by any fo payment, time, performance or other	Guarantor, or orbearance or herwise, and
Give	en under our hand on the date first mentioned	above.	
Sign for a	ed by and on behalf of the Guarantor in the presence	of	
Sign	ned by und on behalf of the Employer in the presence	of	
ioi a	ind on behan of the Employer in the presence	V1	

Performance Bank Guarantee (Unconditional)

To:
Whereas (hereinafter called "the Service Provider") has undertaken, in
pursuance of Contract No dated to execute
(hereinafter called "the Contract");
And whereas it has been stipulated by you in the said Contract that the Service Provider shall furnish you with a Bank Guarantee by a recognized bank for the sum specified therein as securit for compliance with his obligations in accordance with the Contract;
And whereas we have agreed to give the Service Provider such a Bank Guarantee;
Now therefore we hereby affirm that we are the Guarantor and responsible to you, on behalf of the Service Provider, up to a total of, such sum being payable in the types and proportions of currencies in which the Contract Price is payable, and we undertake to pay you, upon your first written demand and without cavil or argument, any sum or sums within the limits of
We hereby waive the necessity of your demanding the said debt from the Service Provider before presenting us with the demand.
We further agree that no change or addition to or other modification of the terms of the Contract or of the Services to be performed there under or of any of the Contract documents which may be made between you and the Service Provider shall in any way release us from any liability under this Guarantee, and we hereby waive notice of any such change, addition, or modification.
This Guarantee shall be valid until a date 28 days from the date of issue of the Certificate of Completion.
Signature and seal of the Guarantor
Name of Bank
Address
Date

Performance Bond

By this Bond,	as Principal (hereinafter called "the Service Provider") and
	as Surety (hereinafter called "the Surety"), are held and firmly
bound unto	as Obligee (hereinafter called "the Employer") in the amount of
types and proportion	ons of currencies in which the Contract Price is payable, the Service Provider
and the Surety bind	themselves, their heirs, executors, administrators, successors, and assigns,
•	y, firmly by these presents.
Whereas the Service	e Provider has entered into a Contract with the Employer dated the
day of	, for in accordance with the documents, plans,
specifications, and	amendments thereto, which to the extent herein provided for, are by reference
made part hereof a	nd are hereinafter referred to as the Contract.
Now, therefore, the	Condition of this Obligation is such that, if the Service Provider shall
promptly and faith	fully perform the said Contract (including any amendments thereto), then this
obligation shall be	null and void; otherwise it shall remain in full force and effect. Whenever the
Service Provider sl	all be, and declared by the Employer to be, in default under the Contract, the
Employer having p	erformed the Employer's obligations there under, the Surety may promptly
remedy the default	or shall promptly:

- (1) complete the Contract in accordance with its terms and conditions; or
- (2) obtain a Bid or bids from qualified bidders for submission to the Employer for completing the Contract in accordance with its terms and conditions, and upon determination by the Employer and the Surety of the lowest responsive Bidder, arrange for a Contract between such Bidder and Employer and make available as work progresses (even though there should be a default or a succession of defaults under the Contract or Contracts of completion arranged under this paragraph) sufficient funds to pay the cost of completion less the balance of the Contract Price; but not exceeding, including other costs and damages for which the Surety may be liable hereunder, the amount set forth in the first paragraph hereof. The term "Balance of the Contract Price," as used in this paragraph, shall mean the total amount payable by the Employer to the Service Provider under the Contract, less the amount properly paid by the Employer to the Service Provider; or
- pay the Employer the amount required by the Employer to complete the Contract in accordance with its terms and conditions up to a total not exceeding the amount of this Bond.

The Surety shall not be liable for a greater sum than the specified penalty of this Bond.

Any suit under this Bond must be instituted before the expiration of one year from the date of issuance of the Certificate of Completion.

No right of action shall accrue on this Bond to or for the use of any person or corporation other than the Employer named herein or the heirs, executors, administrators, successors, and assigns of the Employer.

In testimony whereof, the Service Provider has hereunto set its hand and affixed its seal, and the Surety has caused these presents to be sealed with its corporate seal duly attested by the signature of its legal representative, this day of,
Signed by
on behalf of
In the capacity of
In the presence of
Date
Signed by
on behalf of
In the capacity of
In the presence of
Date

Bank Guarantee for Advance Payment

To:
Gentlemen:
In accordance with the provisions of the Conditions of Contract, Sub-Clause 6.4 ("Terms and Conditions of Payment") of the above-mentioned Contract, (hereinafter called "the Service Provider") shall deposit with a Bank Guarantee to guarantee his proper and faithful performance under the said Clause of the Contract in an amount of
We, the, as instructed by the Service Provider, agree unconditionally and irrevocably to guarantee as primary obligator and not as Surety merely, the payment to on his first demand without whatsoever right of objection on our part and without his first claim to the Service Provider, in the amount not exceeding
We further agree that no change or addition to or other modification of the terms of the Contract or of Services to be performed there under or of any of the Contract documents which may be made between and the Service Provider, shall in any way release us from any liability under this Guarantee, and we hereby waive notice of any such change, addition, or modification.
This Guarantee shall remain valid and in full effect from the date of the advance payment under the Contract until receives full repayment of the same amount from the Service Provider.
Yours truly,
Signature and seal:
Name of Bank/Financial Institution:Address:Date:

Section III. Bidding Forms

Notes on Form of Service Provider's Bid

The Bidder shall fill in and submit this Bid form with the Bid. Additional details on the price should be inserted if the Bid is in various currencies. If the Bidder objects to the Adjudicator proposed by the Employer in the bidding documents, he should so state in his Bid, and present an alternative candidate, together with the candidate's daily fees and biographical data, in accordance with Clause 36 of the Instructions to Bidders.

Form of Qualification Information

The information to be filled in by bidders in the following pages will be used for purposes of postqualification as provided for in Clause 4 of the Instructions to Bidders. This information will not be incorporated in the Contract. Attach additional pages as necessary. Pertinent sections of attached documents should be translated into English. If used for prequalification verification, the Bidder should fill in updated information only.

Standard Form of Letter of Acceptance

The Letter of Acceptance will be the basis for formation of the Contract as described in Clauses 33 and 34 of the Instructions to Bidders. This Standard Form of Letter of Acceptance should be filled in and sent to the successful Bidder only after evaluation of bids has been completed, subject to any review by the World Bank required under the Loan Agreement.

Section IV. Eligible Countries

Input of Information to be completed by Employer

[Insert the policies of the Bank as appropriate and if applicable, regarding eligibility of firms to participate in bidding process financed by the Bank.]

Section V. Activity Schedule

Objectives

The objectives of the Activity Schedule are

(a) to provide sufficient information on the quantities of Services to be performed to enable bids to be prepared efficiently and accurately; and

(b) when a Contract has been entered into, to provide a priced Activity Schedule for use in the periodic valuation of Services executed.

In order to attain these objectives, Services should be itemized in the Activity Schedule in sufficient detail to distinguish between the different classes of Services, or between Services of the same nature carried out in different locations or in other circumstances which may give rise to different considerations of cost. Consistent with these requirements, the layout and content of the Activity Schedule should be as simple and brief as possible.

Daywork Schedule

A Daywork Schedule should be included only if the probability of unforeseen work, outside the items included in the Activity Schedule, is high. To facilitate checking by the Employer of the realism of rates quoted by the bidders, the Daywork Schedule should normally comprise the following:

- (a) A list of the various classes of Services, labor, materials, and Plant for which basic daywork rates or prices are to be inserted by the Bidder, together with a statement of the conditions under which the Service Provider will be paid for work executed on a daywork basis.
- (b) Nominal quantities for each item of Daywork, to be priced by each Bidder at Daywork rates as Bid. The rate to be entered by the Bidder against each basic Daywork item should include the Service Provider's profit, overheads, supervision, and other charges.

Provisional Sums

The estimated cost of specialized work to be carried out, or of special goods to be supplied, by other Service Providers (refer to Clause 8 of the Conditions of Contract) should be indicated in the relevant part of the Activity Schedule as a particular provisional sum with an appropriate brief description. A separate procurement procedure is normally carried out by the Employer to select such specialized Service Providers. To provide an element of competition among the bidders in respect of any facilities, amenities, attendance, etc., to be provided by the successful Bidder as prime Service Provider for the use and convenience of the specialist contractors, each related provisional sum should be followed by an item in the Activity Schedule inviting the Bidder to quote a sum for such amenities, facilities, attendance, etc.

These Notes for Preparing an Activity Schedule are intended only as information for the Employer or the person drafting the bidding documents. They should not be included in the final documents.

Appendices

Appendix A—Description of the Services (Terms of Reference)

Background:

- The Reform Support Unit (RSU) is an entity of the Education & Literacy Department Sindh, established to implement the Sindh Education Reform Program (SERP). RSU has successfully implemented the SERP-I and now the implementation of SERP—II is in its third year of implementation. The institutional structure of RSU comprises of three wings; 1-Policy wing; 2-Monitoring and Evaluation wing; and 3- Sindh Education Management Information System (SEMIS) wing. The RSU is also implementing many subprograms i.e. The School Rehabilitation Program, The School Management Committees, School Specific Budgets, Teachers Recruitment and Management (including training), School Consolidation, Girls Stipend Program, Free textbook delivery etc.
- ♣ The Sindh-EMIS is a structured, scheduled and managed system for collecting, processing and retrieving information about the three main components of a school: School profile, Student Enrollment and Staff information. It also generates all the statistical data reports and queries.
- ♣ The core objective of SEMIS is to conduct Annual School Census and accurately produce educational statistics of Sindh province for effective planning and policy development.
- Annual School census data is collected through an approved questionnaire and covers the following main indicators 1) class and gender wise enrollment, 2) school status, 3) infrastructure details (number of class rooms, total rooms, basic facilities), 4) teachers' details, 5) school incentive details i.e. SMC, funds, textbook provision etc. The SEMIS wing is responsible to develop the scope, methodology of data collection, validation, cleaning, merging, analysis processes to get reliable and authenticate data. SEMIS is also responsible for training of data collectors & reporting of ASC data.
- ♣ ASC data is mainly used for education sector planning, budgeting and target setting.
- ♣ Education Literacy department has signed a Sindh Education Sector Project with World Bank, and Annual School Census, is one of the Disbursement Linked Indicator. ASC has three components and one of the components is to collect ASC data through an independent firm to verify and authenticate the ASC data already collected through Government administrative machinery.
- ♣ In this regard RSU is interested to hire the services of independent organization(s) / firms(s) that has expertise in large scale data collection through paper based and online (web & mobile) methods.

These terms of reference provide the scope of work and broad information on Annual School Census activities. The specific tasks, data collection methodology, strategy and detailed plan will be discussed and finalized with the contracted firm. The firm is expected to comply with the agreed protocols of all activities. Any deviation from these and unsatisfactory output may lead to cancellation of the contract.

Objective and Overview:

The primary aim of this assignment is to administer school level census in all the districts of Sindh. The census activities will involve collection of data through a mix of different methodologies:

<u>Schools up to Elementary Level</u>: (a) paper based questionnaires & subsequent data entry through a web based application (developed by SEMIS section of RSU); (b) summarized data collection through mobile phone and application to capture coordinates and pictures (android based mobile application will be provided by SEMIS section of RSU).

<u>Secondary and Higher Secondary Schools</u>: (a) Capacity building of Headmasters to fill the online data entry forms through the web based application (developed by SEMIS section of RSU); (b) summarized data collection through mobile phone and application to capture coordinates and pictures (android based mobile application will be provided by SEMIS section of RSU).

The contracted firm(s) will be expected to collect school level data (using agreed questionnaire) across Sindh along with documentary evidence (photocopies of teacher attendance, student attendance etc. and pictures).

The province has been divided in three clusters each representing one package for improving the management of census activities. The details of districts distributed in three separate packages are given below:

Package	Division	DISTRICT	Paper(Firm) & Mobile (Firm) Based	Online (HM) & Mobile (Firm) Based	Total Schools
1		Badin	2,981	71	3,052
		Dadu	2,025	81	2,106
		Hyderabad	799	82	881
	Hyderabad	Jamshoro	743	45	788
		Mitiari	878	48	926
		Sujawal	1,617	27	1,644

		Tando Allah Yar	794	37	831
		Tando Muhammad Khan	979	38	1,017
		Thatta	1,470	45	1,515
		Central Karachi	473	144	617
		East Karachi	225	75	300
	Karachi	Korangi Karachi	480	130	610
	Karaciii	Malir Karachi	584	53	637
		South Karachi	451	96	547
		West Karachi	335	51	386
	Total Schools In		14,834	1,023	15,857
2		Jacobabad	1,394	46	1,440
		Kambar- Shahdadkot	1,575	56	1,631
	Larkana	Kashmore	1,445	50	1,495
		Larkana	1,098	73	1,171
		Shikarpur	1,234	66	1,300
		Ghotki	1,922	39	1,961
	Sukkur	Khairpur Mirs	3,321	139	3,460
		Sukkur	1,184	73	1,257
	Total Scho	ools In Package 2	13,173	542	13,715
3		Mirpur Khas	2,079	90	2,169
	Mirpurkhas	Tharparkar	3,962	47	4,009
		Umerkot	2,163	70	2,233
		Sanghar	3,046	80	3,126
	SBA	Naushero Feroze	2,261	72	2,333
		Shaheed Benazirabad	2,529	98	2,627
	Total Scho	ools In Package 3	16,040	457	16,497
	Tot	tal Schools	44,047	2,022	46,069

Scope of services:

The key tasks of the firm/agency/organization will be:

7. Preparation of Annual School Census Field Package (Paper Questionnaires/Tools/Formats/Checklist/Instruction Sheets and Training Manual):

a. The firm(s) will be responsible for making available printed paper questionnaires and instruction sheets (approved standard by RSU) in

- appropriate colors rather than photocopies. The paper based questionnaire has been developed and soft copy will be provided by RSU.
- b. The firm(s) will print /emboss the SEMIS code, School name and location on every ASC form for specific schools;

c. The firm(s) will develop and provide training manuals for the enumerators and related staff during trainings to make all stakeholders better understand the exercise.

8. Development of a comprehensive Field Plan:

- e. The firm(s) will develop and submit a detailed action plan, and get it approved from SEMIS team.
- f. The firm(s) will develop and submit a detailed schedule for school level data collection.
- g. The firm(s) will prepare schedule for training of data collectors and monitoring plans for the field monitoring of the enumerators.
- h. The firm(s) will develop and submit complete plan for commencing of activity including timeline for the submission of field plan, data collection, data cleaning and entry and other deliverables

9. Hiring of Field & Technical Staff:

a. The firm(s) will recruit data entry operators, data collectors, field supervisors/ monitors & other technical staff as per project requirements based on best practices, in consultation with SEMIS.

10. Data Collection:

Data Collection for Primary / Elementary

Paper Based Data Collection

Collection of the ASC data through paper based questionnaire (Instruction sheet and Paper Questionnaire attached as Annex - A)

Mobile Application Based Collection

The enumerators will also fill a summarized census form in mobile application developed by Education Department (Mobile application form attached as Annex -B). The mobiles (with GPS support) and internet connectivity for data uploading from the mobiles will be provided by the firm.

ILMI

The enumerator will send an SMS on the agreed format to 8398 when they arrive at school (suggested format of SMS attached as Annex - C).

Data Collection for High and Higher Secondary Schools

Self-reporting by Headmasters

Data collector/enumerator shall facilitate Head Masters of the high and higher secondary schools to enter the data of their schools on their own via the web based application, and also help HMs to inform through a TEXT message to ILMI once they entered their school information. The firm will however conduct the capacity building workshops for them and will also facilitate the data entry through on-ground support as required. The firm will provide the connectivity to the Head Masters wherever required.

Mobile Application Based Collection

The enumerators will also fill a summarized census form in mobile application developed by Education Department. The mobiles (with GPS support) and internet connectivity for data uploading from the mobiles will be provided by the firm.

11. Data Entry:

The web application that will be used for data entry is developed by the Reform Support Unit using the Cakephp framework. The application has different roles of data entry operators, supervisors and managers for different purposes i.e. Data Entry/Double Data Entry / Finalization of Forms / Report Viewing etc.

- c.Data collected through paper based questionnaires will be entered on the web based application (explained above) provided by RSU-SEMIS. The firm will be required to understand use of the application with the help of SEMIS team.
- d. Two separate teams with independent supervision will be assigned by the firm for review of data entry. Access to supervisor to review the entered form would be available to make necessary changes or revert the form back to data entry operator if any error/ambiguity is found. The finalized form entered and reviewed would then be treated as final form.

12. Data Cleaning:

- e. The firm will follow and apply the best processes of cleaning standards provided by RSU and refining of data to minimize the data errors issues and gaps
- f. Data cleaning checks would be implemented from the very beginning till the end of the process i.e. collection, entry etc.
- g. Collected, cleaned, and finalized data will be submitted to SEMIS team. The data will be submitted in district level bunches. Data must be shared once in a cleaned standard as per agreed format.
- h. The data will not be treated as final unless acceptance certificate is issued by RSU.

13. Man Ho	urs Rec	juired	:
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Key Expert							
Key Expert	Input Require	Comments					
Project Manager	4 Months	Entire period of four months					
Enumerator	2 Months	Two months of data collection					
Data Entry Operator	15 days	Each Districts					

- The data collection exercise will be conducted immediately after the contract signing.
- Duration of assignment is four months (120 days including holidays), up to and including submission of the final report, whereby the firm/agency should carry out printing, training, data collection, data entry and cleaning exercises.
- The firm should define the methodology to collect, transmit and store the required data, including:
 - i. ASC form with the required fields to collect the data of each school.
 - ii. Methods of collecting the data and ensuring its completeness and correctness.
- Firm will scan copies of all filled-in questionnaires (folder archived district/Taluka wise) and hand over to RSU at the various milestones.
- The assignment will be consulted and coordinated under Reform Support Unit, Education & Literacy Department, Government of Sindh and the Chief Program Manager (CPM) will be the key focal person for management/co-ordination.
- Payment schedule will be agreed to, in advance of contract finalization, and will
 include a share upon contract signing, and lump-sum after major deliverable
 milestones.

Deliverables& Timelines

The selected firm will provide the following deliverables during the course of the implementation of the assignment in a timely manner. All deliverables have to be authorized and approved by the RSU under the direct supervision of Chief Program Manager.

The firm will submit a detailed field plan consisting of a detailed work plan, human resources details and their JD's for field enumerators, data entry operators, supervisors, and all personnel's involved in ASC activity with logistics and equipment's details and data collection methodology.

The payment schedule and corresponding milestones are detailed in the table below:

Milestone	Description	Contract
		Value
1	Signing of contract against bank Guarantee	15%

2	Completion of 30% data collection & entry	15%
3	Completion of 60% data collection & entry	20%
4	Completion of 100% data collection & entry	30%
5.	Complete cleaned data and final report	20%

Proposed Timeline for the project is as follows:

Activity / Month after Signing of Contract	1	2	3	4
30% data collection & entry completed				
60% data collection & entry completed				
100% data collection & entry completed				
Quality Assurance, Validation and Final Report				

Data Quality

The data quality to be assessed using field based monitoring of schools by SEMIS Wing must be 80% or above other wise 30% payment will be deducted. (Key Indicators will be monitored e.g. total Students' Enrolment, Total No. of Teaching Staff, Total No. of rooms and class rooms and availability of basic facilities at least 80% data must match).

The consultant firm has legal obligations to submit the deliverable up to the mark within the timeline framed there to and get the same approved from CPM RSU/Portfolio Manager in writing mentioned explicitly therein the completed deliverables are satisfactory. If the consultant firm failed to submit such report, the clients have following remedies:

- i) That the client reserves right to institute Application/ Suit/Constitution Petition etc. before the court of law having jurisdiction. The cost and consequences shall be on the firm.
- ii) That the client reserves right either to claim refund of total disbursed amount or the portion thereto as deem appropriate and reasonable from the firm.
- iii) That the client reserves right to claim damages/ compensation on delay of settlement of issues irrupt out in the result of failure of the obligations made on the part of firm.
- iv) That the firm submits the Bank guarantee of the equal disbursed amount to the client, on the demand, for the period for evaluating report/ assignments/ deliverables etc. The client may forfeit the total or portion of amount if the issues arose out and may not be solved as per the condition of the contract.
- v) That the client may either to institute any claim before the competent court of law or invoke the jurisdiction of Arbitration.
- vi) That the cost/fees of Arbitrator shall be settled on equal proportion of both parties.

Supporting documents/materials from RSU:

At different stages following will be provided by the RSU to the firm:

- i. List of schools;
- ii. List of merged and campus schools (R1, 2 and 3)
- iii. The ASC 2015-16 questionnaire.
- iv. The ASC 2015-16 instructions sheet
- v. The ASC 2015-16 Database Structure
- vi. Developed online web application
- vii. Runtime and post data checking/inconsistency checks
- viii. Contact List of District Education Officers (DEOs) & District Officer SEMIS and planning.
- ix. Formats of dynamic reports
- x. Letters of Support / Authority to Firm
- xi. Other necessary information

Composition and Qualification of the Team

- a. The firm should be a registered agency/organization operating under regulations of Government of Pakistan.
- b.Demonstrated experience in organizing surveys / data collection and data entry on the scale of this project over the past five (05 years)
- c. The Firm must be capable of providing enough manpower, financial resources and equipment to perform the entire scope of work mentioned herein.
- d.The firm should be familiar with the functioning of the public schools and overall education system of the Sindh/Pakistan
- e. The criteria of selection of the firm shall include:
 - Experience of the firm with details of the relevant projects (particularly in education and social services)
 - Strength of Financial Statement
 - CVs with Qualification of relevant staff (administrative staff for the ASC 2015-16 activity enumerators, data entry operators' reliability and applicability of the proposal.
- i. Firm will not involve any Govt. officials (especially Teachers, SPEs and TEOs) in data collection exercise without prior permission from RSU-SEMIS.
- ii. Firm will ensure that all data collectors must put a visiting note in school at the time of visit.

Contact Information

1. Interested firms can seek more information for developing the proposal for the assignment from:

Ms. Farah Syed

Program Officer (Sindh-EMIS)

Reform Support Unit

Education & Literacy Department

Government of Sindh

47-E/1,48TH Street, Block 6 PECHS, Near Nursery Stop Shahrah-e-Faisal

Phone: 03003633114

Email: farah.rsu@gmail.com

2. In case of any dispute and issues, the interpretation of RSU will be followed for clarifying the matters.

- 3. The RSU reserves the right to cancel the proposal(s) of the data collection and entry exercise firms, if it does not meet the criteria set in the bidding documents.
- 4. All completed questionnaires, computer files, software application & databases, data collection, and entry materials will be the property of RSU.

Future Use of the Data

The completed dataset will be made available to RSU, Education &Literacy department, Govt. of Sindh, World Bank and other Planning Organization immediately after the data checking process will be completed. The firm may not use the data for their own research purposes, nor license the data to be used by others, without the written consent of all parties listed above.

Appendix B—Schedule of Payments and Reporting Requirements

Activity / Month after Signing of Contract	1	2	3	4
30% data collection & entry completed				
60% data collection & entry completed				
100% data collection & entry completed				
Quality Assurance, Validation and Final Report				

Appendix C—Key Personnel and Subcontractors

List under:

- C-1 Titles [and names, if already available], detailed job descriptions and minimum qualifications of foreign Personnel to be assigned to work in the Government's country, and staff-months for each.
- C-2 Same as C-1 for Key foreign Personnel to be assigned to work outside the Government's country.
- C-3 List of approved Subcontractors (if already available); same information with respect to their Personnel as in C-1 or C-2.
- *C-4 Same information as C-1 for Key local Personnel.*

Appendix D—Breakdown of Contract Price in Foreign Currency(ies)

List here the elements of cost used to arrive at the breakdown of the lump-sum price—foreign currency portion:

- 1. Rates for Equipment Usage or Rental or for Personnel (Key Personnel and other Personnel).
- 2. Reimbursable expenditures.

This appendix will exclusively be used for determining remuneration for additional Services.

Appendix E—Breakdown of Contract Price in Local Currency

List here the elements of cost used to arrive at the breakdown of the lump-sum price—local currency portion:

As per the form below the expenditure per school may be indicated. The form may be accompanied by following details:

- 1. Rates for Equipment Usage or Rental or for Personnel (Key Personnel and other Personnel).
- 2. Reimbursable expenditures.

The above information will exclusively be used for determining remuneration for additional Services.

Package (A)	Division (B)	DISTRICT (C)	Paper(Firm) & Mobile (Firm) Based Schools (D)	Per school Cost for activity as per ToRs (E)	Online (HM) & Mobile (Firm) Based Schools (F)	Per School Cost for activity as per ToRs (G)	Total Schools (H)	Total Cost (D * E) + (F * G)
1		Badin Badin	<mark>2,981</mark>		<mark>71</mark>		3,052	
		Dadu	2,025		81		<mark>2,106</mark>	
		Hyderabad	<mark>799</mark>		82		<mark>881</mark>	
	Hyderabad	Jamshoro	743		45		<mark>788</mark>	
		Mitiari Mitiari	878		48		926	
		Sujawal	1,617		27		1,644	
		Tando Allah Yar	<mark>794</mark>		37		831	
		Tando Muhammad Khan	<mark>979</mark>		38		1,017	
		Thatta	1,470		45		1,515	
	Karachi	Central Karachi	<mark>473</mark>		144		<mark>617</mark>	

		East Karachi	225	<mark>75</mark>	300	
		Korangi Karachi	480	130	610	
		Malir Karachi	584	53	637	
		South Karachi	451	96	547	
		West Karachi	335	51	386	
7	Total Schools In		14,834	1,023	15,857	
2		Jacobabad	1,394	46	1,440	
		Kambar- Shahdadkot	1,575	56	1,631	
	Larkana	Kashmore	1,445	50	1,495	
		Larkana	1,098	73	1,171	
		Shikarpur	1,234	66	1,300	
	Sukkur	Ghotki	1,922	39	1,961	
		Khairpur Mirs	3,321	139	3,460	
		Sukkur	1,184	73	1,257	
	Total Scho	ools In Package 2	13,173	542	13,715	
3		Mirpur Khas	<mark>2,079</mark>	90	2,169	
	Mirpurkhas	Tharparkar	3,962	47	4,009	
		Umerkot	2,163	70	2,233	
		Sanghar	3,046	80	3,126	
	SBA	Naushero Feroze	2,261	72	2,333	
		Shaheed Benazirabad	2,529	98	2,627	
	Total Scho	ools In Package 3	16,040	457	16,497	
	Tot	<mark>al Schools</mark>	44,047	2,022	46,069	

Appendix F—Services and Facilities Provided by the Employer

Appendix G—Performance Incentive Compensation Appendix

Performance Incentive Compensation Appendix Provisions

ARTICLE 1- GENERAL

- 1.1 Documents Comprising the Performance Incentive Compensation Appendix
 - The Performance Incentive Compensation Appendix consists of:
 - (a) the Performance Incentive Compensation Appendix Provisions;
 - (b) Attachment #1 Incentive Compensation Calculation Procedure Notes; and
 - (c) Attachment #2 Incentive Compensation Charts 1-[].

ARTICLE 2- THE PERFORMANCE INCENTIVE COMPENSATION

2.1 Performance Incentive Compensation Limits

- (1) The Performance Incentive Compensation paid to the Service Provider shall not exceed the equivalent of \$[] U.S. over the term of the Contact.
- (2) The actual amount paid to the service Provider as Performance Incentive Compensation shall be determined by the extent to which the Service Provider achieves the performance criteria set out in the Incentive Compensation Charts and by the application of the calculations set out in the Incentive Calculation Procedure Notes for the applicable Contact Year.
- (3) If the Service Provider fails to meet the "Excellent" rating set out in the Incentive Compensation Chart, in any Contact Year, the Service Provider will be obliged to make up the shortfall in the subsequent Contact Year, as well as meet the performance targets for that Contract Year.
- (4) Except as the Employer may, in its sole discretion, otherwise determine based on exceptional circumstances, if the Service Provider fails to attain the Maximum Annual Incentive Compensation in any Contract Year, the shortfall will not be available to the Service Provider in the subsequent Contact Years and the equivalent of \$[] U.S. per Contract Year maximum will not be increased.
- (5) For the purpose of calculating the equivalency of \$[] U.S. and \$[] U.S. pursuant to Sections 2.1(l) and 2.1(2) of this Performance Incentive Compensation Appendix, the equivalency shall be calculated as of the date of payment of the Performance Incentive Compensation.

ATTACHMENT # 1 – APPENDIX G INCENTIVE COMPENSATION CALCULATION PROCEDURE NOTES

[SAMPLE: This part is to be designed on a case by case approach]

PART A THE METHOD FOR CALCULATING PERFORMANCE INCENTIVE COMPENSATION IN EACH CONTRACT YEAR

I. The Performance Incentive Compensation for each Contract Year shall be calculated as follows:

Compensation = Composite Score \times 0.2 \times Maximum Annual Incentive Compensation

Where:

- (i) The Maximum Annual Incentive Compensation is calculated as set out in Section 2.1 of the Performance Incentive Compensation Appendix Provisions; and
- (ii) The Composite Score is calculated in accordance with "Part B-The Method for Calculating the Composite Score" of these Incentive Compensation Calculation Procedure Notes.

PART B. THE METHOD FOR CALCULATING THE COMPOSITE SCORE

1. The Composite Score for each Contract Year shall be as follows:

Composite Score Total of All Weighted Scores for the Performance Criteria

Where:

- (i) The Weighted Score for each Performance Criterion equals Criterion Weight x Criterion Value;
- (ii) The Criterion Value is measured from "Excellent" to "Poor" with corresponding values of 5 (for "Excellent" performance) to I (for "Poor" performance) as set out in the Incentive Compensation Charts and evaluated based on the performance of the Service Provider;
- (iii) The Criterion Value which the Operator receives for any Performance Criterion is based upon the technical standards set out in the Incentive Compensation Charts under the headings, "Excellent", "Very Good", "Good", "Fair", and "Poor" as compared against the Operator's actual technical standards in each Contract Year; and
- (iv) If the Service Provider's actual performance in a Contract Year,
 - (a) exceeds the technical standards for an "Excellent" Criterion Value, then the Criterion Value shall be 5;

(b) is less than the technical standards for a "Poor" Criterion Value, then the Criterion Value shall be zero; or

- (c) is in between the technical standards for two Criterion Values, then the Criterion Value shall be rounded down to the nearest whole number or 0.5 decimal point.
- 2. For the purpose of clarity, it is noted that there are only ten Criterion Values to be used as follows: 0, 1, 1.5, 2, 2.5, 3, 3.5, 4, 4.5 and 5.
- 3. Notwithstanding paragraphs 1 and 2 above, with respect to the Performance Criterion relating to institutional improvements in Attachment #2 The Incentive Compensation Charts 1-8,
 - (a) if the Service Provider's actual performance in a Contract Year is less than the technical standard for a "Fair" Criterion Value, then the Criterion Value shall be zero;
 - (b) for the purpose of clarity, it is noted that there are only three Criterion Values to be used as follows: 0, 2 and 5; and
 - (c) each of the documents or plans listed under the Performance Criterion shall be scored with the appropriate Criterion Value and a mean average score will be taken to calculate the Criterion Value for the Performance Criterion, which shall be rounded down to the nearest whole point or 0.5 decimal point.
- 4. For ease of reference, the following calculation represents the calculation of the Composite Score for a hypothetical Service Provider for four performance criteria in one Contact Year.

Sample Incentive Compensation Chart

			Criterion Values						
Dor	Doufoumon of Cuitorian		Weight						
Performance Criterion		Units	Excellent	Very	Good	Fair	Poor		
				Good					
1.	e.g. Electricity use [%	0.30	65	55	50	40	30		
	reduction in kW. hr								
	consumed from Base Year]								
2	[Criterion 2][]	0.25	20	19	17	16	15		
3.	[Criterion 3][]	0.15	30	25	20	15	10		
4.	[C riterion ~] []	0.30	90	85	80	75	70		

The following table demonstrates the procedure for the calculation of the "Composite Score", if at the end of the year the achievements of the Service Provider are as follows:

1.	[e.g. Electricity use]	57
2.	[Criterion 2]	22
3.	[Criterion 3]	29
4.	[Criterion 4]	69

Performance Incentive Compensation Appendix -- Review Version I — March 20, 2007

Chart 1
Performance Incentive Obligations
Year [1]

5	Services				Cri	terion Valu	ies	
Apndx. Ref.	Performance Criterion	Units	Weight	Excellent 5	Very Good 4	Good 3	Fair 2	Poor 1
	[Development of Plans and Programs ¹]	Quality and Timeliness	[0 45]	Completed on time with no need for revision to the substance of the document	N/A	N/A	Completed on time but requires revision to the substance of the document	N/A
	[Energy Management]	% reduction of kilowatt hours of electricity per unit produced from Base Year	[0.25]	4	3.5	3	2.5	2
	[Computerized Billing and Collection System]	number of days after the Starting Date until the computerized billing and collection system is in place	[0.30]	140	150	160	170	180

[Note: The chart is a sample only.]

(1) In respect of the Plans and Programs each plan or program listed in Section [•] shall be given a score of either 5 (Excellent), 2 (Fair) or (0) and the average score for all plans and programs shall be multiplied by the Criteria Weight. The average score shall be rounded to the nearest .5 decimal.